Lawrence Public Library Board of Trustees Regular Meeting Monday, January 20, 2020 at 4:30 PM Lawrence Public Library - Meeting Room A 707 Vermont Street, Lawrence, KS 66044

Call to Order

Introductions

Public Comments

Consent Agenda

All matters on the consent agenda are considered within one motion and will be enacted by one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the consent agenda and will be considered separately.

- Approve Library Board meeting minutes
- Approve Treasurer's report
- Approve bills
- Receive statistical report

Library Director's report

Friends and Foundation report

Ongoing business

• Strategic Plan update

New business

- Review Annual Organizational Calendar
- Kids' Activity Area enhancements

Adjournment

DRAFT

Lawrence Public Library Board of Trustees Regular Board Meeting December 17, 2019 (Revised meeting date due to weather.) 4:30 p.m.

Board Members Present: Judy Keller (chair), Brady Flannery, Joan Golden, Ursula Minor, Sarah Goodwin Thiel. **Absent:** Mayor Jennifer Ananda, David Vance, Kevan Vick.

Library Staff Present: Brad Allen (Executive Director), Kathleen Morgan, Sherri Turner, Jeff Bergeron, Heather Kearns, Kim Fletcher, Kate Gramlich, Tricia Karlin, Aaron Brumley, Kristin Soper (arrived 5:00).

Guests: Rochelle Valverde (Lawrence Journal-World), Chris Burger, Michael Austin.

Call to Order

Judy called the meeting to order at 4:30 p.m. Introductions were made.

Public Comment

Chris Burger and Michael Austin spoke in opposition to the proposed policy change recommending elimination of overdue fees. Jeff briefly clarified how the current and proposed policies differ.

Consent Agenda

Brady asked to have the minutes removed from the consent agenda for further discussion. Joan moved for approval of the consent agenda with the exception of the board minutes; Ursula seconded. All in favor; motion carried. Brady requested that his comment that the proposed policy change on fines reflects a change in current business practice be added to the minutes. He moved for approval of the November minutes with the addition of the phrase "and a comment that this fits with how business practices are changing" at the end of the first sentence of the second paragraph; Joan seconded. All in favor; motion carried.

Director's Report

Brad said that budget projections for year-end look good. He met with Douglas County Administrator Sarah Plinsky. He said the library's work around community resources seems to align well with what the county does. The Peer Support Fellows program, an experimental partnership with the county and Bert Nash, has started at the library and seems to be going well. He met with librarians from Baldwin City and Eudora. The community visioning event planning committee is working with Shannon Polly to find a date for the session and will report back to the board in January. He said it will likely be a one-day event. Judy asked about the cancellation of Lynda.com. Brad said that Lynda.com was changing to a new platform, LinkedIn Learning, whose terms create privacy concerns. Because of this, the library, along with many other libraries, decided not to adopt the new product. LinkedIn is looking into other options, but has not yet proposed an acceptable alternative.

Departmental Report

There were no comments regarding the departmental reports.

Library Foundation Executive Director's Report

Kathleen said the total gifts resulting from the October New Chapter Society mailing are now up to 22 for a total of \$24,000. With help from an article in the newspaper, gifts in response to the Friends & Foundation annual fundraising letter have raised \$8500. These gifts are being generously matched by an anonymous donor (up to \$10,000). The Trust Company of Kansas has signed on as an additional sponsor of the After Hours fundraiser. Paperwork for the merger has been completed and the merger of the Friends and Foundation is on track to go into effect January 1. The Friends & Foundation will celebrate with a party on January 19.

Friends Report

Ongoing Business

Staff Recommendation for Going Fines Free

Brad asked Jeff to give a short recap of his November presentation on the elimination of overdue fines. Brad asked the board if they had any questions about the presentation or the recommendation that was included in the board packet. There were none. The board would like a report back after the first full year. After discussion, Joan moved to adopt the staff recommendation for the elimination of overdue fees, adopt the proposed changes to the circulation policy reflecting this change (see board packet), and directed staff to report back to the board in March 2021; Brady seconded. Brad read the statement from the American Library Association ALA resolution on library fines. All in favor; motion carried.

New Business

Executive Session

Ursula moved that the board go into executive session for 30 minutes for the purpose of discussing the director's performance review; Brady seconded. All in favor; motion carried.

Adjournment

There being no other business, Judy adjourned the meeting at 6:00 p.m.

The next regular Board meeting will be Monday, January 20 at 4:30 p.m. in Meeting Room A at the library.

Respectfully submitted,

Sherri Turner

| | | | | LAWRE | ENC | E PUBLIC LIBRAR | Y | | | | | |
|--------------------------------|----|-------------|----------|----------------|----------|---------------------|------|--------------|----|-------------|---------|----------|
| | | | | Reg | <u> </u> | r Budget Report | | | | | | |
| | | | | | Dec | cember 2019 | | | | | | |
| | _ | | | | | | | | | | | |
| REVENUES | - | This Month | | Year to Date | | Annual Budget | | 100% of Year | | Dec-18 | | TD 2018 |
| REVENCES | | | | rear to Date | | Annual Budget | | 100% Of Tear | | Dec-10 | 1 | 10 2010 |
| Tax Fund | \$ | - | \$ | 4,460,752.51 | | \$ 4,457,000.00 | | 100.08% | \$ | - | \$ 4 34 | 5,247.49 |
| Overdues | \$ | 10,100.39 | \$ | 145,685.23 | | \$ 150,000.00 | | 97.12% | \$ | 11,327.58 | | 5,141.89 |
| NEKLS | \$ | - | \$ | 91.850.00 | | \$ 93,000.00 | | 98.76% | \$ | - | | 3,350.00 |
| State Aid | \$ | - | \$ | 27,818.52 | | \$ 25,000.00 | | 111.27% | \$ | - | | 7,595.64 |
| Photo Copies | \$ | 1,436.23 | \$ | 23,225.97 | | \$ 20,000.00 | | 116.13% | \$ | 1,366.49 | | 0,383.04 |
| Coffee Shop Rent | \$ | 1,500.00 | \$ | 9,750.00 | | \$ 9,000.00 | | 108.33% | \$ | - | | 9,000.00 |
| Meeting Room Fees | \$ | 575.00 | \$ | 7,975.00 | | \$ 5,000.00 | | 159.50% | \$ | 700.00 | | 7,025.00 |
| Interest | \$ | 3,884.20 | \$ | 37,026.32 | | \$ 16,000.00 | | 231.41% | \$ | 2,136.34 | * | 5,554.67 |
| Miscellaneous | \$ | 32.30 | \$ | 5,115.95 | | \$ - | | | \$ | - | \$ | 685.93 |
| Total Revenues | | \$17,528.12 | | \$4,809,199.50 | | \$4,775,000.00 | | 100.72% | | \$15,530.41 | \$4,68 | 3,983.66 |
| | | | | | | | | | | | | |
| EXPENSES | | | | | | | | | | | | |
| Salaries & Wages | \$ | 232,006.51 | \$ | 2,645,819.02 | | \$ 2,670,000.00 | | 99.09% | \$ | 221,868.69 | \$ 2.52 | 5,426.98 |
| Employee Benefits | \$ | 27,740.34 | ې \$ | 323,489.94 | | \$ 330,000.00 | | 98.03% | \$ | 26,303.69 | | 0,455.20 |
| Payroll Taxes | \$ | 40,250.95 | ې \$ | 453,076.34 | | \$ 465,000.00 | | 97.44% | \$ | 36,872.73 | | 9,567.94 |
| Utilities | \$ | 8,502.50 | ې \$ | 89,944.06 | | \$ 96,000.00 | | 93.69% | \$ | 5,303.16 | | 8.740.96 |
| Building Supplies | \$ | 2,666.44 | ې \$ | 18,445.47 | | \$ 20,000.00 | | 92.23% | \$ | 5,516.35 | | 3,073.26 |
| Building Repairs & Maintenance | \$ | 3,941.24 | \$ | 55,505.54 | | \$ 55,000.00 | | 100.92% | \$ | 5,435.10 | | 0,905.26 |
| Library Supplies | \$ | 1,006.21 | \$ | 18,399.43 | | \$ 25,000.00 | | 73.60% | \$ | 2,218.94 | | 1,223.37 |
| Books & Materials | \$ | 88.911.37 | \$ | 666,656.42 | | \$ 670,000.00 | | 99.50% | \$ | 95,143.49 | | 3,492.63 |
| Processing Supplies | \$ | 3,470.59 | \$ | 54,708.34 | | \$ 50,000.00 | | 109.42% | \$ | 3,037.64 | | 1,873.04 |
| Equipment | \$ | | \$ | 9,819.90 | | \$ 10,000.00 | | 98.20% | \$ | 24,430.77 | | 3,163.27 |
| Technology | \$ | 11,706.67 | \$ \$ | 245,611.21 | | \$ 245,000.00 | | 100.25% | \$ | 10,602.87 | | 7,972.08 |
| Insurance | \$ | - | \$ | 12,551.00 | | \$ 17,000.00 | | 73.83% | \$ | - | | 3,968.00 |
| Shipping | \$ | 843.01 | \$ | 17,514.79 | | \$ 16,000.00 | | 109.47% | \$ | 919.18 | | 5,334.79 |
| Professional Development | \$ | 8,303.72 | \$ | 35,223.10 | | \$ 30,000.00 | | 117.41% | \$ | 5,254.94 | - | 6,836.60 |
| Book Van & Mileage | \$ | 231.94 | \$ | 2,373.57 | | \$ 2,000.00 | | 118.68% | \$ | 244.30 | | 1,915.64 |
| Programs | \$ | 2,245.21 | \$ | 19,989.82 | | \$ 20,000.00 | L | 99.95% | \$ | 1,751.50 | | 8,958.27 |
| Professional Fees | \$ | 1,991.96 | \$ | 50,276.26 | | \$ 20,000.00 | | 251.38% | \$ | 40,985.76 | | 0,593.89 |
| Advertising & Marketing | \$ | 185.98 | \$ | 30,135.66 | | \$ 30,000.00 | | 100.45% | \$ | 2,321.72 | | 9,791.17 |
| Capital Improvements | \$ | - | \$ | - | | \$ 4,000.00 | | 0.00% | \$ | | | 5,593.60 |
| Miscellaneous | \$ | 8,091.58 | \$ | 9,422.07 | | \$ - | | 0.00 // | \$ | 8,431.73 | | 0,220.35 |
| Total Expenses | \$ | 442,096.22 | \$ | 4,758,961.94 | + | \$ 4,775,000.00 | | 99.66% | \$ | 496,642.56 | \$ 4,62 | 9,106.30 |
| | | | | | | | | | | | | |
| CASH BALANCES | | 710 151 15 | | | | | | | - | 40.000.00 | _ | |
| Checking | \$ | 718,451.19 | | | | Actual Expenditures | | 0 | \$ | 16,038.06 | | |
| Capital Improvement | \$ | 681,473.20 | | | | Actual Expenditures | unde | r income | | \$50,237.56 | | |

