Lawrence Public Library Board of Trustees Regular Meeting Monday, November 18, 2024 at 4:30 PM Hybrid: Meeting Room A or Google Meet Link

Introductions

Consent Agenda

All matters on the consent agenda are considered within one motion and will be enacted by one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the consent agenda and will be considered separately.

- Approve Library Board meeting minutes for October 2024
- Approve Treasurer's report for October 2024
- Approve bills for October 21, 2024 to November 18, 2024
- Receive statistical report for October 2024

Library Director's Report

Monthly Departmental Reports

Friends & Foundation report

New Business

- Space Audit Presentation David Vinjamuri, ThirdWay Space
- Policy Review:
 - Free Speech Activities Policy Brad Allen, Executive Director ACTION ITEM
 - Public Event Policy Brad Allen, Executive Director ACTION ITEM
 - Reservable Room Policy Brad Allen, Executive Director ACTION ITEM
 - o Community Bulletin Board Policy Brad Allen, Executive Director
- Create Executive Director Evaluation Committee

Old Business

Public Comment

Executive Session

Adjournment

DRAFT

Lawrence Public Library Regular Board Meeting

Date October 21, 2024

Time 4:30 pm

Venue: The meeting was conducted in person and online.

Board Members Present:

Kelly Hart (Chair), Ryann Tacha, James Pavisian, Mandy Leibold, Susan Kang. Absent: Mayor Bart Littlejohn, Allison Friend Mazzei, Alex Carvalho.

Staff Members Present:

Brad Allen, Erica Segraves, Aaron Brumley, Kathleen Morgan, Heather Kearns, Karen Allen, Jon Ratzlaff, Ian Stepp, Tricia Karlin.

Friends and Foundation Members Present:

Annamarie Hill (Vice-Chair)

Call to order

Kelly called the meeting to order at 4:31 pm.

Consent Agenda

James moved approval of the consent agenda. Ryann seconded the motion. Consent agenda passed.

Library Director's Report

• Brad presented his report.

Departmental Report

- Congratulations to Jenny Cook on her 15-year anniversary working at the Lawrence Public Library!
- Mandy asked about the short-staffing note in the Materials Handling Department
 Monthly report. Erica noted that a staff person has been out with an illness, not because
 the library is not filling a vacancy in the department.

Friends and Foundation Director's Report

- Annamarie presented the report, adding that the Fall Book Sale was very successful, with receipts of over \$21,000.
- A task force of LPL staff and members of the Friends & Foundation (F&F) board drafted a
 Memorandum of Understanding. The MOU draft will be reviewed and approved by the
 governing boards of both organizations in upcoming meetings.

New Business

- Policy Review:
 - Free Speech Activities Policy Brad Allen, Executive Director ACTION ITEM
 - James moved to table this policy so that it can be reviewed for consistency with the Public Event Policy and Reservable Room Policy. Kelly seconded. Motion to table the policy passed.
 - Purchasing Policy Brad Allen, Executive Direction ACTION ITEM
 - Mandy moved to approve the purchasing policy. Kelly seconded the motion. Motion passed.
 - 2025 Holiday Policy ACTION ITEM
 - James moved to approve the policy. Kelly seconded the motion. The motion passed.
- Request to Purchase mk Solutions LibLockers ACTION ITEM
 - Ryann moved to approve the purchase of the lockers. James seconded the motion.

Ongoing Business

None noted.

Public Comments

Kassie Nieters thanked the board for their work as trustees for the library board.

Announcements

• Kathleen is working with NEKLS on planning a breakfast for area legislators. Tentative date is Nov 20th at 8:30 a.m.

Adjournment

There being no other business, the meeting adjourned at 5:25 pm.

The next regular Board meeting will be held Monday, November, 18, 2024.

Respectfully submitted, Tricia Karlin



2024 Regular Budget Report

2021 Negalar Baaget Neport													<u>%</u>
REVENUES	<u>January</u>	February	March	<u>April</u>	May	<u>June</u>	<u>July</u>	August	September	October	November Year To Date	2024 Budget	over/under
REVENUES													
Tax Fund	-	3,403,698.77			-	2,550,450.11	-				5,954,148.88	\$6,180,000.00	96.35%
Lost and Repl Fees	2,267.22	2,453.29	1,954.58	1,556.36	1,876.54	2,566.55	1,899.91	2,152.54	2,232.75	1,745.81	20,705.55	\$30,000.00	69.02%
NEKLS	-		25,406.25		8,765.00	25,406.25	-		25,406.25		84,983.75		77.26%
State Aid & Federal Aid	-		26,879.82			-	-	287.78			27,167.60		108.67%
Photo Copies	1,088.17	1,787.53	2,034.10	1,400.75	1,575.56	1,705.52	1,489.05	1,534.95	2,197.31	1,863.98	16,676.92		166.77%
Meeting Room Fees	1,603.35	290.70	535.44	604.46	339.14	148.25	775.90	196.50	975.60	605.06	6,074.40		121.49%
Interest	4,287.25	8,342.89	11,826.70	9,812.33	8,635.82	3,173.51	19,383.12	14,923.75	16,933.44	10,579.66	107,898.47	\$23,000.00	
Transfer from Capital Improvement												\$0.00	#DIV/0!
Donations- MISC	0.245.00	16,953.78	15.89	(55.08)	-	29.87	-	50.60	39.37	532.64	17,567.07	+6 202 202 20	200/
Total Revenues	9,245.99	3,433,526.96	68,652.78	13,318.82	21,192.06	2,583,480.06	23,547.98	19,146.12	47,784.72	15,327.15	- 6,235,222.64	\$6,383,000.00	98%
EXPENSES													
Salaries & Wages	145,945.92	273,533.57	273,307.86	274,159.74	418,322.29	281,192.50	285,058.65	284,200.67	279,986.00	361,764.98	2,877,472.18	, . , ,	78.30%
Employee Benefits	47,014.44	46,892.16	48,420.45	72,720.71	43,560.57	48,354.56	48,041.83	48,665.94	50,654.51	49,461.52	503,786.69	\$585,000.00	86.12%
Payroll Taxes	49,140.48	49,039.07	48,188.43	48,537.71	73,519.87	49,446.38	49,876.30	49,433.93	49,303.60	63,234.86	529,720.63	\$660,000.00	80.26%
Utilities	10,779.41	7,838.72	7,257.54	6,672.49	6,905.80	7,494.38	7,410.96	7,333.11	7,270.45	6,855.18	75,818.04	\$100,000.00	75.82%
Building Supplies	987.51	1,271.56	1,357.52	1,828.18	2,163.86	1,038.56	2,138.91	2,053.30	386.77	840.33	14,066.50	\$20,000.00	70.33%
Building Repairs & Maintenance	21,127.05	6,659.26	1,065.26	9,605.19	8,114.16	11,021.35	8,700.47	833.67	4,452.57	8,790.03	80,369.01	\$60,000.00	133.95%
Library Supplies	8,178.54	2,292.23	1,861.94	594.51	2,666.71	968.03	2,593.21	804.62	317.32	837.27	21,114.38	\$25,000.00	84.46%
Books & Materials	35,771.24	67,680.53	43,853.79	81,371.52	38,727.49	83,109.86	70,287.49	52,932.97	59,812.86	61,310.99	594,858.74	\$750,000.00	79.31%
Processing Supplies	5,046.60	3,554.57	3,605.28	10,985.02	2,914.63	3,504.39	3,634.33	2,960.70	4,789.56	3,350.32	44,345.40	\$50,000.00	88.69%
Equipment	-	-							222.00		222.00		2.22%
Technology	82,393.83	5,136.66	27,225.30	38,317.90	6,268.11	97,249.12	12,453.46	8,981.34	16,060.84	12,042.79	- 306,129.35	\$325,000.00	94.19%
Public Tech Supplies	(161.52)	63.00	(89.64)	(106.64)	(74.17)	(204.62)	(112.52)	45.08	403.77	(67.58)	(304.84		#DIV/0!
Operations	-	907.62	-	3,565.54	901.70	-	1,718.65	256.50	2,490.50	2,879.01	12,719.52		#DIV/0!
IT Software & Subscriptions	6,867.26	2,844.65	3,865.83	5,123.06	4,684.08	2,966.64	2,718.27	5,006.00	3,471.86	8,495.93	46,043.58		#DIV/0!
Internet & Telephone	752.58	769.39	752.91	26,927.12	756.50	752.12	7,801.55	752.76	752.67	735.43	40,753.03		#DIV/0!
Collections & Public Service	74,935.51	552.00	22,696.20	2,808.82	-	93,734.98	327.51	2,921.00	8,942.04	-	206,918.06		#DIV/0!
Insurance	(1,864.40)	-	-	100.00	6,599.00	-	7,766.00	13,711.63	(570.57)		25,741.66	\$18,000.00	143.01%
Postage & Mailing	1,215.93	3,542.11	1,036.12	6,040.10	1,021.22	1,204.56	1,536.49	1,525.59	1,526.50	1,523.88	20,172.50	\$20,000.00	100.86%
Professional Development	2,663.07	2,879.40	3,042.88	6,123.80	4,394.74	1,628.45	85.00	2,224.92	2,107.01	2,814.75	27,964.02	\$30,000.00	93.21%
Book Van & Mileage	862.87	414.81	863.40	(364.34)	415.09	317.44	308.43	227.69	230.77	397.34	3,673.50	\$5,000.00	73.47%
Professional Fees	4,865.23	4,576.51	1,910.15	13,088.62	11,014.77	13,842.58	18,440.03	15,982.37	5,857.32	8,155.86	97,733.44	\$30,000.00	325.78%
Advertising & Marketing	5,247.54	6,124.47	264.38	1,061.27	3,686.06	4,242.15	320.13	552.90	(1,498.90)		20,000.00	\$20,000.00	100.00%
Capital Improvements			6,819.00	4,412.00		32,438.13			9,950.00	27,203.00	80,822.13		
Miscellaneous	(8.28)	(16.47)	341.26	(719.09)	358.36		1.48		37.98	62.30	57.54		
Total Expenses	419,366.98	481,419.16	470,420.56	574,535.33	630,652.73	637,052.44	518,653.17	492,425.35	490,896.59	608,645.40	- 5,324,067.71	\$6,383,000.00	83%

