Lawrence Public Library, Lawrence, Kansas
Board of Trustees Regular Meeting

Monday, September 17, 2018 at 4:30 PM
Meeting Room A, Lawrence Public Library, 707 Vermont Street

Call to Order

Introductions

Public Comments

## Consent Agenda

All matters on the consent agenda are considered within one motion and will be enacted by one motion. There will be no separate discussion on those items. If discussion is desired, that item will be removed from the consent agenda and will be considered separately.

- Approve Library Board meeting minutes
- Approve Treasurer's report
- Approve bills
- Receive statistical report

Library Director's report

Library Foundation Executive Director's report

Library Friends report

Ongoing business

- Merit Pay Update

New business

Adjournment

## DRAFT

## Lawrence Public Library <br> Board of Trustees <br> Regular Board Meeting <br> August 20, 2018 <br> 4:30 p.m.

Board Members Present: Kevan Vick, Chair; Brady Flannery (until 6:00), Joan Golden, Judy Keller (by phone), Ursula Minor, Sarah Goodwin Thiel, David Vance.

Library Staff Present: Brad Allen (Executive Director), Tricia Karlin, Amanda McConnell, Kathleen Morgan, Sherri Turner.

Friends of the Library: Annamarie Hill

Guests: none

## Call to Order

Kevan called the regular meeting to order at 4:30 p.m.
Public Comment
None.

## Consent Agenda

Ursula moved to approve the consent agenda; David seconded. All in favor; motion carried.

## Director's Report

Brad said about 700 people attended the Summer Reading Last Bash on Saturday. He said he would report the number of finishers at the next meeting. The mural received final approval and the muralists got to work right away by priming the wall on Sunday.

## Library Foundation Executive Director's Report

Kathleen said the Foundation Board didn't meet in July. She said that Logan has started moving donor records to a new database and should be done by the end of the week. Margie and Kathleen have revised the planned giving packet and have begun meeting with donors. Recent gifts include \$5000 from Nancy Peterson for technology and a $\$ 10,000$ unrestricted gift from the Simpson Foundation. This Friday, Kathleen is meeting with NEKLS staff and with several development directors from nearby libraries.

## Friends Report

Annamarie Hill distributed the monthly Friends report. She said that the big summer sale raised \$22,300, the biggest summer sale yet. The Friends have been exploring ways to address space concerns. Plans for expansion have been tabled for the time being. The board has discussed a potential merger with the Foundation and is largely in favor; they plan to discuss it with daily operations volunteers on September 22. A combined Friends and Foundation benefit will take place on September 29.

## Ongoing Business

## Progress Report: Diversity Equity \& Inclusion

Brad said he has begun meeting with other organizations who are working on diversity issues. One outcome from his meeting with Anna Stubblefield is that the school district offered library staff some spots in the Beyond Diversity Training they give to new staff. Brad and Sherri plan to attend this two-day training in October to assess its effectiveness for library staff. He has upcoming meetings scheduled with Verdell Taylor, Erica Hill (LMH), and with KU's Office of Diversity and Equity. He said he is considering closing the library for a day in the fall to conduct staff diversity training. The board would be invited to attend. The board expressed some reluctance to close the library, but left the option open. Brad is also researching best practices for hiring. For recent hires the library tried a couple of new things: using Indeed.com to broaden our reach and experimenting with distributing print ads to targeted locations. Brad will report on progress as he continues to work on this issue.

## New Business

## Report on Merit Pay Plan

Sherri presented the staff report on merit pay. The board said their main goal for merit pay is for pay to reflect performance rather than time in job, ensuring that poor performance is not rewarded. As far as a timeline, the goal is to be ready for implementation in January 2020, allowing time for further staff discussion, development of a plan, review/revision of performance evaluation forms, and training. Having a revised form ready to use for 2019, prior to implementing merit, will give staff time to adjust to it. Ideas for further assistance if needed included creation of a board committee, hiring an outside consultant, or additional discussion with other libraries. Staff will work to develop a plan that works to maintain the largely high performing, cohesive environment present in the library. In order for raises to be effective in early 2020, a new timeline will need to be developed so that reviews are completed in enough time to allow salaries to be calculated. Brad will report progress in his monthly reports. Before implementation, Brad will evaluate and address compression in existing pay rates. He will be assessing the financial impact of this and will report back to the board at the October meeting.

## Library Mural Update and Future Considerations

Kathleen reported on a meeting she had with Porter Arneill, Director of Arts and Culture for the city, and Kate Dineen of the Cultural Arts Commission, to discuss how to make the process for any future mural requests for the exterior of the building more transparent. One recommendation was to clarify the city's role regarding changes to the library's exterior. To this end, Kathleen presented a revision to the Library's Art Collection Policy (renamed the Art Donation Policy) which references the City's Donated Art Guidelines and Mural Review Criteria for exterior artwork. Joan moved that the revised Art Donation Policy be approved; Ursula seconded. All in favor; motion carried. Kathleen agreed to put together a task force to further explore the issue. Joan volunteered to participate in the task force.