| | | | | | Lawrence | Public Library | | | | | | |
|--|----------|---------------|--|--------------------|--------------|----------------|--------------------|-----------------|--------------------|-----------------------------|---------------|--|
| Lawrence Public Library 2019 Outside Funding Report | | | | | | | | | | | | |
| 2019 Outside Funding Report | | | | | | | | | | | | |
| | | 1/1/2019 | | October | October | November | November | December | December | | | |
| | AM | IOUNT | | Income | Spending | Income | Spending | Income | Spending | Remaining | | |
| RIENDS | | | | | | | <u></u> | | | | | |
| | | | | | | | | | | | | |
| KPR-Advertising | \$ | 2,590.91 | | | | | | | | \$ (0.00) | | |
| Summer Reading - ALL | \$ | 4,525.83 | | | \$ (208.61) | | \$ 22.38 | | | \$ 7,521.27 | | |
| Aquarium | \$ | 872.21 | | | | | \$ 300.00 | | \$ 300.00 | \$ (5.71) | | |
| Kanopy 2020 | | | | | | | | | | \$ 20,000.00 | | |
| Volunteers | \$ | 346.62 | | | | | | | | \$ 705.63 | | |
| Read Across Lawrence 2019 | \$ | (12,190.60) | | | | | \$ 11,560.22 | \$ 12,000.00 | | \$ 2,212.56 | | |
| Salaries/Taxes - Hyde | \$ | (11.62) | | | \$ 4,054.18 | \$ 25,000.00 | \$ 4,054.19 | | \$ 4,068.14 | \$ 1,314.98 | | |
| Block Grant | \$ | 93,780.52 | | | | \$ 80,000.00 | \$ 1,964.00 | \$ 8,000.00 | \$ 594.00 | \$ 119,842.96 | | |
| | \$ | 89,913.87 | | \$- | \$ 3,845.57 | \$ 105,000.00 | \$ 17,900.79 | \$ 20,000.00 | \$ 4,962.14 | \$ 151,591.69 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| OUNDATION | | | | | | | | | | | | |
| Kansas Health Foundation | \$ | 2,134.96 | | | \$ 25.00 | | \$ 25.00 | | \$ 25.00 | , , | | |
| Salaries/Taxes - Isaman | \$ | - | | \$ 9,070.69 | \$ 3,023.57 | | \$ 3,494.14 | | \$ 5,526.17 | | | |
| Foundation Expenses to be reimbursed | \$ | - | | \$ 2,210.66 | \$ 894.97 | | \$ 1,553.17 | | \$ 2,207.78 | | | |
| Mary Winter for BCIAB | \$ | 4,873.53 | | | \$ 145.92 | | \$ 207.84 | | \$ 462.60 | | | |
| Salkind for E-books | \$ | 2.11 | | <u> </u> | \$ 1,262.89 | | | | \$ 19.46 | | | |
| Patsy Cotte for YS | | 100.01 | | \$ 2,630.00 | \$ (425.00) | | | | | \$ 1,107.93 | | |
| Harry Potter | \$ | 490.91 | | | ¢ 205.00 | | | | | \$ 490.91 | | |
| Weinberg/Jedel YS/YA | \$ | 8,550.25 | | | \$ 265.00 | | \$ 10.00 | | Ś 1.444.83 | \$ 17,642.91 \$ 1,465.49 | | |
| Milliken Fund | \$ \$ | 2,300.21 | | | | | \$ 10.00 | | \$ 1,444.83 | | | |
| Sound & Vision | \$ | - 5,073.09 | | | | | | | | \$ (0.00) \$ - | | |
| Peterson - Technology/Gage Tech Camin Memorial | \$ | 242.79 | | | | | | | | \$ - | | |
| Storytime @Home/Juanita Marsh | \$ | 886.55 | | | | | | | | \$ 851.41 | | |
| Harrison Music Storytellers | \$ | | | | \$ 142.00 | | | | | \$ (853.59) | | |
| Dr. Bob | \$ | - | | | \$ 130.15 | | \$ 226.47 | | | \$ (356.62) | | |
| Seed Library | \$ | 1,804.49 | | | \$ 440.61 | | \$ 220.47 | \$ 30.00 | | \$ 1,393.88 | | |
| Crowe Fund | \$ | 1,332.70 | | | Ş 440.01 | | \$ 112.23 | \$ 50.00 | \$ 183.01 | | | |
| Local History/Coan | \$ | 4,927.45 | | | | | <i>Ş</i> 112.25 | | <i>Ş</i> 105.01 | \$ 4,806.65 | | |
| MIDCO | \$ | 17,291.36 | | | | | | | | \$ 34,920.13 | | |
| General Endowment | \$ | 43,079.97 | | | | | | | | \$ 43,079.97 | | |
| Simpson Grant | \$ | 13,429.65 | | | | | | | | \$ 3,502.92 | | |
| Youth Services | \$ | 1,419.83 | | | | | | | | \$ 1,225.83 | | |
| | \$ | 107,839.85 | | \$ 13,911.35 | \$ 5,905.11 | Ś - | \$ 5,628.85 | \$ 30.00 | \$ 9,868.85 | \$ 94,604.46 | | |
| | Ý | 107,000100 | | <i>v</i> 10,011.00 | <i>\(\)</i> | Ŷ | <i>\$</i> 5,020.05 | <i>\$</i> 50.00 | <i>\$</i> 5,000.05 | ¢ 51,001110 | | |
| | | | | | | | | 1 | | | | |
| | | | | | | | | 1 | | | | |
| THER | | | | | | | | | | | | |
| Memorials/Honor with Books/Bauleke | \$ | 1,722.07 | | | | | \$ 31.97 | | | \$ 2,035.72 | | |
| ALA Teen Intern | \$ | 80.37 | | | | | | | | \$ 80.37 | | |
| ALA Strengthening Communities | | | | | \$ 533.01 | | | | | \$ 0.00 | | |
| Health Spot | | | | | | \$ 1,500.00 | | | | | | |
| Landsberg Bequest | \$ | 1,272.10 | | | | | | | | \$ (86.00) | | |
| Lawrence Give Back | \$ | 2,626.32 | | | | | | | | \$ 2,626.32 | | |
| Wurfy | \$ | 120.99 | | | | | | \$ 100.00 | | \$ 134.16 | | |
| Bibliocommons | \$ | 1,000.00 | | | | | | | | \$ - | | |
| Merchandise Sales | \$ | 833.75 | | \$ 362.00 | | \$ 313.75 | | \$ 280.53 | | \$ 1,246.73 | | |
| | \$ | 7,655.60 | | \$ 362.00 | \$ 533.01 | \$ 1,813.75 | \$ 31.97 | \$ 380.53 | \$- | \$ 6,037.30 | | |
| | \$ | 205,409.32 | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Mo | onth Total | | \$ 14,273.35 | \$ 10,283.69 | \$ 106,813.75 | \$ 23,561.61 | \$ 20,410.53 | \$ 14,830.99 | | \$ 307,556.45 | |
| | | | | | | | | | | YTD Expense | \$ 259,232.32 | |
| | | | | | | | YTD: | \$ 307,556.45 | \$ 259,232.32 | | | |

Lawrence Public Library Balance Sheet As of December 31, 2019

| | Dec 31, 19 | Dec 31, 18 | \$ Change | % Change |
|--|--------------|--------------|-------------|------------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Checking/Savings MIP Operating Funds | 362,343.10 | 544,217.20 | -181,874.10 | -33.4% |
| Checking | 356,108.09 | 213,036.97 | 143,071.12 | -33.4 % 67.2% |
| Capital Improvement at MIP | 681,473.20 | 612,684.72 | 68,788.48 | 11.2% |
| Total Checking/Savings | 1,399,924.39 | 1,369,938.89 | 29,985.50 | 2.2% |
| Total Current Assets | 1,399,924.39 | 1,369,938.89 | 29,985.50 | 2.2% |
| Other Assets | | | | |
| Petty Cash | 1,240.75 | 1,240.75 | 0.00 | 0.0% |
| Total Other Assets | 1,240.75 | 1,240.75 | 0.00 | 0.0% |
| TOTAL ASSETS | 1,401,165.14 | 1,371,179.64 | 29,985.50 | 2.2% |
| LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable | | | | |
| Accounts Payable | 79,466.64 | 148,783.69 | -69,317.05 | -46.6% |
| Total Accounts Payable | 79,466.64 | 148,783.69 | -69,317.05 | -46.6% |
| Other Current Liabilities Payroll Liabilities | 2,413.93 | 1,673.07 | 740.86 | 44.3% |
| Total Other Current Liabilities | 2,413.93 | 1,673.07 | 740.86 | 44.3% |
| Total Current Liabilities | 81,880.57 | 150,456.76 | -68,576.19 | -45.6% |
| Total Liabilities | 81,880.57 | 150,456.76 | -68,576.19 | -45.6% |
| Equity | | | | |
| Opening Bal Equity | 300,635.22 | 300,635.22 | 0.00 | 0.0% |
| Retained Earnings | 920,087.66 | 745,817.14 | 174,270.52 | 23.4% |
| Net Income | 98,561.69 | 174,270.52 | -75,708.83 | -43.4% |
| Total Equity | 1,319,284.57 | 1,220,722.88 | 98,561.69 | 8.1% |
| TOTAL LIABILITIES & EQUITY | 1,401,165.14 | 1,371,179.64 | 29,985.50 | 2.2% |