Cash Reserves Checking (US Bank & KMIP) Capital Improvement (KMIP)

 $174,080.46 \quad \text{Included in checking amount ($50,237.56 from 2019; $33,382.96 from 2020; $38,282.47 from 2021, $47,477.47 from 2023)} \\ 1,766,417.94 \\ 827,047.89$



2024 Outside Funding		1/1/2024		October		October			
Outside & Private Funding	+ J	Carry Over Amts + January Budgeting		<u>Income</u>		<u>Spending</u>		Remaining	
R & E Totals	\$	423,227.00	\$	50,740.62	\$	107,207.42	\$	563,031.67	
YTD Income YTD Expense	-					9	\$ \$	528,306.23 471,974.09	

Lawrence Public Library Balance Sheet As of October 31, 2024

	Oct 31, 24
ASSETS Current Assets Checking/Savings MIP Operating Funds Checking Capital Improvement at MIP	1,205,914.87 560,503.07 827,047.89
Total Checking/Savings	2,593,465.83
Other Current Assets Petty Cash Undeposited Funds	300.00 4,653.00
Total Other Current Assets	4,953.00
Total Current Assets	2,598,418.83
TOTAL ASSETS	2,598,418.83
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable Accounts Payable	81,118.37
Total Accounts Payable	81,118.37
Credit Cards	20,432.07
Other Current Liabilities Payroll Liabilities Health Insurance Vision Insurance - Employee Hospital & Cancer Plans KPERS ER Company	-11,118.81 -21.85 -19.39 515.84
Total KPERS ER	515.84
OGLI Payroll Liabilities FSA SUI	-615.80 -189.54 22.74
Total Payroll Liabilities	-11,426.81
Total Other Current Liabilities	-11,426.81
Total Current Liabilities	90,123.63
Total Liabilities	90,123.63

Lawrence Public Library Balance Sheet As of October 31, 2024

	Oct 31, 24
Equity Opening Bal Equity Retained Earnings Net Income	300,635.22 1,240,172.91 967,487.07
Total Equity	2,508,295.20
TOTAL LIABILITIES & EQUITY	2,598,418.83

Lawrence Public Library Revenues & Expenses

	Oct 24	Jan - Oct 24	
Ordinary Income/Expense Income			
Misc Income Tax Fund	532.64 0.00	17,567.07 5,954,148.88	
Lost and Replacement Fees	1,745.81	20,705.55	
NEKLS State& Federal Aid	0.00	84,983.75	
State& Federal Aid - Other	0.00	27,167.60	
Total State& Federal Aid	0.00	27,167.60	
Photocopies & Printing	1,863.98	16,676.92	
Meeting Room Rentals Interest	605.06	6,074.40	
Capital Improvement Checking	3,235.59 7,344.07	28,630.09 79,268.38	
Total Interest	10,579.66	107,898.47	
Outside&Private Funding Income	10,070.00	107,030.47	
Downhall Books	-501.74	213.17	
Library Landscape & Posters Merchandise Sales	-63.59 -3,718.36	-48.60 -1,326.22	
Outside&Private Funding Income - Other	55,024.31	529,467.88	
Total Outside&Private Funding Income	50,740.62	528,306.23	
Total Income	66,067.77	6,763,528.87	
Gross Profit	66,067.77	6,763,528.87	
Expense			
Payroll Expenses Gross Wages			
Gross Wages - Other	361,764.98	2,877,472.18	
Total Gross Wages	361,764.98	2,877,472.18	
Group Life Insurance	701.02	9,762.62	
Health Insurance Employee Parking	49,302.56 -542.06	498,833.06 -4,808.99	
Payroll Expenses - Other	0.00	0.00	
Total Payroll Expenses	411,226.50	3,381,258.87	
Payroll Taxes Payroll Taxes Employer	26,963.76	227,687.52	
KPERS Co Retiree	551.24	3,699.97	
KPERS Co	35,719.86	298,333.14	
Total Payroll Taxes	63,234.86	529,720.63	
Utilities - Electric Utilities - Electric - Other	6,855.18	75,818.04	
Total Utilities - Electric	6,855.18	75,818.04	
Building Supplies	0,000.10	70,010.01	
Building Supplies - Other	840.33	14,066.50	
Total Building Supplies	840.33	14,066.50	
Building Repairs & Maintenance	8,790.03	80,369.01	
Library & Office Supplies Library & Office Supplies - Other	837.27	21,114.38	
Total Library & Office Supplies	837.27	21,114.38	
Books & Materials			
Books & Materials - Other	61,310.99	594,858.74	
Total Books & Materials	61,310.99	594,858.74	
Processing Supplies Processing Supplies - Other	3,350.32	44,345.40	
Total Processing Supplies	3,350.32	44,345.40	
	0.00		
Equipment Technology		222.00	
Public Tech Supplies Operations	-67.58 2.879.01	-304.84 12,719.52	
IT Software & Subscriptions	8,495.93	46,043.58	

Lawrence Public Library Revenues & Expenses

	Oct 24	Jan - Oct 24	
Internet & Telephone Collections & Public Service	735.43 0.00	40,753.03 206,918.06	
Total Technology	12,042.79	306,129.35	
Insurance Liability Insurance Insurance - Other	0.00 0.00	100.00 25,641.66	
Total Insurance	0.00	25,741.66	
Postage & Mailing Professional Development Travel By Department Adult Services	1,523.88 0.00	20,172.50	
Total Travel By Department	0.00	537.30	
Professional Development - Other	2,814.75	27,426.72	
Total Professional Development	2,814.75	27,964.02	
·	397.34		
Vehicles, Mileage, Maintenance Professional Fees Accounting Professional Fees - Other	0.00 8,155.86	3,673.50 6,255.00 91,478.44	
Total Professional Fees	8,155.86	97,733.44	
Marketing-General Marketing-General - Other	0.00	20,000.00	
Total Marketing-General	0.00	20,000.00	
Capital Improvement Expenditure Capital Improvement Expenditure - Other	27,203.00	80,822.13	
Total Capital Improvement Expenditure	27,203.00	80,822.13	
Miscellaneous Miscellaneous - Other	62.30	57.54	
Total Miscellaneous	62.30	57.54	
Outside & Private Funding Friends & Foundation Funding Memory Lab Picture Book Room Community Resource Seed Library (Native) Block Grant F&F Payroll Outreach/Coggins Fund Plant & Foliage Maintenance Aquarium Maintenance Program Expense Information Services Programmin Readers Service Programming Public Tech Programming YS Programs (Children) YS Programs (Children) Total YS Programs (Children) Teen Services Programming Teen Services Programming Teen Services Programming Summer Reading - ALL Read Across Lawrence/Booktober	0.00 0.00 151.03 0.00 77,439.38 16,718.62 145.19 0.00 345.00 50.00 0.00 -9.64 1,168.72 1,168.72 324.31 324.31 14.57 704.87	11,450.00 11,578.51 751.03 1,391.30 152,224.35 138,033.85 486.44 840.00 2,579.09 926.22 330.54 674.81 9,900.35 9,900.35 7,384.11 7,384.11 40,485.40 -15,481.40	
Youth Services & Cigler	988.59	2,187.59	
Total Program Expense	3,241.42	46,407.62	
Crowe Fund - Nancy Pat Kanopy Salkind Gift Digital Resourses (GDR) Memorials/Honor w/ Books GGIFT Sound & Vision Miliken MIDCO/Peterson	94.54 0.00 6,478.26 0.00 17.24 149.99 0.00	1,220.56 40,572.00 8,415.09 25,000.00 507.43 1,818.66 11,837.82	

