

## **Americans with Disabilities Act Compliance Policy**

Approved by the Lawrence Public Library Board of Trustees on 11/21/2022. Proposed review date: 11/17/2025.

## Policy

The library complies with the Americans with Disabilities Act (ADA) and related Kansas statutes.

In keeping with the Library's Equity Commitment Policy, the library will endeavor to support equitable participation in its services, programs, and activities, offering support within the constraints of its resources and policies. Requested accommodations may not be available if they present an undue burden to the library, or result in a fundamental alteration of the service, program, or activity.

The library also welcomes service dogs, as defined by the ADA.

## **Request for Accommodation**

Library patrons seeking an accommodation may complete the Request for Accommodation Form, which is available on the library's public website. For further assistance with ADA-related concerns, patrons may contact the designated ADA officer as identified on the library's public website.

## **Grievance Procedure**

Individuals wishing to express a concern about library discrimination based on a disability may complete the ADA Grievance Form, also available on the library's public website.