Lawrence Public Library Revenues & Expenses January through December 2019

| | Jan - Dec 19 |
|---|--|
| Ordinary Income/Expense Income | |
| Coffee Shop Rent Gifts-Friends Gifts-Other | 9,750.00 150,000.00 155,693.47 |
| Grants | 121,168.52 |
| Interest | 37,026.32 |
| Meeting Room Fees Merchandise Sales Fees Photo Copies Repairs & Equipment Tax Fund Utilities Income | 7,975.00 412.98 145,685.23 23,225.97 4,979.55 4,460,752.51 86.40 |
| Total Income | 5,116,755.95 |
| Gross Profit | 5,116,755.95 |
| Expense Payroll Expenses | 2,974,837.76 |
| Payroll Taxes | 465,924.39 |
| Utilities - Electric | 89,944.06 |
| Building Supplies | 18,445.47 |
| Building Repairs & Maintenance Library & Office Supplies | 55,505.54 18,399.43 |
| Books & Materials | 666,656.42 |
| Processing Supplies | 54,708.34 |
| Equipment Technology | 9,819.90 245,611.21 |
| Insurance | 12,551.00 |
| Shipping Professional Development | 17,514.79 35,223.10 |
| Bookvan & Mileage Program Expense | 2,373.57 19,989.82 |
| Professional Fees | 50,276.26 |
| Advertising | 30,135.66 |
| Miscellaneous | 9,422.23 |
| Reconciliation Discrepancies FOUNDATION FUNDING | -0.16 115,044.89 |

Lawrence Public Library Revenues & Expenses January through December 2019

| | Jan - Dec 19 |
|---------------------|--------------|
| FRIENDS FUNDING | 125,810.58 |
| Total Expense | 5,018,194.26 |
| Net Ordinary Income | 98,561.69 |
| Net Income | 98,561.69 |
| | |

Lawrence Public Library Vendor Balance Summary All Transactions

| | Jan 17, 20 |
|-------------------------------|------------|
| Advance Insurance Company | 634.26 |
| Amazon | 3,990.39 |
| Anthony Mlynarski | 7.99 |
| ASI | 50.00 |
| Baker & Taylor, Inc. | 155.25 |
| Bibliotheca | 3,649.00 |
| Bob's Janitorial Service | 3,350.00 |
| Bug Hounds, LLC | 762.50 |
| Center Point Large Print | 346.68 |
| Century Business Technologies | 679.93 |
| Cynthia L. Mast | 5.00 |
| Demco, Inc. | 143.11 |
| Downtown Lawrence Inc. | 225.00 |
| EBSCO | 4,251.70 |
| Evergy | 8,818.86 |
| Gale/Čengage Learning | 245.60 |
| Gayle M. Štuber | 10.00 |
| Genesis Health Clubs | 1,638.00 |
| Haley E. Daye | 13.40 |
| Ingram Library Services | 18,500.35 |
| Jared B. Johanning | 12.39 |
| Jayhawk Tropical Fish | 300.00 |
| Kanopy LLC | 1,223.00 |
| Kansas Public Radio | 301.25 |
| Kaw Valley Seed Fair | 30.00 |
| Keith A. White | 12.74 |
| Lauralyn Bodle | 100.00 |
| Lawrence-DCHD | 97.50 |
| Lawrence Rotary Club | 235.00 |
| Midwest Tape | 16,614.72 |
| Omega Door & Hardware | 287.50 |
| OverDrive | 9,529.28 |
| Paperboys, Ltd. | 1,135.97 |
| Preferred Lawn Service | 730.00 |
| Pur-O-Zone, Inc. | 1,443.83 |
| , | 351.72 |
| Quill Corporation | 50.00 |
| Sally McVey | |
| The New York Times | 1,606.80 |
| U.S. Bank - Mastercard | 18,468.06 |
| Unique Management Services | 785.99 |
| United Parcel Service | 810.88 |
| Wendy E. Barsotti | 17.10 |
| Withers | 735.50 |
| World Book School and Library | 899.00 |
| Worldpay Integrated Payments | 199.05 |
| Y.N.F.W.C. | 3,575.00 |
| Yvonne G. Perdue | 44.57 |
| DTAL | 107,073.87 |

| | | | January 2020 | | |
|-----------------|------------------------|--------------------------|------------------------------|--|-------------------|
| Туре | Num | Date | Name | Account | Paid Amount |
| Bill Pmt -Check | | 01/20/2020 | Encumbrances | Checking | |
| General Journal | 4583 | 12/31/2019 | Encumbrances | Accounts Payable | 0.00 |
| TOTAL | | | | | 0.00 |
| Bill Pmt -Check | Electronic | 01/20/2020 | Advance Insurance Company | Checking | |
| Bill | February 2 | 01/14/2020 | | Group Life Insurance | -634.26 |
| TOTAL | | | | | -634.26 |
| Bill Pmt -Check | Electronic | 01/20/2020 | ASI | Checking | |
| Bill | December | 01/07/2020 | | Professional Fees | -50.00 |
| TOTAL | | | | | -50.00 |
| Bill Pmt -Check | Electronic | 01/20/2020 | Evergy | Checking | |
| Bill | | 01/14/2020 | | Utilities - Electric | -8,818.86 |
| TOTAL | | | | | -8,818.86 |
| Bill Pmt -Check | Electronic | 01/20/2020 | United Parcel Service | Checking | |
| Bill | 1010 | 01/14/2020 | | Shipping | -810.88 |
| TOTAL | | | | | -810.88 |
| Bill Pmt -Check | Electronic | 01/20/2020 | Worldpay Integrated Payments | Checking | |
| Bill | December | 01/14/2020 | | Credit Card Processing | -199.05 |
| TOTAL | | | | | -199.05 |
| Bill Pmt -Check | 28637 | 01/20/2020 | Amazon | Checking | |
| Bill | 7144207 | 12/30/2019 | | Books & Materials | -26.39 |
| Bill | 457463484 | 12/30/2019 | | Books & Materials Books & Materials | -18.99 -15.46 |
| Bill | 638985583 | 12/30/2019 | | Books & Materials | -14.78 |
| Bill Bill | 784689333 859578496 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -12.83 -19.99 |
| Bill | 2347415 | 12/30/2019 | | Books & Materials | -31.99 |
| | | | | Books & Materials | -97.50 |
| Bill | 0601011 | 12/30/2019 | | Books & Materials Books & Materials | -9.99 -299.90 |
| | | | | Books & Materials | -307.80 |
| | | | | Books & Materials Books & Materials | -99.99 -21.98 |
| | | | | Books & Materials | -21.98 |
| | | | | Books & Materials | -351.94 |
| Bill | 3273045 | 12/30/2019 | | Books & Materials Books & Materials | -100.00 -39.99 |
| Bill | 2347415 | 12/30/2019 | | Books & Materials | -29.99 |
| | | | | | Page 1 |

Lawrence Public Library **Check Detail** January 2020

| Туре | Num | Date | Name | Account | Paid Amount |
|-----------------|-----------|--------------|-------------------|--|------------------|
| Bill | 3273045 | 12/30/2019 | | Books & Materials | -33.88 |
| Bill | 7068234 | 12/30/2019 | | Books & Materials | -15.36 |
| Bill | 0395409 | 12/30/2019 | | Books & Materials | -13.30 |
| Bill | 3273045 | 12/30/2019 | | Books & Materials | -9.59 |
| Bill | 4889041 | 12/30/2019 | | Books & Materials | -14.98 |
| Bill | 7269816 | 12/30/2019 | | Books & Materials | -29.49 |
| Bill | 3643413 | 12/30/2019 | | Young Adult Program | -9.99 |
| Bill | 8205810 | 12/30/2019 | | Young Adult Program | -64.99 |
| Bill | 9937029 | 12/30/2019 | | Young Adult Program | -11.83 |
| Bill | 1058655 | 12/30/2019 | | Young Adult Program | -12.40 |
| Bill | 1058655 | 12/30/2019 | | Young Adult Program | -18.99 |
| Bill | 3643413 | 12/30/2019 | | Young Adult Program | -81.42 |
| Bill | 3643413 | 12/30/2019 | | Young Adult Program | -121.53 |
| Bill | 3883427 | 12/30/2019 | | Young Adult Program | -43.96 |
| Bill | 1658668 | 12/30/2019 | | Block Grant | -44.00 |
| Bill | 3317811 | 01/14/2020 | | Children's Programming | -38.35 |
| Bill | 3893009 | 01/14/2020 | | FOUNDATION FUNDI | -21.99 |
| Bill | 6893046 | 01/14/2020 | | Supplies | -55.99 |
| Bill | 3940252 | 01/14/2020 | | Young Adult Program | -38.16 |
| Bill | 786987696 | 01/14/2020 | | Books & Materials | -15.39 |
| Bill | 0761046 | 01/14/2020 | | Children's Programming | -20.95 |
| Bill | 2377827 | 01/15/2020 | | Books & Materials | -59.98 |
| | | | | Books & Materials | -33.02 |
| | | | | Books & Materials | -42.76 |
| | | | | Books & Materials | -52.88 -55.69 |
| | | | | Books & Materials | |
| Bill | 4469031 | 01/15/2020 | | Books & Materials Books & Materials | -17.00 -14.75 |
| Bill | 8335447 | 01/15/2020 | | Books & Materials | -14.75 |
| Bill | 1281853 | 01/15/2020 | | Books & Materials | -23.38 |
| Bill | 8601814 | 01/15/2020 | | Books & Materials | -23.36 -16.75 |
| Bill | 0386610 | 01/15/2020 | | Books & Materials | -10.73 -9.84 |
| Bill | 0697856 | 01/15/2020 | | Books & Materials | -31.90 |
| Bill | 2377827 | 01/15/2020 | | Books & Materials | -431.59 |
| Bill | 9192232 | 01/15/2020 | | Books & Materials | -39.99 |
| Bill | 0369822 | 01/15/2020 | | Books & Materials | -57.60 |
| Bill | 3819419 | 01/15/2020 | | Books & Materials | -123.48 |
| Dill | 0010410 | 01/10/2020 | | Books & Materials | -30.93 |
| | | | | Books & Materials | -15.55 |
| Bill | 3273045 | 01/15/2020 | | Books & Materials | -9.49 |
| Bill | 1389019 | 01/15/2020 | | Books & Materials | -116.66 |
| Bill | 0369822 | 01/15/2020 | | Books & Materials | -28.78 |
| | | 0 1/ 10/2020 | | Books & Materials | -14.00 |
| | | | | Books & Materials | -26.20 |
| Bill | 4469031 | 01/15/2020 | | Books & Materials | -46.80 |
| Bill | 3341868 | 01/15/2020 | | Books & Materials | -35.99 |
| TOTAL | | | | | -3,990.39 |
| Bill Pmt -Check | 28638 | 01/20/2020 | Anthony Mlynarski | Checking | |
| Bill | REFUND | 01/14/2020 | | Fees | -7.99 |
| TOTAL | | | | | -7.99 |