Lawrence Public Library Revenues & Expenses

_	Oct 24	Jan - Oct 24
Marketing Marketing - Other	2,076.75	9,756.48
Total Marketing	2,076.75	9,756.48
Dr. Bob Program Storytime at Home Seed Library Local History/Coan Kansas Health Foundation Friends & Foundation Funding - Other	0.00 0.00 0.00 300.00 50.00 0.00	1,793.50 981.56 1,638.61 300.00 250.00 2,140.19
Total Friends & Foundation Funding	107,207.42	471,974.09
Total Outside & Private Funding	107,207.42	471,974.09
Total Expense	715,852.82	5,796,041.80
Net Ordinary Income	-649,785.05	967,487.07
Net Income	-649,785.05	967,487.07

Lawrence Public Library Vendor Balance Summary As of November 18, 2024

	Nov 18, 24
Alliance Entertainment	1,941.08
Amazon Capital Services, Inc	3,058.28
Amy Tankersley	25.00
Arsenal	3,049.00
ASI	76.00
Baker & Taylor, Inc.	335.96
Brodart Co.	196.80
Bug Hounds, LLC	762.50
Carey S. Thomas Library	80.00
Center Point Large Print	107.78
Cottin's Hardware & Rental	96.59
Demco, Inc.	183.46
EBSCO	-19.99
Evergy	6,855.18
Fisher Patterson Sayler & Smith, LLP	1,810.80
Free State High School	240.00
Gale/Cengage Learning	745.27
Ingram Library Services	21,046.68
Jayhawk Tropical Fish	345.00
Jeremy Bell	300.00
Jim Bost Plumbing LLC	610.82
John A. Marshall Co.	2,442.50
John Lamonica	150.00
Kansas State University	50.00
Kautsch Law, LLC	2,175.00
Lawrence Memorial Hospital	300.00
Midcontinent Communications	572.92
Midwest Tape	4,758.55
Multicultural Books & Videos	2,025.00
NEKLS	780.70
OverDrive	40,177.18
P1 Group, Inc.	1,337.72
Pur-O-Zone, Inc.	840.33
Schendel Services	119.88
Scholastic Inc.	448.80
Scott Rice Office Works	160.00
Snap Promotions	2,049.00
Southwest Solutions Group	16,800.00
Susan King	25.00
U.S. Bank - Mastercard	20,465.10
Unique Management Services	469.79
United Parcel Service	12.00
Watkins Museum	300.00
TOTAL	138,305.68

Туре	Num	Date	Name	Account	Paid Amount
Check	EFT	10/18/2024	Advance Insurance Company	Checking	
				OGLI	-1,058.07
TOTAL					-1,058.07
		40/04/0004		a	
Bill Pmt -Check	29898	10/21/2024	Alliance Entertainment	Checking	
Bill	PLS81916	09/05/2024		Books & Materials	-441.42
Bill	PLS82024	09/12/2024		Books & Materials	-291.09
Bill	PLS82130	09/18/2024		Books & Materials	-197.84
Bill	PLS82333	10/01/2024		Books & Materials	-1,417.59
TOTAL					-2,347.94
Bill Pmt -Check	29899	10/21/2024	Amazon Capital Services, Inc	Checking	
Bill	1YQR-3KY	09/04/2024		Books & Materials	-34.83
Bill	1RMV-RK	09/04/2024		Books & Materials	-190.09
Bill	1FGW-CG	09/05/2024		Books & Materials	-16.59
Bill	1R34-LPD	09/10/2024		Books & Materials	-253.84
Bill	1YYC-6Q4	09/11/2024		Books & Materials	-57.50
Bill	1WDX-16L	09/11/2024		Library & Office Supplies	-13.50
Bill Bill	1XTG-WL 1LHK-Q3F	09/11/2024 09/12/2024		Books & Materials Books & Materials	-16.95 -54.17
Bill	117N-9W9	09/12/2024		Books & Materials	-39.99
Bill	1PMV-N9N	09/15/2024		Teen Services Progra	-69.05
Bill	11GK-WR	09/15/2024		Books & Materials	-156.96
Bill	1MGY-KV	09/15/2024		Books & Materials	-112.32
Bill	1LLJ-XQM	09/16/2024		Building Supplies	-55.00
Bill	1FVV-DMR	09/20/2024		Books & Materials	-23.99
Bill	1KDQ-W3	09/20/2024		Books & Materials	-31.50
Bill	1RFW-D9	09/22/2024		Public Tech Supplies	-49.80
Bill	1G71-TR9	09/24/2024		YS Programs (Children)	-49.99
Bill	1T3F-WFQ	09/26/2024		Books & Materials	-165.94
Bill Bill	1DTL-J91Y	09/29/2024		Public Tech Supplies	-169.49
Bill	14XD-49N 1PYG-WR	10/01/2024 10/01/2024		Public Tech Supplies Books & Materials	-30.99 -382.42
Bill	1VT1-9YV	10/01/2024		Books & Materials	-74.24
Bill	1GVM-YP	10/02/2024		Books & Materials	-264.60
Bill	1MQT-L6	10/03/2024		Teen Services Progra	-22.98
Bill	1RFR-THG	10/03/2024		Books & Materials	-195.85
Bill	1GVM-YP	10/04/2024		Books & Materials	-76.01
Bill	1YRH-HPX	10/05/2024		Teen Services Progra	-14.98
Bill	11GR-YVQ	10/06/2024		Books & Materials	-42.10
Bill	1V7P-JH1	10/06/2024		Books & Materials	-136.58
Bill	1YWM-RD	10/07/2024		Books & Materials	-10.29
Bill	1JLR-CNJ	10/08/2024		Library & Office Supplies	-88.16
Bill Bill	1VDJ-XMY 1Y7F-VXQ	10/08/2024 10/09/2024		Books & Materials Library & Office Supplies	-89.46 -32.80
Bill	1TGN-CJ1	10/09/2024		Books & Materials	-35.00
Bill	1JMD-WR	10/10/2024		Books & Materials	-12.89
TOTAL					-3,070.85

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	91070	10/21/2024	Amy Tankersley	Checking	
Bill	Yoga	09/22/2024		Kansas Health Founda	-25.00
TOTAL					-25.00
Bill Pmt -Check	EFT	10/21/2024	ASI	Checking	
Bill	SEPT 2024	09/30/2024		Professional Fees	-76.00
TOTAL					-76.00
Check		10/01/2024	ASI	Checking	
				Payroll Liabilities FSA	-2,408.32
TOTAL					-2,408.32
Bill Pmt -Check	29900	10/21/2024	Baker & Taylor, Inc.	Checking	
Bill	2038521009	09/06/2024		Books & Materials	-20.99
Bill Bill	2038521010 2038544227	09/06/2024 09/16/2024		Processing Supplies Books & Materials	-0.32 -35.68
Bill	2038544228	09/16/2024		Processing Supplies	-0.64
Bill Bill	2038577420 2038577421	10/01/2024 10/01/2024		Books & Materials Processing Supplies	-59.68 -2.53
TOTAL					-119.84
		40/40/0004	Di con de la contraction de la		
Check	EFT	10/18/2024	Blue Cross and Blue Shield of	Checking	
				Health Insurance Hospital & Cancer Plans	-59,428.41 -241.91
TOTAL					-59,670.32
Bill Pmt -Check	91071	10/21/2024	Bug Hounds, LLC	Checking	
Bill	2128	09/05/2024		Building Repairs & Mai	-762.50
TOTAL					-762.50
Bill Pmt -Check	29901	10/21/2024	Center Point Large Print	Checking	
Bill	2118435	09/03/2024		Books & Materials	-54.54
Bill Bill	2119946 2120821	09/05/2024 09/09/2024		Books & Materials Books & Materials	-27.27 -20.99
Bill	2123299	09/12/2024		Books & Materials	-56.76
TOTAL					-159.56