| Туре | Num | Date | Name | Account | Paid Amount |
|--|--|--|-------------------------------|--|--|
| Bill Pmt -Check | 28639 | 01/20/2020 | Baker & Taylor, Inc. | Checking | |
| Bill Bill Bill Bill Bill Bill Bill | 2034991128 2034991127 2034914905 2034914904 2035027593 2035027592 2035011525 2035011524 | 12/30/2019 12/30/2019 12/30/2019 12/30/2019 01/15/2020 01/15/2020 01/15/2020 01/15/2020 | | Processing Supplies Books & Materials Processing Supplies Books & Materials Processing Supplies Books & Materials Processing Supplies Books & Materials | -0.15 -51.48 -0.15 -50.32 -0.05 -14.13 -0.84 -38.13 |
| TOTAL | | | | | -155.25 |
| Bill Pmt -Check | 28640 | 01/20/2020 | Bibliotheca | Checking | |
| Bill | INV-US280 | 12/31/2019 | | Public Access | -3,649.00 |
| TOTAL | | | | | -3,649.00 |
| Bill Pmt -Check | 28641 | 01/20/2020 | Bob's Janitorial Service | Checking | |
| Bill Bill | 8683 9060 | 12/27/2019 12/30/2019 | | Building Repairs & Mai Building Repairs & Mai | -3,150.00 |
| TOTAL | | | | | -3,350.00 |
| Bill Pmt -Check | 28642 | 01/20/2020 | Bug Hounds, LLC | Checking | |
| Bill | 199 | 01/14/2020 | | Building Repairs & Mai | -762.50 |
| TOTAL | | | | | -762.50 |
| Bill Pmt -Check | 28643 | 01/20/2020 | Center Point Large Print | Checking | |
| Bill Bill Bill Bill | 1748870 1748978 1747574 1753185 | 12/30/2019 12/30/2019 12/30/2019 01/15/2020 | | Books & Materials Books & Materials Books & Materials Books & Materials | -25.32 -25.32 -172.04 -124.00 |
| TOTAL | | | | | -346.68 |
| Bill Pmt -Check | 28644 | 01/20/2020 | Century Business Technologies | Checking | |
| Bill Bill | 547178 546766 | 01/14/2020 01/16/2020 | | Copying Copying | -222.17 -457.76 |
| TOTAL | | | | | -679.93 |
| Bill Pmt -Check | 28645 | 01/20/2020 | Cynthia L. Mast | Checking | |
| Bill | REFUND | 01/14/2020 | | Fees | -5.00 |
| TOTAL | | | | | -5.00 |

| Туре | Num | Date | Name | Account | Paid Amount |
|----------------------|----------------------------------|--|------------------------|---|-----------------------------|
| Bill Pmt -Check | 28646 | 01/20/2020 | Demco, Inc. | Checking | |
| Bill | 6736881 | 12/30/2019 | | Processing Supplies | -143.11 |
| TOTAL | | | | | -143.11 |
| Bill Pmt -Check | 28647 | 01/20/2020 | Downtown Lawrence Inc. | Checking | |
| Bill | 2020-103 | 01/14/2020 | | Membership & Dues | -225.00 |
| TOTAL | | | | | -225.00 |
| Bill Pmt -Check | 28648 | 01/20/2020 | EBSCO | Checking | |
| Bill Bill | 2003400 100011580 | 12/30/2019 01/14/2020 | | Periodicals Periodicals | -40.70 -4,211.00 |
| TOTAL | | | | | -4,251.70 |
| Bill Pmt -Check | 28649 | 01/20/2020 | Gale/Cengage Learning | Checking | |
| Bill Bill Bill | 69061506 69031782 69169937 | 12/30/2019 12/30/2019 01/15/2020 | | Books & Materials Books & Materials Books & Materials | -23.79 -43.38 -153.24 |
| Bill TOTAL | 69087472 | 01/15/2020 | | Books & Materials | -25.19 -245.60 |
| Bill Pmt -Check | 28650 | 01/20/2020 | Gayle M. Stuber | Checking | |
| Bill | REFUND | 12/30/2019 | | Fees | -10.00 |
| TOTAL | | | | | -10.00 |
| Bill Pmt -Check | 28651 | 01/20/2020 | Genesis Health Clubs | Checking | |
| Bill | 12-30-19 | 01/14/2020 | | Membership & Dues | -1,638.00 |
| TOTAL | | | | | -1,638.00 |
| Bill Pmt -Check | 28652 | 01/20/2020 | Haley E. Daye | Checking | |
| Bill | REFUND | 01/14/2020 | | Fees | -13.40 |
| TOTAL | | | | | -13.40 |

| Туре | Num | Date | Name | Account | Paid Amount |
|-----------------|----------------------|--------------------------|-------------------------|--|--------------------|
| Bill Pmt -Check | 28653 | 01/20/2020 | Ingram Library Services | Checking | |
| Bill | 43255593 | 12/30/2019 | | Processing Supplies | -154.05 |
| Bill | 43255595 | 12/30/2019 | | Processing Supplies | -1.05 |
| Bill | 43233056 | 12/30/2019 | | Processing Supplies | -10.34 |
| Bill | 43233052 | 12/30/2019 | | Processing Supplies | -9.94 |
| Bill | 43233054 | 12/30/2019 | | Processing Supplies | -23.92 |
| Bill Bill | 43239938 43213309 | 12/30/2019 12/30/2019 | | Processing Supplies Processing Supplies | -82.59 -153.12 |
| Bill | 43213309 | 12/30/2019 | | Processing Supplies | -155.12 -8.04 |
| Bill | 43168980 | 12/30/2019 | | Processing Supplies | -2.94 |
| Bill | 43146334 | 12/30/2019 | | Processing Supplies | -172.91 |
| Bill | 43146340 | 12/30/2019 | | Processing Supplies | -42.41 |
| Bill | 43146344 | 12/30/2019 | | Processing Supplies | -0.15 |
| Bill | 43146346 | 12/30/2019 | | Processing Supplies | -0.45 |
| Bill | 43146338 | 12/30/2019 | | Processing Supplies | -19.67 |
| Bill | 43146336 | 12/30/2019 | | Processing Supplies | -10.91 |
| Bill | 43178636 | 12/30/2019 | | Processing Supplies | -22.49 |
| Bill Bill | 43146342 43138433 | 12/30/2019 12/30/2019 | | Processing Supplies | -0.90 -63.35 |
| Bill | 43082432 | 12/30/2019 | | Processing Supplies Processing Supplies | -03.35 -0.82 |
| Bill | 43082432 | 12/30/2019 | | Processing Supplies | -0.02 |
| Bill | 43091699 | 12/30/2019 | | Processing Supplies | -7.03 |
| Bill | 43068552 | 12/30/2019 | | Processing Supplies | -0.45 |
| Bill | 43039664 | 12/30/2019 | | Processing Supplies | -0.82 |
| Bill | 43039662 | 12/30/2019 | | Processing Supplies | -11.12 |
| Bill | 43255592 | 12/30/2019 | | Books & Materials | -1,724.87 |
| Bill | 43255594 | 12/30/2019 | | Books & Materials | -85.74 |
| Bill | 43233055 | 12/30/2019 | | Books & Materials | -85.90 |
| Bill Bill | 43233051 43233053 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -131.71 -242.83 |
| Bill | 43239936 | 12/30/2019 | | Books & Materials | -242.03 -7.40 |
| Bill | 43213307 | 12/30/2019 | | Books & Materials | -11.95 |
| Bill | 43239937 | 12/30/2019 | | Books & Materials | -669.74 |
| Bill | 43213308 | 12/30/2019 | | Books & Materials | -1,182.92 |
| Bill | 43194033 | 12/30/2019 | | Books & Materials | -100.66 |
| Bill | 43168979 | 12/30/2019 | | Books & Materials | -38.85 |
| Bill | 43146333 | 12/30/2019 | | Books & Materials | -1,822.83 |
| Bill | 43146339 | 12/30/2019 | | Books & Materials | -514.79 |
| Bill | 43146343 | 12/30/2019 | | Books & Materials | -8.40 |
| Bill Bill | 43146345 43146337 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -25.20 -166.19 |
| Bill | 43146335 | 12/30/2019 | | Books & Materials | -152.66 |
| Bill | 43178635 | 12/30/2019 | | Books & Materials | -165.82 |
| Bill | 43146341 | 12/30/2019 | | Books & Materials | -107.31 |
| Bill | 43138432 | 12/30/2019 | | Books & Materials | -422.57 |
| Bill | 43082431 | 12/30/2019 | | Books & Materials | -12.51 |
| Bill | 43082433 | 12/30/2019 | | Books & Materials | -16.19 |
| Bill | 43091698 | 12/30/2019 | | Books & Materials | -86.93 |
| Bill | 43039660 | 12/30/2019 | | Books & Materials | -17.08 |
| Bill | 43068551 | 12/30/2019 | | Books & Materials | -48.59 |
| Bill Bill | 43039663 43039661 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -15.96 -144.65 |
| Bill | 43501302 | 01/15/2020 | | FOUNDATION FUNDI | -23.64 |
| Bill | 43501302 | 01/15/2020 | | FOUNDATION FUNDI | -143.88 |
| Bill | 43476402 | 01/15/2020 | | Processing Supplies | -18.05 |
| Bill | 43476400 | 01/15/2020 | | Processing Supplies | -8.68 |
| Bill | 43457698 | 01/15/2020 | | Processing Supplies | -218.60 |
| Bill | 43457700 | 01/15/2020 | | Processing Supplies | -1.50 |
| Bill | 43484270 | 01/15/2020 | | Processing Supplies | -108.52 |
| Bill | 43416393 | 01/15/2020 | | Processing Supplies | -56.24 |
| | | | | | Page 5 |

| Туре | Num | Date | Name | Account | Paid Amount |
|--|--|--|-----------------------|--|---|
| Bill Bill <t< td=""><td>43378354 43340778 43366012 43340780 43366014 43305860 43305862 43305864 43291851 43291853 43278897 43476401 43476399 43457697 43457699 43457699 43457699 43457696 43484268 43416392 43399955 43378353 43340777 43366011 43340779 43366013 43305859 43305861 43305863 43291850</td><td>01/15/2020 01/15/2020</td><td></td><td>Processing Supplies Processing Supplies Books & Materials Books & Materials</td><td>$\begin{array}{c} -51.94\\ -24.85\\ -42.47\\ -29.74\\ -15.26\\ -21.13\\ -14.90\\ -15.62\\ -122.22\\ -0.30\\ -85.45\\ -204.59\\ -123.33\\ -1,850.27\\ -159.50\\ -1,074.00\\ -71.98\\ -35.99\\ -644.74\\ -29.01\\ -696.72\\ -405.87\\ -510.94\\ -329.74\\ -175.39\\ -244.50\\ -241.38\\ -322.71\\ -667.25\end{array}$</td></t<> | 43378354 43340778 43366012 43340780 43366014 43305860 43305862 43305864 43291851 43291853 43278897 43476401 43476399 43457697 43457699 43457699 43457699 43457696 43484268 43416392 43399955 43378353 43340777 43366011 43340779 43366013 43305859 43305861 43305863 43291850 | 01/15/2020 | | Processing Supplies Processing Supplies Books & Materials Books & Materials | $\begin{array}{c} -51.94\\ -24.85\\ -42.47\\ -29.74\\ -15.26\\ -21.13\\ -14.90\\ -15.62\\ -122.22\\ -0.30\\ -85.45\\ -204.59\\ -123.33\\ -1,850.27\\ -159.50\\ -1,074.00\\ -71.98\\ -35.99\\ -644.74\\ -29.01\\ -696.72\\ -405.87\\ -510.94\\ -329.74\\ -175.39\\ -244.50\\ -241.38\\ -322.71\\ -667.25\end{array}$ |
| Bill Bill TOTAL | 43291852 43278896 | 01/15/2020 01/15/2020 | | Books & Materials Books & Materials | -29.99 -869.59 -18,500.35 |
| TOTAL | | | | | -10,000.00 |
| Bill Pmt -Check | 28654 | 01/20/2020 | Jared B. Johanning | Checking | |
| Bill | REFUND | 12/30/2019 | | Fees | -12.39 |
| TOTAL | | | | | -12.39 |
| Bill Pmt -Check | 28655 | 01/20/2020 | Jayhawk Tropical Fish | Checking | |
| Bill | 303429 | 01/14/2020 | | Aquarium Maintenance | -300.00 |
| TOTAL | | | | | -300.00 |
| Bill Pmt -Check | 28656 | 01/20/2020 | Kanopy LLC | Checking | |
| Bill | 178495-PPU | 01/15/2020 | | Books & Materials | -1,223.00 |
| TOTAL | | | | | -1,223.00 |
| Bill Pmt -Check | 28657 | 01/20/2020 | Kansas Public Radio | Checking | |
| Bill | 145251 | 01/14/2020 | | Advertising | -301.25 |
| TOTAL | | | | - | -301.25 |

| | | | January 2020 | | |
|-----------------|----------------------|--------------------------|----------------------|--|-------------------|
| Туре | Num | Date | Name | Account | Paid Amount |
| Bill Pmt -Check | 28658 | 01/20/2020 | Kaw Valley Seed Fair | Checking | |
| Bill | 1-7-2020 | 01/14/2020 | | Seed Library | -30.00 |
| TOTAL | | | | | -30.00 |
| Bill Pmt -Check | 28659 | 01/20/2020 | Keith A. White | Checking | |
| Bill | REFUND | 12/27/2019 | | Fees | -12.74 |
| TOTAL | | | | | -12.74 |
| Bill Pmt -Check | 28660 | 01/20/2020 | Lauralyn Bodle | Checking | |
| Bill | 1-29-2020 | 01/16/2020 | | Children's Programming | -100.00 |
| TOTAL | | | | | -100.00 |
| Bill Pmt -Check | 28661 | 01/20/2020 | Lawrence-DCHD | Checking | |
| Bill | 10.22.19 | 12/27/2019 | | Miscellaneous | -97.50 |
| TOTAL | | | | | -97.50 |
| Bill Pmt -Check | 28662 | 01/20/2020 | Lawrence Rotary Club | Checking | |
| Bill | 128753 | 01/14/2020 | | Membership & Dues | -235.00 |
| TOTAL | | | | | -235.00 |
| Bill Pmt -Check | 28663 | 01/20/2020 | Midwest Tape | Checking | |
| Bill | 98364122 | 12/30/2019 | | Books & Materials | -736.06 |
| Bill | 98362728 | 12/30/2019 | | Books & Materials Books & Materials | -44.99 -79.98 |
| Bill | 98327604 | 12/30/2019 | | Books & Materials | -20.24 |
| Bill | 98327276 | 12/30/2019 | | Books & Materials | -21.73 |
| Bill | 98364123 | 12/30/2019 | | Books & Materials | -116.96 |
| Bill | 98362754 | 12/30/2019 | | Books & Materials | -400.26 |
| Bill | 98357142 | 12/30/2019 | | Books & Materials | -118.09 |
| Bill Bill | 98357144 98332904 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -23.99 -82.47 |
| Bill | 98332904 | 12/30/2019 | | Books & Materials | -412.45 |
| Bill | 98330275 | 12/30/2019 | | Books & Materials | -63.73 |
| Bill | 98331504 | 12/30/2019 | | Books & Materials | -788.14 |
| Bill | 98330272 | 12/30/2019 | | Books & Materials | -544.87 |
| D.11 | 000000000 | | | Books & Materials | -27.74 |
| Bill | 98330273 | 12/30/2019 | | Books & Materials | -221.94 |
| Bill Bill | 98304553 98304555 | 12/30/2019 12/30/2019 | | Books & Materials Books & Materials | -90.52 -271.41 |
| Bill | 98424627 | 12/30/2019 | | Processing Supplies | -746.50 |
| Bill | 98449646 | 01/15/2020 | | Books & Materials | -667.12 |
| Bill | 98449647 | 01/15/2020 | | Books & Materials | -309.92 |
| Bill | 98447534 | 01/15/2020 | | Books & Materials | -83.96 |
| Bill | 98443396 | 01/15/2020 | | Books & Materials | -28.62 |
| Bill Bill | 98443398 | 01/15/2020 | | Books & Materials Books & Materials | -148.95 -36.87 |
| וווט | 98437500 | 01/15/2020 | | DUUKS & WALEFIAIS | -30.87 |

| Туре | Num | Date | Name | Account | Paid Amount |
|--|--|--|------------------------|---|--|
| Bill Bill Bill Bill | 98437502 98427769 98428131 98415683 | 01/15/2020 01/15/2020 01/15/2020 01/15/2020 | | Books & Materials Books & Materials Books & Materials Books & Materials | -67.47 -301.83 -37.49 -420.55 |
| Bill Bill Bill Bill Bill Bill Bill Bill | 98415684 98419395 98388907 98389937 98392598 98388905 98392596 98389936 98381012 98381012 | 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 | | Books & Materials Books & Materials | -18.74 -131.95 -8,374.13 -183.68 -99.96 -35.23 -116.44 -140.88 -349.31 -18.74 -230.81 |
| TOTAL | | | | | -16,614.72 |
| Bill Pmt -Check | 28664 | 01/20/2020 | Omega Door & Hardware | Checking | |
| Bill | 26800 | 01/14/2020 | | Building Repairs & Mai | -287.50 |
| TOTAL | | | | | -287.50 |
| Bill Pmt -Check | 28665 | 01/20/2020 | OverDrive | Checking | |
| Bill Bill Bill Bill Bill Bill Bill Bill | 06809DA1 06809DA1 06809CO1 06809CO1 06809CO1 06809CO1 06809DA1 06809DA2 06809DA2 06809CO2 06809CO2 06809CO2 06809CO2 06809CO2 06809CO2 | 12/30/2019 12/30/2019 12/30/2019 12/30/2019 12/30/2019 12/30/2019 12/30/2019 12/30/2019 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 01/15/2020 | | Books & Materials Salkind Gift Books & Materials Books & Materials | $\begin{array}{r} -17.99\\ -19.46\\ -403.15\\ -75.00\\ -431.98\\ -540.47\\ -3,533.98\\ -243.42\\ -407.03\\ -167.59\\ -154.99\\ -1,158.82\\ -592.07\\ -636.21\\ -1,147.12\end{array}$ |
| TOTAL | | | | | -9,529.28 |
| Bill Pmt -Check | 28666 | 01/20/2020 | Paperboys, Ltd. | Checking | |
| Bill | 2020 | 01/14/2020 | | Periodicals | -1,135.97 |
| TOTAL | | | | | -1,135.97 |
| Bill Pmt -Check | 28667 | 01/20/2020 | Preferred Lawn Service | Checking | |
| Bill Bill Bill TOTAL | 37442 37535 37557 | 12/30/2019 01/15/2020 01/15/2020 | | Building Repairs & Mai Building Repairs & Mai Building Repairs & Mai | -255.00 -110.00 -365.00 -730.00 |