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	29902	10/21/2024	Century Business Technologies	Checking	
Bill Bill	730731 732302	10/01/2024 10/11/2024		IT Software & Subscrip IT Software & Subscrip	-607.03 -229.64
TOTAL					-836.67
Bill Pmt -Check	91072	10/21/2024	Cottin's Hardware & Rental	Checking	
Bill	A688800	09/30/2024		Building Repairs & Mai	-54.97
TOTAL					-54.97
Bill Pmt -Check	91073	10/21/2024	Demco, Inc.	Checking	
Bill	7532972	09/10/2024		Processing Supplies	-568.01
TOTAL					-568.01
Check	EFT	10/04/2024	Empower Annuity Insurance Co.	Checking	
				KPERS 457 Plan	-2,949.00
TOTAL					-2,949.00
Check	EFT	10/04/2024	Empower Annuity Insurance Co.	Checking	
				KPERS 457 Roth Plan	-443.00
TOTAL					-443.00
Check	EFT	10/18/2024	Empower Annuity Insurance Co.	Checking	
				KPERS 457 Roth Plan	-443.00
TOTAL					-443.00
Check	EFT	10/18/2024	Empower Annuity Insurance Co.	Checking	
				KPERS 457 Plan	-2,949.00
TOTAL					-2,949.00
Bill Pmt -Check	91074	10/21/2024	eRate Solutions, L.L.C.	Checking	
Bill	4514	10/07/2024		Professional Fees	-1,100.38
TOTAL					-1,100.38
Bill Pmt -Check	EFT	10/21/2024	Evergy	Checking	
Bill	SEPT 2024	09/30/2024		Utilities - Electric	-7,270.45
TOTAL					-7,270.45

Туре	Num Date		Name	Account	Paid Amount
Bill Pmt -Check	91075	10/21/2024	Filmtools	Checking	
Bill	SI-8350176	09/12/2024		Processing Supplies	-1,876.00
TOTAL					-1,876.00
Bill Pmt -Check	91076	10/21/2024	Fisher Patterson Sayler & Smi	Checking	
Bill	109663	10/07/2024		Professional Fees	-778.30
TOTAL					-778.30
Bill Pmt -Check	91077	10/21/2024	Floyds Drain Cleaning of Lawr	Checking	
Bill	1816750	09/05/2024		Building Repairs & Mai	-200.00
TOTAL					-200.00
Bill Pmt -Check	29903	10/21/2024	Freedom Interior Solutions LLC	Checking	
Bill Bill	44139 44191	09/12/2024 10/09/2024		Block Grant Block Grant	-7,657.50 -1,120.00
TOTAL				Zioon Ciam	-8,777.50
Bill Pmt -Check	29904	10/21/2024	Gale/Cengage Learning	Checking	
Bill Bill Bill Bill Bill Bill	85299102 85335958 85335481 85363358 85613903 85667039 85691727	09/04/2024 09/05/2024 09/05/2024 09/06/2024 09/18/2024 09/23/2024 10/01/2024		Books & Materials	-28.69 -28.69 -131.56 -24.49 -48.98 -26.59 -28.69
TOTAL					-317.69
Bill Pmt -Check	29905	10/21/2024	GovConnection, Inc.	Checking	
Bill	75725245	09/24/2024		Operations	-1,660.20
TOTAL					-1,660.20
Bill Pmt -Check	29906	10/21/2024	Ingram Library Services	Checking	
Bill Bill Bill Bill Bill Bill Bill Bill	83566720 83566721 83594779 83605470 83594780 83605469 83626631 83633903 83626632 83633904 83661008	09/05/2024 09/05/2024 09/06/2024 09/06/2024 09/06/2024 09/06/2024 09/09/2024 09/09/2024 09/09/2024 09/09/2024 09/10/2024		Books & Materials Processing Supplies Books & Materials Processing Supplies Processing Supplies Books & Materials Books & Materials Books & Materials Processing Supplies Processing Supplies Books & Materials	-682.41 -66.35 -244.97 -1.00 -19.91 -62.96 -2,506.79 -785.84 -258.59 -109.85 -209.15 Page 4

Туре	Num	Date	Name	Account	Paid Amount
				Library & Office Supplies	-3.00
Bill	83661010	09/10/2024		Books & Materials	-240.15
Bill	83661009	09/10/2024		Processing Supplies	-20.08
Bill	83661011	09/10/2024		Processing Supplies	-42.67
Bill	83683267	09/11/2024		Books & Materials	-874.76
Bill	83683268	09/11/2024		Processing Supplies	-75.55
Bill	83707337	09/12/2024		Books & Materials	-555.73
Bill	83713784	09/12/2024		Books & Materials	-33.72
Bill	83707338	09/12/2024		Processing Supplies	-78.42
Bill	83730079	09/13/2024		Books & Materials	-1,625.34
Bill	83730080	09/13/2024		Processing Supplies	-185.38
Bill	83781780	09/17/2024		Books & Materials	-1,052.42
Bill Bill	83781782 83781781	09/17/2024 09/17/2024		Books & Materials	-131.31 -98.80
Bill	83781783	09/17/2024		Processing Supplies Processing Supplies	-2.25
Bill	83805755	09/17/2024		Books & Materials	-479.98
Bill	83811328	09/18/2024		Books & Materials	-337.43
Bill	83805756	09/18/2024		Processing Supplies	-41.31
Bill	83811329	09/18/2024		Processing Supplies	-21.80
Bill	83828712	09/19/2024		Books & Materials	-580.43
Bill	83828714	09/19/2024		Books & Materials	-154.10
Bill	83828713	09/19/2024		Processing Supplies	-53.54
Bill	83828715	09/19/2024		Processing Supplies	-2.50
Bill	83849091	09/20/2024		Books & Materials	-2,509.43
Bill	83849092	09/20/2024		Processing Supplies	-250.61
Bill	83864872	09/22/2024		Books & Materials	-804.83
Bill	83864873	09/22/2024		Processing Supplies	-140.78
Bill	83872779	09/23/2024		Books & Materials	-514.40
Bill	83872781	09/23/2024		Books & Materials	-34.78
Bill	83872780	09/23/2024		Processing Supplies	-43.06
Bill	83872782	09/23/2024		Processing Supplies	-0.50
Bill	83923959	10/01/2024		Books & Materials	-699.76
Bill	83961792	10/01/2024		Books & Materials	-248.34
Bill	83961793	10/01/2024		Books & Materials	-1,522.70
Bill	83990869	10/01/2024		Books & Materials	-494.06
Bill	84010530	10/01/2024		Books & Materials	-10.96
Bill	84010531	10/01/2024		Books & Materials	-793.21
Bill	83919441	10/01/2024		Processing Supplies	-109.14
Bill	83923960	10/01/2024		Processing Supplies	-88.24
Bill	83940130	10/01/2024		Processing Supplies	-37.98
Bill	83961794	10/01/2024		Processing Supplies	-188.02
Bill	83961796	10/01/2024		Processing Supplies	-0.25
Bill	83990870	10/01/2024		Processing Supplies	-74.44
Bill	84010532	10/01/2024		Processing Supplies	-77.40
Bill	84039982	10/02/2024		Books & Materials	-204.97
Bill	84039983	10/02/2024		Processing Supplies	-37.30
Bill	84054963	10/03/2024		Books & Materials	-605.31
Bill	84054965	10/03/2024		Books & Materials	-3,471.95
Bill	84054964	10/03/2024		Processing Supplies	-71.02
Bill	84054966	10/03/2024		Processing Supplies	-418.17
Bill	84103203	10/07/2024		Books & Materials	-434.87
Bill	84112221	10/07/2024		Books & Materials	-33.87
Bill	84103204	10/07/2024		Processing Supplies	-39.24
Bill	84112222	10/07/2024		Processing Supplies	-7.92
Bill	83961795	10/01/2024		Memorials/Honor w/ B	-17.24
Bill	83919440	10/01/2024		Books & Materials	-1,120.27
				Library & Office Supplies	-3.00

October 20	124	1
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Type	Num	Date	Name	Account	Paid Amount
Bill	83940129	10/01/2024		Books & Materials Library & Office Supplies	-309.21 -3.00
TOTAL				Library & Office Supplies	-27,058.72
Bill Pmt -Check	91078	10/21/2024	Jayhawk Tropical Fish	Checking	
Bill	116781	10/01/2024		Aquarium Maintenance	-345.00
TOTAL					-345.00
Check		10/31/2024	Kansas Department of Labor	Checking	
				SUI	-852.60
TOTAL					-852.60
Check	EFT	10/04/2024	Kansas Payment Center	Checking	
				Child Support	-28.62
TOTAL					-28.62
Check	EFT	10/18/2024	Kansas Payment Center	Checking	
				Child Support	-28.62
TOTAL					-28.62
Bill Pmt -Check	91079	10/21/2024	Kindred CPA	Checking	
Bill	INV204599	09/30/2024		Professional Fees	-2,307.88
TOTAL					-2,307.88
Check	EFT	10/04/2024	KPERS	Checking	
				Retirees	-323.87
TOTAL					-323.87
Check	EFT	10/04/2024	KPERS	Checking	
				Company KPERS Employee	-21,771.73 -12,732.03
TOTAL				ra zne zmplejee	-34,503.76
Check	EFT	10/18/2024	KPERS	Checking	
				Retirees	-227.37
TOTAL					-227.37