| Туре | Num | Date | Name | Account | Paid Amount |
|------------------------------|--------------------------------------|--|------------------------|--|---|
| Bill Pmt -Check | 28668 | 01/20/2020 | Pur-O-Zone, Inc. | Checking | |
| Bill Bill Bill Bill | 795240 795178 795055 794105 | 12/27/2019 12/27/2019 12/30/2019 12/30/2019 | | Building Supplies Building Supplies Building Supplies Building Supplies | -749.45 -74.32 -395.79 -224.27 |
| TOTAL | | | | | -1,443.83 |
| Bill Pmt -Check | 28669 | 01/20/2020 | Y.N.F.W.C. | Checking | |
| Bill | 1032 | 01/15/2020 | | Building Repairs & Mai | -3,575.00 |
| TOTAL | | | | | -3,575.00 |
| Bill Pmt -Check | 28670 | 01/20/2020 | Yvonne G. Perdue | Checking | |
| Bill | REFUND | 12/30/2019 | | Fees | -44.57 |
| TOTAL | | | | | -44.57 |
| Bill Pmt -Check | 28672 | 01/20/2020 | Quill Corporation | Checking | |
| Bill Bill | 3300357 3278458 | 12/30/2019 12/30/2019 | | Library & Office Suppli Library & Office Suppli | -8.29 -343.43 |
| TOTAL | | | | | -351.72 |
| Bill Pmt -Check | 28673 | 01/20/2020 | Sally McVey | Checking | |
| Bill Bill | 12-11-19 | 12/30/2019 01/14/2020 | | KHF Grant Expenses KHF Grant Expenses | -25.00 -25.00 |
| TOTAL | | | | | -50.00 |
| Bill Pmt -Check | 28674 | 01/20/2020 | The New York Times | Checking | |
| Bill | 902671726 | 01/14/2020 | | Periodicals | -1,606.80 |
| TOTAL | | | | | -1,606.80 |
| Bill Pmt -Check | 28675 | 01/20/2020 | U.S. Bank - Mastercard | Checking | |
| Bill | December | 12/30/2019 | | PLA ALA Admin. Dept. Bookvan & Mileage Adult Programming Children's Programming Children's Programming Children's Programming Children's Programming Young Adult Program Young Adult Program | -6,873.92 -988.90 -379.00 -231.94 -194.80 -494.28 -36.08 -4.98 -18.74 -106.55 -78.00 -22.90 -270.64 |

| Туре | Num | Date | Name | Account | Paid Amount |
|-----------------|------------------|--------------------------|-------------------------------|--|---|
| | | | | Young Adult Program Young Adult Program Young Adult Program Professional Fees Shipping | -54.99 -329.98 -50.98 -683.90 -117.99 |
| | | | | Library & Office Suppli Miscellaneous | -820.49 -42.49 |
| | | | | Membership & Dues | -40.00 |
| | | | | Advertising Merchandise Sales | -185.98 -200.22 |
| | | | | Building Supplies | -871.76 |
| | | | | Building Repairs & Mai Supplies | -144.40 -932.73 |
| | | | | Telephone | -313.97 |
| | | | | FOUNDATION FUNDI | -12.16 |
| | | | | FOUNDATION FUNDI FOUNDATION FUNDI | -72.51 -99.00 |
| | | | | FOUNDATION FUNDI | -2,024.11 |
| | | | | FOUNDATION FUNDI | -183.01 |
| Bill | | 01/03/2020 | | Sound & Vision Books & Materials | -1,444.83 -57.96 |
| 2 | | 01/00/2020 | | Periodicals | -49.75 |
| | | | | Periodicals | -34.12 |
| TOTAL | | | | | -18,468.06 |
| Bill Pmt -Check | 28677 | 01/20/2020 | Wendy E. Barsotti | Checking | |
| Bill | REFUND | 12/30/2019 | | Fees | -17.10 |
| TOTAL | | | | | -17.10 |
| Bill Pmt -Check | 28678 | 01/20/2020 | Withers | Checking | |
| Bill | 209804 | 12/27/2019 | | Building Supplies | -42.30 |
| Bill Bill | 209517 210124 | 12/30/2019 01/15/2020 | | Building Supplies Building Supplies | -308.55 -384.65 |
| TOTAL | | | | | -735.50 |
| | | | | | |
| Bill Pmt -Check | 28679 | 01/20/2020 | World Book School and Library | Checking | |
| Bill | 12019WO | 12/30/2019 | | Books & Materials | -899.00 |
| TOTAL | | | | | -899.00 |
| Bill Pmt -Check | 58676 | 01/20/2020 | Unique Management Services | Checking | |
| Bill | 575916 | 01/14/2020 | | Professional Fees | -608.60 |
| Bill | 575917 | 01/14/2020 | | Professional Fees | -177.39 |
| TOTAL | | | | | -785.99 |

Lawrence Public Library Monthly Statistical Summary--December 2019

| INDICATOR | December | | Percent | YTD | YTD | Percent |
|------------------------------------|----------|---------|-----------|-----------|-----------|-----------|
| | 2019 | 2018 | Change | 2019 | 2018 | Change |
| | | | 2018-2019 | | | 2018-2019 |
| SUMMARY RATIOS | | | | | | - |
| Service Area Population | 100,736 | 99,496 | 1% | | | |
| User Visits per Capita | 5.41 | 5.72 | -5% | | | |
| Reference Transactions per Capita | 1.02 | 1.22 | -16% | | | |
| Program Attendance per Capita | 0.28 | 0.28 | 0% | | | |
| Circulation per Capita | 10.96 | 11.34 | -3% | | | |
| Circulation per Visit | 2.03 | 1.98 | 2% | | | |
| Total Holdings per Capita | 2.02 | 2.05 | -1% | | | |
| % of Lawrence Residents Registered | 45% | 57% | -21% | | | |
| | | | | | | |
| | | | | | | |
| CirculationAdult Total | 65,584 | 66,608 | -2% | 839,688 | 842,785 | 0% |
| CirculationYoung Adult Total | 3,256 | 3,853 | -15% | 46,626 | 45,885 | 2% |
| CirculationYouth Total | 23,163 | 23,572 | -2% | 347,980 | 348,547 | 0% |
| CirculationBookmobile | 1,187 | 840 | 41% | 15,033 | 11,955 | 26% |
| CirculationBook Lockers | 803 | 790 | 2% | 11,566 | 11,377 | 2% |
| CirculationAudiovisual Total | 36,551 | 39,161 | -7% | 476,781 | 482,004 | -1% |
| CirculationTotal | 92,003 | 94,033 | -2% | 1,234,294 | 1,237,217 | 0% |
| | | | | | | - |
| Reference Transactions | 8,528 | 10,150 | -16% | 129,530 | 143,418 | -10% |
| User Visits | 45,386 | 47,399 | -4% | 639,430 | 652,830 | -2% |
| LPL Web Site Visits | 20,530 | 16,927 | 21% | 236,686 | 224,862 | 5% |
| | | | | | | |
| HoldingsAdded | 2,155 | 2,207 | -2% | 35,530 | 37,198 | -4% |
| HoldingsWithdrawn | 3,476 | 2,137 | 63% | 43,918 | 38,532 | 14% |
| HoldingsTotal | 203,403 | 204,146 | 0% | | | |
| | | | | | | |
| CardholdersAdded | 420 | 453 | -7% | 7,260 | 7,666 | -5% |
| Active CardholdersTotal | 54,756 | 68,089 | -20% | | | |
| | | | | | | |
| Adult Programs | 16 | 18 | -11% | 272 | 337 | -19% |
| Young Adult Programs | 16 | 13 | N/A | 203 | 180 | 13% |
| Youth Programs | 41 | 34 | 21% | 841 | 753 | 12% |
| Total Programs | 73 | 65 | 12% | 1,316 | 1,270 | 4% |
| Total Program Attendance | 2,371 | 2,318 | 2% | 52,704 | 56,616 | -7% |
| Public Uses of Meeting Rooms | 889 | 850 | 5% | 11,560 | 10,940 | 6% |
| | - | | | | | |
| Total Paid Staff (FTE) | 67.44 | 66.40 | 2% | | | |
| Total Number of Employees | 90 | 84 | 7% | | | |

| Lawrence Public Library | | I - | 0040 | | | |
|--|---------|------------|-----------|--------|--------|-----------|
| Monthly Statistical Repo | | | | | | |
| | Decen | | Percent | YTD | YTD | Percent |
| | 2019 | 2018 | Change | 2019 | 2018 | Change |
| | | | 2018-2019 | | | 2018-2019 |
| OUTPUT MEASURES | | | | | | |
| Service Area Population | 100,736 | 99.496 | 1% | | | |
| | , | , | | | | |
| User Visits per Capita | 5.41 | 5.72 | -5% | | | |
| Reference Transactions per Capita | 1.02 | 1.22 | -17% | | | |
| Program Attendance per Capita | 0.28 | 0.28 | 1% | | | |
| Circulation per Capita | 10.96 | 11.34 | -3% | | | |
| Total Holdings per Capita | 2.02 | 2.05 | -2% | | | |
| Collection TurnoverTotal | 5.50 | 5.60 | -2% | | | |
| Collection TurnoverAdult | 6.23 | 6.28 | -1% | | | |
| Collection TurnoverYoung Adult | 3.19 | 3.82 | | | | |
| Collection TurnoverYouth | 4.48 | 4.56 | -2% | | | |
| Collection TurnoverAudiovisual | 10.78 | 10.88 | -1% | | | |
| CIRCULATION OF LIBRARY MATERIALS | | | | | | |
| CirculationAdult Books and NF Videos | 31722 | 30292 | 5% | 402963 | 398479 | 1% |
| CirculationAdult Periodicals | 976 | 1170 | -17% | 12223 | 12226 | |
| CirculationAdult Feature Films & TV Shows | 20346 | 22962 | -11% | 268705 | 282232 | -5% |
| CirculationElectronic Games | 1401 | 1487 | -6% | 18867 | 20448 | |
| CirculationAdult Music CDs | 3410 | 4235 | -19% | 47418 | 55281 | -14% |
| CirculationAdult Audio Books and Books on CD | 7608 | 6330 | 20% | 88125 | 73151 | 20% |
| CirculationeReaders | 0 | 7 | -100% | 7 | 92 | -92% |
| CirculationOther | 121 | 125 | -3% | 1380 | 876 | 58% |
| CirculationAdult Total | 65584 | 66608 | -2% | 839688 | 842785 | 0% |
| CirculationYA Books and Videos | 2727 | 3236 | -16% | 39862 | 40830 | -2% |
| CirculationYA Periodicals | 10 | 5 | 100% | 77 | 88 | |
| CirculationYA Audio Books and Books on CD | 519 | 612 | -15% | 6687 | 4967 | |
| CirculationYA Total | 3256 | 3853 | -15% | 46626 | 45885 | |
| CirculationYouth Books and Videos | 21512 | 21796 | -1% | 321572 | 322243 | 0% |
| CirculationYouth Periodicals | 59 | 67 | -12% | 1006 | 1347 | |
| CirculationYouth Music CDs | 275 | 301 | -9% | 5149 | 5066 | |
| CirculationYouth Audio Books and Books on CD | 1317 | 1408 | | 20253 | 19891 | |
| CirculationYouth Total | 23163 | 23572 | -2% | 347980 | 348547 | 0% |
| | 20.00 | 20012 | 2,3 | 011000 | 010011 | 070 |

| Lawrence Public Library | Decen | nber | Percent | YTD | YTD | Percent | |
|--|-------|-------|-----------|---------|---------|-----------|--|
| Monthly Statistical Report | 2019 | 2018 | Change | 2019 | 2018 | Change | |
| | | | 2018-2019 | | | 2018-2019 | |
| CirculationBookmobile | 1187 | 840 | 41% | 15033 | 11955 | 26% | |
| CirculationBook Lockers | 803 | 790 | | | 11377 | | |
| CirculationBook Lockers | 803 | 790 | 2% | 11566 | 11377 | 2% | |
| CirculationTotal Books | 55961 | 58519 | -4% | 764397 | 831649 | -8% | |
| CirculationTotal Periodicals | 1045 | 1242 | -16% | 13306 | 13661 | -3% | |
| CirculationTotal Audiovisual | 36551 | 39161 | -7% | 476781 | 482004 | -1% | |
| Circulation Total | 92003 | 94033 | -2% | 1234294 | 1237217 | 0% | |
| Staff Assisted Circulation | 3719 | 3649 | 2% | 50592 | 48449 | 4% | |
| Self Check Circulation | 58709 | 63362 | -7% | 833406 | 880181 | -5% | |
| Percent Self Check | 94% | 95% | -1% | 94% | 95% | -1% | |
| Online Renewals | 14742 | 15469 | | 184197 | 185198 | -1% | |
| Other Staff Checkouts | 90 | 127 | -29% | 1495 | 1478 | 1% | |
| Requests Placed | 17984 | 18017 | 0% | 239797 | 237121 | 1% | |
| Requests Filled | 16727 | 16571 | 1% | 220072 | 215632 | 2% | |
| Requests Unclaimed | 2595 | 2532 | 2% | 32252 | 31721 | 2% | |
| Interlibrary Loan Items Borrowed for LPL Patrons | 305 | 360 | -15% | 4887 | 5353 | -9% | |
| Interlibrary Loan Items Loaned from LPL Collection | 467 | 478 | | 6772 | 6675 | 1% | |
| OTHER LIBRARY SERVICES | | | | | | | |
| User Visits | 45386 | 47399 | -4% | 639430 | 652830 | -2% | |
| Public Computer Usage | 5704 | 6703 | -15% | 85845 | 96870 | -11% | |

| Lawrence Public Library | Decen | nber | Percent | YTD | YTD | Percent |
|---|--------|--------|-----------|--------|--------|-----------|
| Monthly Statistical Report | 2019 | 2018 | Change | 2019 | 2018 | Change |
| | | | 2018-2019 | | | 2018-2019 |
| | | | | | | |
| Adult Reference Transactions | 1348 | 1154 | 17% | 16661 | 17220 | -3% |
| Young Adult Reference Transactions | 815 | 776 | 5% | 11245 | 12171 | -8% |
| Youth Reference Transactions | 890 | 1058 | -16% | 15646 | 16502 | -5% |
| IT Desk | 901 | 1412 | -36% | 14359 | 16714 | -14% |
| Welcome Desk | 761 | 1313 | -42% | 13760 | 23153 | -41% |
| Phone Calls | 1406 | 1347 | 4% | 21614 | 18947 | 14% |
| Accounts Desk | 2407 | 3090 | -22% | 36245 | 38711 | -6% |
| Total Reference Transactions | 8528 | 10150 | -16% | 129530 | 143418 | -10% |
| Public-Sponsored Uses of Meeting Rooms | 889 | 850 | 5% | 11560 | 10940 | 6% |
| LPL Web Site Visits | 20530 | 16927 | 21% | 236686 | 224862 | 5% |
| Web Site Sessions | 45721 | | | 572316 | | |
| RESOURCES | | | | | | |
| HoldingsTotal | 203403 | 204146 | 0% | | | |
| HoldingsAdult | 128114 | 129084 | -1% | | | |
| HoldingsYoung Adult | 12301 | 12141 | | | | |
| HoldingsYouth | 62988 | 62921 | 0% | | | |
| HoldingsAudiovisual | 40693 | 43186 | -6% | | | |
| HoldingseReaders | 1 | 10 | -90% | | | |
| Holdings Added | 2155 | 2207 | -2% | 35530 | 37198 | -4% |
| Holdings Withdrawn (Weeded) | 3476 | 2137 | 63% | 43918 | 38532 | 14% |
| Holdings Net Change | -428 | 424 | -201% | -686 | 5887 | -112% |
| LIBRARY PATRONS | | | | | | |
| Total Active Cardholders | 54756 | 68089 | -20% | | | |
| Cardholders Added | 420 | 453 | -7% | 7260 | 7666 | -5% |
| Cardholders Transacting | 13767 | 13484 | 2% | 174985 | 168339 | 4% |
| Percent of Borrowers Transacting | 25% | 20% | 27% | | | |
| Total Number of Lawrence Residents Registered | 44828 | 56713 | -21% | | | |
| Percent of Lawrence Residents Registered | 45% | 57% | -22% | | | |

| December | | Percent | YTD | YTD | Percent |
|----------|---|---|--|---|--|
| 2019 | 2018 | Change | 2019 | 2018 | Change |
| | | 2018-2019 | | | 2018-2019 |
| | | | | | |
| 16 | 18 | -11% | 272 | 337 | -19% |
| 16 | 13 | 23% | 203 | 180 | 13% |
| 41 | 34 | 21% | 841 | 753 | 12% |
| 73 | 65 | 12% | 1316 | 1270 | 4% |
| 382 | 493 | -23% | 9727 | 12563 | -23% |
| 328 | 404 | -19% | 5560 | 6995 | -21% |
| 1661 | 1421 | 17% | 37417 | 37058 | 1% |
| 2371 | 2318 | 2% | 52704 | 56616 | -7% |
| | | | | | |
| 67.44 | 66.4 | 2% | | | |
| 20.9 | 17.7 | 18% | | | |
| 90 | 84 | 7% | | | |
| 47 | 46 | 2% | | | |
| 43 | 38 | 13% | | | |
| 0 | 2 | -100% | 22 | 15 | 47% |
| 2 | 1 | 100% | 28 | 19 | 47% |
| 459.7 | 662.8 | -31% | 8622.8 | 9300.3 | -7% |
| | 2019 16 16 16 41 73 382 328 1661 2371 67.44 20.9 90 47 43 0 2 | 2019 2018 16 18 16 13 41 34 73 65 382 493 328 404 1661 1421 2371 2318 67.44 66.4 20.9 17.7 90 84 47 46 43 38 0 2 2 1 | 2019 2018 Change 2018-2019 2018-2019 16 18 -11% 16 13 23% 41 34 21% 73 65 12% 382 493 -23% 328 404 -19% 1661 1421 17% 2371 2318 2% 67.44 66.4 2% 20.9 17.7 18% 90 84 7% 43 38 13% 0 2 -100% | 2019 2018 Change 2019 2018 2018-2019 2019 16 18 -11% 272 16 13 23% 203 41 34 21% 841 73 65 12% 1316 382 493 -23% 9727 328 404 -19% 5560 1661 1421 17% 37417 2371 2318 2% 52704 67.44 66.4 2% 14 90 84 7% 14 43 38 13% 138 0 2 -100% 22 1 100% 28 14 | $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ |

Selected Online Statistics December 2019

Lynda.com (Last one) Active Users - 2631

Active Users - 2631 New Users - 26 Users Who Logged In - 112 Total Logins - 588 Hours viewed per user who logged in - 1.3 Hours viewed per log in - .25

Kanopy

User Accounts - 790 Visits - 5970 Pages - 6987 Plays - 979

Library Director's Report for January 2020

2019 Budget Report

Library expenses for 2019 came in \$50,237.56 under revenue. Our non-tax revenue exceeded that total. Discussing the budget with our bookkeeper, she and I realized that we don't have to spend, encumber, or put into capital improvement our non-tax revenues at the end of the year. Therefore, we have decided to create a new reserve fund with that non-tax revenue. You will see the \$50,237.56 at the bottom of the Regular Budget Report page of board packet, right next to our checking and capital improvement fund. This fund will essentially be a more flexible spending line should we have to handle any non-capital improvement emergency expenses.

Staff Reorganization Set for Spring 2020

I emailed the board on January 9 to confirm that our long-time Assistant Director Sherri Turner will be retiring March 1. This will be a big change for our library. We will be reorganizing to create a flatter organization. We also plan to hire an HR professional, a new position for us.

Library Visioning Event update

The library visioning event planning committee met on January 14. We confirmed the event's date for Friday, April 3, at the Carnegie Library. The working title for the event is "Imagine 2023: Amplifying Our Strengths to Deepen Connection." Our recommendation is to have all staff, our board, and 30 or so external stakeholders on hand for the event.

Respectfully submitted by Brad Allen, January 16, 2019

Monthly Departmental Reports January 2020

New Staff

• Logann Merritt and Katherine Brauer have joined the Info Services team as substitute Public Service Assistants.

New Volunteers

• Youth Services: We have a new batch of teen shelving volunteers starting for the spring semester this month.

New Programs/Series

• Kate Gramlich, in her new role as Community Resource Specialist, launched a reboot of the Community Resource Drop-In this month. The drop-in features representatives from a variety of service agencies, and provides a one-stop shop for people seeking assistance. The drop-ins are off to a great start, with very positive responses from both agencies and patrons.