Туре	Num	Date	Name	Account	Paid Amount
Check	EFT	10/18/2024	KPERS	Checking	
				Company	-14,536.27
TOTAL				KPERS Employee	-8,476.82
TOTAL					-23,013.09
Check	EFT	10/18/2024	KPERS	Checking	
				OGLI	-458.89
TOTAL					-458.89
Bill Pmt -Check	91080	10/21/2024	Lawrence Rotary Club	Checking	
Bill	131547	10/01/2024		Professional Develop	-250.00
TOTAL					-250.00
Bill Pmt -Check	29907	10/21/2024	Maceli's	Checking	
Bill	E24080	10/14/2024		Read Across Lawrenc	-660.00
TOTAL		10/11/2021		rtoud rtoroos Zumono	-660.00
Bill Pmt -Check	EFT	10/21/2024	Midcontinent Communications	Checking	
Bill	157407601	09/16/2024		Internet & Telephone	-572.33
TOTAL					-572.33
Bill Pmt -Check	29908	10/21/2024	Midwest Tape	Checking	
Bill	506022764	09/09/2024		Books & Materials	-699.74
Bill	506022767	09/09/2024		Books & Materials Books & Materials	-104.23 -45.73
Bill	506022765	09/09/2024		Books & Materials	-65.35
Bill	506037695	09/13/2024		Books & Materials Books & Materials	-1,086.10 -143.98
Bill	506037696	09/13/2024		Books & Materials	-24.99
Bill	506037697	09/13/2024		Books & Materials	-213.28
Bill	506037699	09/13/2024		Books & Materials	-417.78
Bill	506076302	09/20/2024		Books & Materials Books & Materials	-1,154.84 -212.22
Bill	506076303	09/20/2024		Books & Materials	-143.97
Bill	506076304	09/20/2024		Books & Materials	-187.37
Bill	506076306	09/20/2024		Books & Materials	-355.10
Bill	506123071	09/30/2024		Processing Supplies	-292.82
Bill	506109622	10/01/2024		Books & Materials Books & Materials	-618.05 -38.24
Bill	506109623	10/01/2024		Books & Materials	-117.97
Bill	506109624	10/01/2024		Books & Materials	-128.76
Bill	506109626	10/01/2024		Books & Materials	-369.27
Bill	506129803	10/04/2024		Books & Materials	-119.01
Bill Bill	506129805 506140011	10/04/2024 10/04/2024		Books & Materials Books & Materials	-213.86 -639.35
5	000110011	10/0 1/2024		Doorlo & Materials	-000.00

October	2	024	4
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Туре	Num	Date	Name	Account	Paid Amount
Bill	506140012	10/04/2024		Books & Materials Books & Materials	-28.49 -87.98
TOTAL					-7,508.48
Check	WIRE	10/30/2024	MK Solutions	Checking	
				Block Grant	-60,666.00
TOTAL					-60,666.00
Bill Pmt -Check	91081	10/21/2024	New Directions	Checking	
Bill	INV-35190	10/01/2024		Professional Fees	-1,600.00
TOTAL					-1,600.00
Bill Pmt -Check	29909	10/21/2024	OverDrive	Checking	
Bill Bill Bill Bill Bill Bill Bill Bill	06809CO2	09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/01/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/05/2024 09/12/2024 10/01/2024 10/01/2024 10/01/2024 10/01/2024		Books & Materials Salkind Gift Books & Materials Salkind Gift Salkind Gift Salkind Gift Books & Materials	-1,604.01 -111.93 -95.90 -265.33 -299.99 -50.00 -2,533.43 -1,634.50 -514.35 -824.46 -264.14 -736.30 -348.46 -404.31 -284.21 -2,134.92 -1,346.01 -27.99 -367.21 -555.23 -388.96 -2,726.72 -252.24 -5,207.42 -301.39 -757.32 -1,070.49 -974.05 -140.49 -195.57 -463.42 -1,517.46 -435.81 -1,535.58 -1,184.77 -467.53

Check Detail

Туре	Num	Date	Name	Account	Paid Amount
Bill Bill	06809CO2 06809CP2	10/01/2024 10/01/2024		Books & Materials Books & Materials	-238.15 -576.43
TOTAL					-33,487.93
	2422	10/01/0001			
Bill Pmt -Check	91082	10/21/2024	P1 Group, Inc.	Checking	
Bill	159107703	10/11/2024		Building Repairs & Mai	-6,926.00
TOTAL					-6,926.00
Check	91069	10/07/2024	Paycom	Checking	
			Paycom	Wages Payable	-2,446.14
TOTAL					-2,446.14
Bill Pmt -Check	91083	10/21/2024	Playaway Products LLC	Checking	
Bill	474838	10/01/2024		Books & Materials	-845.35
TOTAL					-845.35
Bill Pmt -Check	91084	10/21/2024	Rabble LLC	Checking	
Bill	1232	09/01/2024		Books & Materials	-4,440.00
TOTAL					-4,440.00
Bill Pmt -Check	29910	10/21/2024	Sarah Gross	Checking	
Bill	Art Worksh	09/24/2024		Information Services P	-50.00
TOTAL					-50.00
Bill Pmt -Check	29911	10/21/2024	Southeast Kansas Library Sys	Checking	
Bill	013050838	09/19/2024		Lost and Replacement	-9.60
TOTAL					-9.60
Bill Pmt -Check	91085	10/21/2024	Sun Creations, Inc.	Checking	
Bill	169212	10/09/2024		Block Grant	-1,691.00
TOTAL					-1,691.00
Bill Pmt -Check	91086	10/21/2024	Susan King	Checking	
Bill	Yoga - Sept	09/15/2024		Kansas Health Founda	-25.00
TOTAL					-25.00

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	91087	10/21/2024	Tech Logic	Checking	
Bill	INV210017	09/17/2024		Collections & Public S	-8,060.04
TOTAL					-8,060.04
Bill Pmt -Check	EFT	10/21/2024	U.S. Bank - Mastercard	Checking	
Bill	SEPT 2024	10/02/2024		Allen, Brad - US Bank Brumley, A - US Bank C Brune, G - US Bank C Kearns, H - US Bank C Kenn, P - US Bank C Taylor, L - US Bank C Winsky, D - US Bank Ratzlaff, J - US Bank Stepp, lan - US Bank Haynes, F - US Bank C Cook, Jenny - US Ban Allen, K - US Bank CC Segraves, E - US Ban Mathews, S - US Bank LeDosquet, M - US Bank Medina, Y - US Bank MacKinnon, L - US Ban Parks, H - US Bank C Kearns, E - US Bank	-12,667.80 -3,408.39 -63.40 -1,269.09 -333.83 -269.00 -1,109.20 -331.77 -293.67 -196.28 -100.01 -496.88 -8.99 -429.27 -438.48 -2,407.83 -146.42 -1,511.50 -120.00 -405.00
TOTAL					-26,006.81
Check		10/15/2024	U.S. Bank - Mastercard	Checking	
				Professional Fees	-107.93
TOTAL					-107.93
Bill Pmt -Check	29912	10/21/2024	Unique Management Services	Checking	
Bill Bill	6131415 6131416	10/01/2024 10/01/2024		Professional Fees Professional Fees	-433.40 -184.33
TOTAL					-617.73
Bill Pmt -Check	EFT	10/21/2024	United Parcel Service	Checking	
Bill	0000506A	10/05/2024		Postage & Mailing	-12.00
TOTAL					-12.00
Check	EFT	10/18/2024	VSP Insurance Co.	Checking	
				Vision Insurance - Em Health Insurance	-173.09 -173.09
TOTAL					-346.18

3:02 PM 11/12/24

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	91088	10/21/2024	Zajic Flooring Inc	Checking	
Bill	1500	10/14/2024		Capital Improvement E	-7,960.50
TOTAL					-7.960.50