Reports on Signature Events

- Youth Services
 - We debuted a couple new programs this past month: Noon Year's Eve and a Winter Reading PJ party. The Noon Year's Eve party was overwhelmingly successful and the PJ party was good. We'll repeat these next year with some tweaks.

Continuing Education/Professional Organization Participation

• Brad, Kristin, and Tricia attended a Mid-America Library Alliance workshop in Olathe entitled "What do your policies say about you?" It was an overview of how to develop library policies that reflect the organization's values, but was focused primarily on personnel issues.

Policy and Procedures

- Collection Services Two new statuses have been created to improve the accuracy of locations and visibility of items in the catalog. A REPAIR status will be used for items that have been sent to cataloging and collection development for selectors to review. ON SEARCH will be used for items that aren't located on the shelves. Both will allow items to remain visible in the public catalog until we confirm they are non-viable, and will be implemented in February.
- Fine Free Implementation of the new fine free policy has gone smoothly.
 \$300,942.56 in unpaid late fines spanning 36,367 patron accounts were waived. The new system settings in Symphony regarding fees have thus far worked as expected. Auto-renewal began on New Years Day and has been working without issue. All new notices are now up and running correctly. We've been working with SirsiDynix to make sure we are able to track any changes in numbers of items being billed for loss, lost items being returned, overdue rates, time to hold shelf, and patron referral to collection.

Friends & Foundation Director's Report – January 16, 2020

We are pleased to present the inaugural report of the newly merged Lawrence Public Library Friends & Foundation. Our new organization is excited about the possibilities of a stronger, more cohesive way forward that will maximize support for the library through fundraising, volunteers, and advocacy. The first meeting of the new board is on Monday, January 27.

2019 Friends & Foundation Highlights

- The Library Friends & Foundation provided a total of \$316,156 to the library in 2019. Of this total, \$100,000 was in the form of an unrestricted block grant from Friends Book Sales. In addition, the Foundation spent \$111,566 on behalf of the library and transferred \$104,590 to the library directly.
- The year-end joint Friends & Foundation fundraising campaign raised \$18,611. The end-of-year New Chapter Society campaign brought in \$36,545 (reflecting gifts received from Oct 1 to Dec 31.) Overall, total year-end fundraising was up 17%.
- Total New Chapter Society gifts for all of 2019 were \$57,403.
- The Friends & Foundation contributed a total of \$40,000 to the 2019 Summer Reading program and \$22,000 to the 2019 Read Across Lawrence program (gifts and grants).

After Hours at the Library 2020. We continue to make progress on the February 29th After Hours at the Library fundraiser. This is the first time the event has been jointly hosted by the Friends & Foundation. Our sponsorship total now stands at \$14,000, which is 70% of the way to our \$20,000 sponsorship fundraising goal. We have lined up Mire Pral, a local jazz quartet for entertainment. In addition, we are in the process of lining up multiple local restaurants and farmer's market vendors to offer appetizers and desserts. Billy Pilgrim designed invitation and Printing Solutions has graciously offered to print it for us. City Wine Market is sponsoring the Card Catalog Wine Pull. Finally, several local businesses and book clubs are donating themed baskets and gift certificates as well.

Better Together Merger Celebration. You won't want to miss our Better Together Friends & Foundation merger party on Sunday, January 19th at 6:30pm at the library. It will be very casual, with beer and wine, light snacks, and music from the Beer Bellies (led by former Foundation board member Martin Moore!)

Retirement Boot Camp is back in action after a holiday hiatus. Wii Golfing is happening every Tuesday morning in the Teen Zone. In addition, we had a very successful Bilingual Lunch Bunch event on Friday, January 10th. Mad Greek owner Theo Tagtalianidis delighted the group with stories of growing up in Greece. He taught some basic Greek words and phrases and even read a few attendees' coffee grounds! Next up is Job Success after 50 with the Kansas Department of Commerce on January 25th. Our February 13th program will be Volunteer Speed Dating which matches retirees' talents to local non-profit volunteer opportunities.

Club Presentations. Angela and I had speaking gigs on the same day, at the same time -- but to two different groups! On January 15th, Angela spoke to the Lawrence chapter of the National Association of Retired Federal Employees. She provided them with information about library volunteer opportunities. Simultaneously across town, I spoke to the Lawrence Welcome Club, which is a group of retired women, many of whom recently moved to Lawrence. Both were great opportunities to talk about all the wonderful programs and services that the library offers to the community.

Lawrence Public Library Strategic Plan Update

January 2020

It has been some time since staff has given a substantive strategic plan update to the Board of Trustees (late 2017, we think!). It is long past due for a report. Most of this work came through creation and deployment of new task forces. Some task forces have completed their work, others continue to work on projects that will reach completion in 2020 and beyond.

What follows is a list of programs and partnerships the library has done working towards achieving our strategic plan, organized by strategic initiative and subcategory.

Strategic Initiatives:

Learning

The Library is a place where people learn together.

Create communities of learning

Developed and created the following programs: AUMI (Adaptive Use Musical Instrument) Jam - Inclusive music creation for people with limited mobility Comic Book Club Cornerstones of Creativity MOOC Junior Author Club Mindful Crafting Off the Page and Onto the Screen Teen Book Club Retirement Boot Camp events Short Story, Paint the Town Read, Queer Book Clubs coming in 2020 STEAM programming for children - funded by a grant from the Association for Library Service to Children (ALSC)

Support communities of learning

Developed and created the following programs: How-To Festival Book Club for Homeschoolers Teen Zone Homeschool Hangout Grandparent Boot Camp - *"Beyond Goodnight Moon"* 1000 Books Before Kindergarten initiative

Ensure a great building user experience

Purchased mobility scooter - *supported by DCCF grant* Overhauled library meeting room use and reservation methods Installed public pay phone Improved building wayfinding Updated end cap catalog stations with iPad Pro tablets Public computer replacements - *supported by MIDCO grant* Instituted use of Stabilized Aqueous Ozone (SAO) for improved 'green cleaning'

The Library is a learning organization for staff.

Documentation

Updated LPL Employee Handbook Updated Collection Development manual Updated Emergency Handbook Created a New Staff Orientation website Created new employee performance review process Instituted more in-depth new hire tours and orientation

Communication

Facilitated Harwood "community conversations" for staff Created Department of the Month staff meetings Cleanup of current staff intranet Establishment of Fun Committee to support staff camaraderie

Continuing Education and Professional Development

American Library Association Conferences - Annual & Midwinter Public Library Association Conference Kansas Library Association Conference Active Shooter training - provided by LKPD Beyond Diversity training - USD 497 diversity training BiblioCon - first ever conference by BiblioCommons BookExpo America - North American book trade conference Conference on Higher Education Computing in Kansas

COSUGI Conference - SirsiDynix training Digital Directions Conference - digital preservation Diversity Training - provided by KU Office of Diversity and Equity International Public Library Fundraising Conference Kansas Leadership Center trainings - Your Leadership Edge & Lead for Change Library Journal Day of Dialogue Library Marketing & Communications Conference Library Reads "unconferences" Mid-America Library Alliance trainings and webinars - various topics Mental Health First Aid for Youth training National Association of Music Merchants - for SOUND+VISION research NEKLS trainings - various topics Social Media Club of Lawrence Transforming Teen Services - train the trainer session at YALSA Weave a Tale storytelling workshop Young Adult Library Services Organization conference

Innovation

The Library will continually rethink traditional library services.

Continuous environmental scanning of other libraries and customer needs

Elimination of library late fees Initiated new services: Free Public Notary service Free Public Fax Launch of *The Reader - new quarterly library magazine and event calendar* Improved pest management procedures - *including bed bug sniffing dog*

Expand outreach

Created Outreach Task Force Created Youth Services Outreach Assistant position Created Community Resource Specialist position Added two Book Van stops Deposit Collection sites at assisted living facilities Outreach to local book clubs

Partnerships

Bert Nash & Douglas County Peer Support Fellows pilot SMART Recovery group meetings KU Office of Diversity & Equity **Diversity Internships** LGBTQIA Club for middle and high school students KU Work Study Students Reading and Math Tutoring for K to 9 **USD497** Temporary site for Parents as Teachers Author visits for Teen Read Across Lawrence School kickoff for Kids Read Across Lawrence Spring 5th grade visits to the Teen Zone Drop-in office hours for these local non-profits: The Willow Domestic Violence Center Sexual Trauma and Abuse Care Center Hawks for Health--Health Marketplace Assistance during open enrollment Douglas County Human Services Coalition

Programming

Conducted five Harwood Community Conversations around Lawrence Established new Adult Summer Reading "Book Nerd Party"

Collections and Resources

Library of Things: Board Games, SAD Lamps, SOUND+VISION A/V equipment Created Collections Diversity & Inclusion Task Force Audited collections for diverse titles Improved labeling for world movies and picture books Reclassed the 200s non-fiction (Religion) Updated outdated and problematic Subject Headings Community Webs--*initiative to archive local websites supported by grant funding from the Kahle/Austin Foundation*

The Library will establish a process for outcomes evaluation.

Evaluate outcome evaluation tools

Purchased OrangeBoy - data-driven, decision-making tool Created Outcome Evaluation Task Force Simplified public desk statistics collection. Working with KU Professor Dr. Alfred Ho to identify meaningful statistics and data analysis.

Opportunity

The Library will inspire people to connect more deeply as a community.

Programming

Kids Advisory Board - *works to create an annual program just for kids by kids* Chess Club for kids and teens Teen Dungeons & Dragons Club Noon Year's Eve Party for preschoolers Friday the 13th Society for teens <u>Future Perfect Project for teens</u>

Outreach

St. Patrick's Day Parade, staff and patron collaboration Developed plan for storytime outreach to low income early childhood centers

Volunteerism

Increased volunteer opportunities with Volunteer Coordinator position

The Library will empower residents to connect with the opportunities in their community.

Partnership with US Census Partnership with League of Women Voters for voter registration Preschool Fair Community Resource Drop-In

The Library will explore public/private collaborations in order to strengthen its organizational structure.

Library Friends and Foundation merger