Lawrence Public Library Deluxe E-Checks Oct 2024

Check Date	Check Number	<u>Vendor</u>	Amount	
11/18/2024	91089	Amy Tankersley	\$	25.00
11/18/2024	91090	Arsenal	\$	3,049.00
11/18/2024	91091	Brodart Co.	\$	196.80
11/18/2024	91092	Bug Hounds, LLC	\$	762.50
11/18/2024	91093	Carey S. Thomas Library	\$	80.00
11/18/2024	91094	Center Point Large Print	\$	107.78
11/18/2024	91095	Cottin's Hardware & Rental	\$	96.59
11/18/2024	91096	Demco, Inc.	\$	183.46
11/18/2024	91097	Fisher Patterson Sayler & Smith, LLP	\$	1,810.80
11/18/2024	91098	Free State High School	\$	240.00
11/18/2024	91099	Jayhawk Tropical Fish	\$	345.00
11/18/2024	91100	Jim Bost Plumbing LLC	\$	610.82
11/18/2024	91101	John A. Marshall Co.	\$	2,442.50
11/18/2024	91102	John Lamonica	\$	150.00
11/18/2024	91103	Kansas State University	\$	50.00
11/18/2024	91104	Kautsch Law, LLC	\$	2,175.00
11/18/2024	91105	Lawrence Memorial Hospital	\$	300.00
11/18/2024	91106	Schendel Services	\$	119.88
11/18/2024	91107	Scholastic Inc.	\$	448.80
11/18/2024	91108	Scott Rice Office Works	\$	160.00
11/18/2024	91109	Snap Promotions	\$	2,049.00
11/18/2024	91110	Southwest Solutions Group	\$	16,800.00
11/18/2024	91111	Susan King	\$	25.00
11/18/2024	91112	Watkins Museum	\$	300.00
			<u>_</u>	22 527 62
			<u> </u>	32,527.93

Oct 2024 LPL Progress Indicators

Net Promoter Score



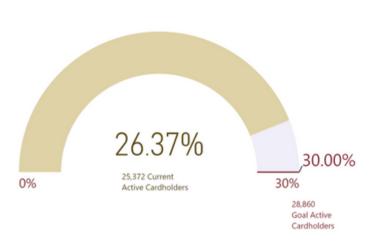
85

85

Oct 2024 NPS Score 12-Month NPS
Average

Goal for 12-Month NPS Average

% Active Cardholders



Lawrence Community Cardholders

96,207

Total Lawrence Population

26.37%

Current % Active

25.372

Total Active Lawrence Cardholders

28,860

Goal Active Lawrence Cardholders

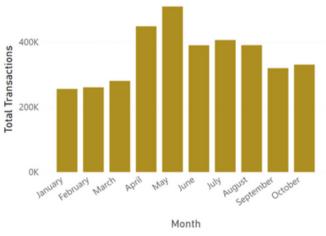
3 488

Cardholders needed to meet goal

Library Use Index

Oct 2024 Total
Transactions
330K





Oct 2024 LPL Statistical Highlights

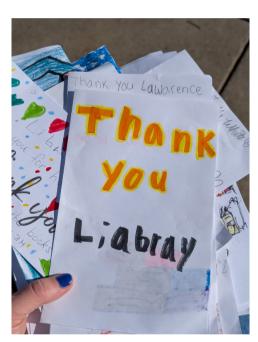
1,104

Attendees at
Booktoberfest events,
including Book Nerd
Trivia Night at Lawrence
Beer Co.



39

Thank you notes to the Library from the children at Sunflower Elementary School as part of their Community Helpers Celebration.





32,127

Views of the New York Times
Digital Edition provided by the
Library.

Library Director's Report for November 2024

Professional Development and Continuing Education

It's been a busy month with lots of learning opportunities. I attended the Urban Library Council Leadership Forum in Philadelphia on October 23-25. A record-breaking 230 people were in attendance. The theme was "Trust Transformation Tomorrow." It was an excellent opportunity to network with fellow library leaders from across the nation as well as hear panelists discuss building trust within our library teams and the community we serve, how we are transforming as institutions coming out of COVID, and what tomorrow holds for the future of libraries. There was also a great session about how to advocate for public libraries with congressional representatives. Lots to ponder and process.

November 7 was our annual staff day. Our keynote speaker Max Kautsch presented on regulation expression in public libraries. It was an engaging presentation and people asked lots of great questions. There was a high level of engagement on the topic. In addition, we practiced emergency drills and spent time teambuilding. Special thanks to Mandy Leibold and Bart Littlejohn for attending!

Reconnecting with KU Partners

In late October, I also connected with two KU partners who I want to rebuild relationships with that withered during the COVID era of reducing library events. I met with Emily Ryan from KU Commons about ways we can partner and bring events to the library while their auditorium at Spooner Hall is unavailable. I also met with Giselle Anatol, the Director of the Hall Center for Humanities about finding commonalities in public events spotlighting the humanities. I came away encouraged by our conversations and seek to work with both these partners and others to recreate a cohort of local institutions who produce humanities programs. We want to start small and focused on the humanities. I can see this develop into an organized way for KU Commons, the Hall Center, KU Libraries, LPL, and eventually other key partners like Watkins Museum perhaps, to coordinate for more efficient and effective events for our community. Stay tuned to see how this evolves in the next year.

Last but not least, on November 2, I served on a panel about opportunities in libraries for first generation college students at a KU First-Gen Conference. Perhaps the most exciting thing about this was the networking opportunity to meet KU librarians who work with undergraduates. We discussed developing a partnership to get Dottie up on campus with their help promoting our visits to students. I am really excited to see how this develops and what other outreach to KU students might develop as we learn more about our role on the KU campus.

Respectfully submitted by Brad Allen, November 12, 2024

November 2024

COLLECTIONS & TECHNOLOGY

Tricia attended training on Paycom expense management functionality. She continued working with Mary Ann and Erica to transition PDF fillable forms from Bamboohr to Paycom. She worked on drafting procedures for purchase requests using Google Drive approval functionality. Several staff will pilot the procedure to see if it is a viable workflow for the library.

Cataloging & Collection Development

The materials budget for 2025 is in its last stages before approval, there are only a few more tweaks that need to be made before the November Collection Management Committee meeting.

The Collection Development team is looking at setting up automatically generated weeding lists that use pre-set criteria for determining if materials should be considered for deaccessioning. Large weeding projects usually mean that the workroom gets backed up with carts full of materials that need to be deprocessed and sent to the Friends. This automation will help relieve some of that backup that we experience and create a more natural flow.

Cataloging has gone through all of our book clubs in bags and swapped out ones with old logos or that are in disrepair.

The team had a wildly successful walking taco day in mid October to ring in the impending Fall weather.

Information Technology

Kim provided ongoing support to complete configuration of Quipu eCARD. Kim provided initial documentation and coordinated with Jeff and Aaron to support configuration of MK Solutions self-check software for testing on one of our existing Bibliotheca self-checks. Initial configuration is complete and a live test of their solution will take place soon. Sean and Aaron worked to prepare for deployment of 25 new laptops for use by staff (ThinkPad T14 Gen 5, expected to ship on 11/27) and 20 public desktops for use in the Teen and Children's areas (ThinkCentre M75q Gen 5, expected to ship on 11/14). 45 new monitors for these stations have been received and are available to deploy when the computers are ready. 75 FortiClient licenses have been ordered and received to be used on staff computers. Aaron is testing the software

November 2024

ahead of deployment. Aaron worked with other Virtual Spaces team principals to reformulate our approach to pursuing this area of the strategic plan goals. Two mission focused working groups with more narrowly defined goals are now working in parallel: A Site Structure working group (led by Aaron) is working toward revisions to the organization of menus and pages on the website. A Site Content working group (led by Heather) is working to improve management of content production for the website.

Materials Handling

It was nice to see everybody, including our subs, at staff day this year. Speaking of subs, I've been helping Erica and Karen with hiring some new super subs™ this month. Lookin' forward to interviews in November. Also training former Info Service member Hazlett on the sorter today to deepen our sub pool.

Other than that, the ol' sorter cycle repeats itself.

DEVELOPMENT & COMMUNITY PARTNERSHIPS

Marketing & Communications (M&C)

Heather attended a webinar with the Space Audit Team about designing for human behavior with designer Joe S. Agati, the Bibliocommons Midwest Meet-up at Johnson County Public Library to learn about new upgrades and optimizing materials lists for Readers' Advisory, a Mental Health First Aid training, and in December started the first of a 4-part series in Supervisor Training: Leadership Ethics with the library's leadership team. We also added new signage to four of the library's public restrooms letting patrons know they can use the restroom that best aligns with their gender identity. Biblioemail continues to be an effective tool for more customized messaging and the numbers support that; the more information pairs with patrons' interests, the higher the open rate typically. Our most read email to date was *Election Resources* (11,789 reads) which linked to Ben's article and Info Services resources. Ben's article got 302 clicks. Included was Terese's reading list which got 54 clicks. For reference, the next highest email engagement was for the Louise Erdrich program at 4753 reads. The winter issue of the Reader is out for proofing and will arrive on desks by December 1. Heather also worked with the Free State Journalism students on an ad for their student newspaper promoting the library's Book A Librarian service for help with research resources, and adapted it for the *Lawrence*

November 2024

Business Magazine promoting the library as a remote work and coworking space. Heather is also working with Ian Stepp to get the new book locker designs and new book drop signage coordinated.

Ben wrote, drafted and published news stories for the 2024 election resource hub, Kaw Valley Jukebox, National Friends of Libraries weeks, and two job openings as requested by Erica. They also created strategic social media posts for each of those news stories, promoting helpful tips for the Fall Book Sale, and events for Youth Services and Info Services, including Magic the Gathering Club, various Story Times, Douglas County Renters Speak, and the Community Resource Fair. Ben drafted and scheduled emails for Library Speaker Consortium events, Native American Heritage Month, testing out new segments for different purposes, averaging a 54.7% open rate. They are currently working on two reels in the vein of Spotify Wrapped, presenting some fun stats about patrons' 2024 reading/watching/listening preferences for Kaw Valley Jukebox and the Library's collection as a whole. They are also in the process of creating a strategic plan to enhance the LPL blog using SEO best practices and related content strategy.

Outreach

The fun and celebrations in Outreach continue! Sarah and the team participated in several Trunk or Treat events around town this month, connecting with a little over 300 people by giving the gift of candy. Sarah also held a Halloween story time at Midland Care. This is a special event that includes adult clients at MC and the Ballard Center kids who walk over. We followed the story time with trick or treating and snacks. Another highlight of this month was the "Gratitude Parade" held by Sunflower Elementary. Sunflower invited several organizations to pull up to the front of the building while the students came out and gave us thank you cards and drawings to show their gratitude for our services.

Speaking of Sunflower Elementary, one of Sarah's Leadership Lawrence sessions this month was about education. By coincidence, the school Sarah was assigned to tour was Sunflower.

Lastly, and also on the theme of education, Sarah attended the Association of Bookmobiles and Outreach Services (ABOS) conference in Indianapolis. It was such a well prepared and informative conference. Also, how often do you get 500 people together to talk about issues like bookmobile awnings and generators?

November 2024

FACILITIES

We had a great time hosting the KPR Live Day in our auditorium and got creative with the HVAC programing to help with their recording. They were very happy and we had an excellent turnout for the evening finale.

We had another great Bed Bug inspection, with only one alert! Bug Hounds tells me that they're getting calls from all around Lawrence so they're impressed with how well we do, and I'm forever grateful to our Materials Handling team and the F&F volunteers for doing such a great job checking everything before they come in.

Maintenance & Custodial

David has continued making regular, weekly progress on cleaning the carpets and it's really starting to look good! He gets frustrated with the stains that come back after a few days, or the new ones that replace the old ones, but he's still optimistic about the direction he's going and so are we! Now we need to start looking at the carpet that's too worn and start replacing it. It may look a little funny at first, but it will certainly look better.

Security

Mike Riner has retired after being an incredibly reliable and important part of the Security team for over ten years! We'll miss his wisdom, and amazing stories, but are excited for him to stop worrying about us and enjoying time with his wife, daughter, and pupper. Josh, Jon, and Erica will be hiring a new Security Guard in the coming weeks and until the new person is onboard we appreciate everyone's flexibility and helping to keep the Hello Desk staffed in the evenings.

HUMAN RESOURCES

Human Resources

We said a sad farewell to our Diversity and Equity Coordinator this month. After 4 years of service at the library, Frankie Haynes has accepted a position doing similar work at the

November 2024

Mid-America Arts Alliance as their Access and Inclusion Program Officer. Frankie noted that this was a dream opportunity for her and the only reason she'd be pulled away from the library. Luckily, she has agreed to sit on the Friends and Foundation Board so we'll still get to see her. Hopefully, she'll be able to help us in our search for a new Diversity and Equity Coordinator in the new year. We are also in the process of hiring a few Substitute Library Assistants that are crossed-trained in our public service departments and in Materials handling. We are hiring a new part-time Security Guard too, since Michael Riner has retired after serving the library for 10 years. On another note, Staff Day was a success and feedback so far concentrates on how well the keynote and activities relate directly to library work.

PUBLIC SERVICES

This has been a busy month of continuing education! Karen participated in the following:

- attended the Urban Library Council (ULC) Leadership Forum in Philadelphia with Brad October 23-25. It was small but well-planned covering topics such as emotional intelligence at work, ULC toolkits, radical respect, and celebrating failure.
- attended the latter half of a day of training put on by Bibliocommons (the company behind our catalog overlay, website, events module, and new marketing email client) in Johnson County.
- Online training with Paycom over expense reports and scheduling
- Staff day planning, execution, and training (1st amendment and emergency tornado and lock-down drills.

In addition to CE, Karen has been working with Ian and Erica on hiring for a substitute pool, assisting with further implementation of LibAnswers, working desk shifts in various departments, and participating in the virtual spaces groups as part of the strategic plan.

Accounts

Normal desk, phone room, book van and outreach operations continue.

Information Services received training on LibAnswers and successfully transitioned their shared department email eref@lplks.org to a LibAnswers queue.

November 2024

Information Services

Fall is always a busy time for Info Services and this year has been no exception. The well-received Civic Engagement 101 series continues, with one more post-election session upcoming. Dennis Domer's Embattled Lawrence series, offering deep dives into lesser known stories from Lawrence's past, has been very popular. The Community Resource Fair, helmed by Gabby, Lindin, and Theresa, was a notable success, with over 100 people attending and connecting with local services. Ellen kicked off a new monthly program that aims to connect folks interested in developing their tech skills with local tech entrepreneurs. And, Terese has been awarded a DCCF Livewell Community Wellness grant to support a program series that will focus on reducing food waste!

Public Technology

October was a standard month serving patrons and staff in the Public Technology Department. We facilitated around 250 S+V Studio bookings, 369 meeting room bookings, hosted a Logic Pro music production class, helped record and upload Civic Engagement event recordings, and assisted many patrons in the public computer lab. During the month, Andrew even found time to take a quick European vacation.

Readers' Services

October saw the bulk of our Booktoberfest programming, with seven programs happening this month through the 29th, plus our regularly scheduled book clubs as well. Some highlights: The Cat's Pajamas, a partnership with Espurrsso Cat Cafe and co-lead by Adam from RS and Terese from Info, was the first of its kind and something we hope to revisit on a quarterly basis. Book Club Speed Dating was packed to the rafters, as usual, and our partnership with KU for Feminist Fright Fest the past two years has helped to increase their participation.

We are currently working on the fine details of Read Across Lawrence, which will launch on January 29th (Kansas Day!) and are happy to report we have all of our programming scheduled and ready to roll. We're also looking forward to preparing for our second year of the Book Battle, which drew hundreds of voters.

Youth Services

• We had a great month of programs, including a hundred people each at our Costume Dance Party for Littles and Creepy & Cuddly Critters program with Pet World. Over a

November 2024

hundred kids came through the library to trick or treat. Additionally we had a Potion Party that was a huge hit. It's been a fun month!

- A Native American Heritage Month program, Let's Go Powwow at the Library, is set for Sunday, November 24th from 1:30-3:00pm. The event will feature special guests from Haskell Indian Nations University and is organized by Amaya Harris, a Tribal Princess and Youth Services Library Assistant. We also have NAHM displays in both the teen and children's departments.
- Our annual Weave a Tale Workshop, held in honor of past LPL Youth Services Supervisor
 Joyce Steiner, was held at the Kansas Library Association Conference on October 30th.
 The featured speaker was nationally recognized play expert Amanda Morgan. It was an
 excellent presentation and was well attended. YS staff gained some great ideas for
 incorporating play into our program line up and space.
- Two Eames couches in the picture book room will be replaced with new Eames couches soon.

LPL Friends & Foundation Director's Report November 15, 2024

Seasons Readings Book Sale. Mark your calendar and plan to do some serious shopping at the Friends & Foundation's last book sale of the year. This one will not only will be held in the book sale garage, but also in the library lobby from 10 am to 4 pm. You'll find a great selection of books and movies that make perfect gifts. For an added donation, volunteers will even gift wrap your purchases. And as a bonus, the City Band and other local musical groups will provide holiday music in the library auditorium throughout the day.

New Board Member. The Friends & Foundation is excited to report that Frankie Haynes will join our board. Frankie served as the library's Diversity, Equity, and Inclusion Coordinator for the last four years. She recently took a new job with the Mid American Arts Alliance. We are delighted that Frankie will continue to have a close connection to the library. Her first board meeting will be on November 25th.

Year End Fundraising. Our year-end fundraising efforts have begun. An update:

- Our New Chapter Society mailing dropped in mid-October and has produced approximately \$40,000 to date.
- The Friends & Foundation's "Together at your library" fundraising letter to all donors, as well as some new prospects was mailed this week.
- The DCCF Giving for Good campaign launches on December 3rd (Giving Tuesday). Our project asks for \$5000 to fund a cart for audiobook recordings in the SOUND+VISION Studio. We are grateful that we have a donor who has agreed to support that project. The DCCF campaign will be heavily promoted, so any additional funds that we receive will go into our Studio fund.
- Logan has created a "Together at your Library" book mark that we will start placing in every library hold. In addition, we will email donors for whom we do not have physical addresses asking for a year-end gift.

Professional Development. Logan Isaman-Unruh just returned from the Library Marketing and Communications conference in St. Louis. They are excited to apply what they learned to Friends & Foundation promotional efforts. In addition, Melissa Fisher Isaacs and I taught a grant writing class for library staff on November 12 and 13. Melissa provided information on the resources that the library offers to grant writers. My section of the presentation focused on tips and logistics for writing effective grants.

Looking Ahead:

- **Legislative Breakfast.** The annual LPL-NEKLS legislative breakfast happens on November 20th. Please let me know if you plan to attend so we can have a bagel ready for you!
- Draft MOU. The Friends & Foundation board discussed the draft Memorandum of Understanding at its October meeting. The Trustees will consider the MOU at its December board meeting.



Free Speech Activities Policy

Submitted to the Lawrence Public Library Board of Trustees on 11/18/2024. Next review date: 11/2027

Policy

This policy defines a visitor's free speech rights on the Library campus.

Definitions:

- 1. "Free speech activities" include, but are not limited to: holding or carrying signs, protesting, using expressive conduct or speech, distributing literature, acting as a public speaker, panhandling, and requesting signatures/donations/contributions.
- 2. Persons engaging in any free speech activities are referred to in this policy as "speakers."
- 3. "Sponsors" are a group(s) or individual(s) that reserve space in the library under the Reservable Room Policy and/or Public Event Policy.
- 4. A "designated partner" is an individual(s) or organization(s) who co-sponsors or is affiliated with a sponsor that reserves space in the library. The sponsor must identify a designated partner on promotion material to exempt their free speech activities from this policy.

Regulations

- 1. The Library is a limited public forum dedicated to the peaceful study and enjoyment of visitors free from disturbance and unauthorized free speech activities by others.
- 2. Therefore, the Library will not permit free speech activities inside the Library that would interfere with study and enjoyment of visitors of the Library.
- 3. This policy does not apply to sponsors and their designated partners who reserve space in the library for programming under the Reservable Room Policy or Public Event Policy.
- 4. For information on free speech activities at library-sponsored events, please see the Public Event Policy.
- 5. For information on free speech activities at non-library sponsored events, please see the Reservable Room Policy.

- 6. For the safety and protection of speakers, library staff, and library patrons, speakers are permitted to engage in free speech activities outside of the Library in the public right-of-way. At no time is a speaker permitted to block or otherwise prevent ingress and egress from the Library.
- 7. Posters, pamphlets, or other printed information may not be placed on or attached to the buildings, walls, columns, lights, or other structural/ornamental features of the Library.
- 8. Aggressive or harassing behavior in violation of the law is strictly prohibited.

Enforcement

If a speaker is in violation of the Policy, library staff must: (i) provide an oral warning to the speaker identifying the specific Regulations(s) the speaker has violated and ask the speaker to comply with the Regulation(s); (ii) if the speaker has been warned and does not comply, ask the speaker to leave the Library's premises; and (iii) if the speaker has been warned, the speaker has been asked to leave, and the speaker does not leave, notify police that the speaker is trespassing and advise the speaker that police have been notified.

As soon as possible after the violation occurs and no later than the end of the following business day, library staff must document the violation in writing for inclusion in the Library's incident tracking database.



Public Event Policy

Approved by the Lawrence Public Library Board of Trustees on 11/21/2022. Submitted for Review on 11/18/2024. Proposed review date: 11/2027.

Definition

A library event is a program sponsored or co-sponsored by the library that is a planned public or social occasion to further the mission, vision, and values of Lawrence Public Library. Library events can be presented in-person or online and can take place on the library property or at an offsite location. Events may also include passive activities that allow patrons to interact with materials that require minimal staff direction.

Content

Lawrence Public Library events further its mission, vision, and values by:

- Providing content that enriches the lives of attendees through education, recreation, and entertainment;
- Highlighting a library service or resource;
- Responding to ongoing and emerging interests of community members.

A library event is a limited public forum unless otherwise indicated in event promotional materials. As such, the Library has the authority to regulate speakers on a time, place, and manner basis. The Library designates those producing and speaking at a library event as sponsors and designated partners who are allowed to express themselves during a library event. Attendees, other than the sponsor(s) and designated partner(s), must abide by the Free Speech Activities Policy.

Sponsorship

Events may be initiated by library staff and/or community members and partners so long as they align with the mission, vision, and values of Lawrence Public Library, and the Library has the capacity to accomplish the event. All events are reviewed and approved by library staff and

shall be carried out in accordance with the Library's event guidelines. All events will allow for reasonable accommodations according to the Lawrence Public Library ADA policy.

Library sponsorship of an event does not constitute an endorsement of the content of the event or the views expressed by the participants. Library-initiated events are offered free of charge and are open to all, without regard to race, color, gender, national origin, religion, creed, disability, sexual orientation, gender identity, or gender expression. Patron age may be a consideration for event attendance at the discretion of library staff.

Concerns

Any concerns about the development or content of a library-sponsored event should be directed to the staff person in charge of the program.



Reservable Room Policy

Supersedes the <u>Meeting Room Policy</u> approved March 18, 2019.

Approved by the Lawrence Public Library Board of Trustees On March 20, 2023. Submitted for review on 11/18/2024. Next review date 11/2027.

The purpose of Lawrence Public Library's auditorium, meeting rooms, and study rooms are to provide space for both library-sponsored events and events developed and sponsored by residents and organizations in our community, as well as to provide space for quiet study and small group meetings. This fulfills the Library's <u>mission</u> and role as a community center, where the public can learn, connect, create, and grow by attending informational, educational, and cultural events. Lawrence Public Library champions the principle of intellectual freedom by providing a space for the free exchange of ideas as directed by the <u>American Library Association Library Bill of Rights</u>.

The sponsors and their designated partners of events not sponsored by the Library are exempt from the Library's Free Speech Activities Policy, but all other event attendees must abide by the Free Speech Activities Policy. Sponsors and their designated partners have the right to waive the Free Speech Activities Policy for their meetings. Waiving this policy does not bind the Library or change the Library's position on free speech activity outside of that meeting space.

- 1. The Library will make no effort to censor or amend the content of a meeting.
- 2. Library-sponsored programming and events are given priority scheduling.
- 3. Both public and private meetings are allowed.
- 4. Admission fees may only be charged to recover costs directly associated with the provision of programs, such as educational materials, refreshments, or speakers' fees.
- 5. The Library bears no responsibility for personal injury sustained while using any of the library rooms.
- 6. The Library Director and Library Board of Trustees reserve the right to cancel any meeting should conditions warrant. When the Library closes due to an emergency, reasonable efforts will be made to notify organizations scheduled to use a meeting room. During adverse weather conditions, the group should check with the Library or consult local media outlets for closing information.
- 7. The Library is not responsible for lost or stolen items.

Persons or organizations are eligible to use the Lawrence Public Library's reservable rooms when they comply with Lawrence Public Library's <u>Reservable Room Guidelines</u> and Behavior Policy.



Community Bulletin Board Policy

Presented to the Board of Trustees: 1/15/2024, 11/18/2024. Proposed review date: 11/2027.

Introduction

In its goal to help meet the informational needs of the Lawrence, Kansas community, Lawrence Public Library ("the Library") provides public bulletin board space for the exchange of information particular to Douglas County, Kansas as a service for the public. Posting of notices does not indicate the Library's endorsement of the ideas, issues, or events promoted by those notices, nor will the Library accept responsibility for the accuracy of the statements made in such materials. The Library reserves the right to remove posts that are in violation of this policy; concerns regarding the submission process or bulletin board content should be directed to the Library Marketing & Communications Coordinator or the Executive Director.

Acceptable Materials

The Library supports the posting or passive distribution of materials produced by organizations that support civic engagement, cultural enrichment, nonprofit services and resources, intellectual or interpersonal development, and employment and volunteer opportunities. Materials submitted for posting should be no larger than 11"x17"; smaller posters and flyers are accepted and encouraged. All submissions must include the name of and contact information for the sponsoring agency and/or its authorized representative.

Service Area

To ensure content is relevant and tailored to foster community connection and engagement for the Library's service area, materials are limited to information particular to Lawrence, Kansas, and its surrounding Douglas County region.

Unacceptable Materials

- Out-of-service area
- Missing persons or pets
- Endorsing or opposing the election of any candidate for public office
- Endorsing or opposing the adoption of federal, state, or local legislation

- Advocating fraud and unlawful actions
- Obscene content
- Threatening or harassing language, personal attacks, or messaging that targets or disparages any ethnic, racial, age, gender, religion, sexual orientation, or disability status

Appeal Process

Patrons may appeal and challenge the decline or removal of their content by contacting the Library Executive Director and/or Deputy Director.