## Friends and Foundation Merger

Kathleen reported on a recent discussion between representatives from the Friends, Foundation, and Trustees boards regarding a potential merger of the Friends and the Foundation. Merging would provide streamlined administration and would be less confusing to donors. The merger would not be difficult from a legal standpoint, but logistical, financial, and political implications would also need to be considered. Representatives of the boards were generally in favor of the merger, and agreed to discuss it with their individual groups and report back to the joint committee. At their August meeting, the Friends board responded positively to the idea of a merger, and agreed to continue exploration. A vote by the

Friends membership will be necessary for the merger to go forward.

## Revision of Library Board Bylaws, Article III

Brad said it had been brought to his attention that the Library Board bylaws do not specify that the mayor is an ex-officio and voting member of the board. This makes the board's quorum five. He presented a revision to Article III of the bylaws to make this correction. David moved to accept the proposed revision; Joan seconded. All in favor; motion carried.

## Adjournment

David moved to adjourn the meeting; Ursula seconded. All in favor; motion carried. Meeting adjourned at 6:30 p.m.

The next Board meeting will be Monday, September 17 at 4:30 p.m. in Meeting Room A at the library.

Respectfully submitted,

Sherri Turner



|  | Aug 31, 18 | Aug 31, 17 | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Current Assets |  |  |  |  |
| Checking/Savings |  |  |  |  |
| MIP Operating Funds | 1,657,697.89 | 1,226,846.97 | 430,850.92 | 35.1\% |
| Checking | 177,141.31 | 533,004.80 | -355,863.49 | -66.8\% |
| Capital Improvement at MIP | 607,997.86 | 571,652.15 | 36,345.71 | 6.4\% |
| Total Checking/Savings | 2,442,837.06 | 2,331,503.92 | 111,333.14 | 4.8\% |
| Total Current Assets | 2,442,837.06 | 2,331,503.92 | 111,333.14 | 4.8\% |
| Other Assets |  |  |  |  |
| Bitcoin Investment | 0.00 | 193.65 | -193.65 | -100.0\% |
| Petty Cash | 1,240.75 | 1,230.70 | 10.05 | 0.8\% |
| Total Other Assets | 1,240.75 | 1,424.35 | -183.60 | -12.9\% |
| TOTAL ASSETS | 2,444,077.81 | 2,332,928.27 | 111,149.54 | 4.8\% |
| LIABILITIES \& EQUITY |  |  |  |  |
| Liabilities |  |  |  |  |
| Current Liabilities |  |  |  |  |
| Accounts Payable | 41,431.01 | 37,748.75 | 3,682.26 | 9.8\% |
| Total Accounts Payable | 41,431.01 | 37,748.75 | 3,682.26 | 9.8\% |
| Other Current Liabilities Payroll Liabilities | 2,867.84 | 3,626.21 | -758.37 | -20.9\% |
| Total Other Current Liabilities | 2,867.84 | 3,626.21 | -758.37 | -20.9\% |
| Total Current Liabilities | 44,298.85 | 41,374.96 | 2,923.89 | 7.1\% |
| Total Liabilities | 44,298.85 | 41,374.96 | 2,923.89 | 7.1\% |
| Equity |  |  |  |  |
| Opening Bal Equity | 300,635.22 | 300,635.22 | 0.00 | 0.0\% |
| Retained Earnings | 745,817.14 | 730,000.79 | 15,816.35 | 2.2\% |
| Net Income | 1,353,326.60 | 1,260,917.30 | 92,409.30 | 7.3\% |
| Total Equity | 2,399,778.96 | 2,291,553.31 | 108,225.65 | 4.7\% |
| TOTAL LIABILITIES \& EQUITY | $\underline{\text { 2,444,077.81 }}$ | $\underline{\text { 2,332,928.27 }}$ | 111,149.54 | 4.8\% |

## Aug 18

| Ordinary Income/Expense Income |  |
| :---: | :---: |
|  |  |
| Coffee Shop Rent | 1,500.00 |
| Grants | 227.79 |
| Interest | 2,120.22 |
| Meeting Room Fees | 400.00 |
| Merchandise Sales | -1,100.14 |
| Overdues | 13,506.80 |
| Photo Copies | 2,190.61 |
| Utilities Income | 49.45 |
| Total Income | 18,894.73 |
| Expense |  |
| Payroll Expenses | 236,046.11 |
| Payroll Taxes | 35,735.13 |
| Utilities - Electric | 7,993.13 |
| Building Supplies | 1,197.97 |
| Building Repairs \& Maintenance | 3,695.00 |
| Library \& Office Supplies | 5,319.73 |
| Books \& Materials | 54,741.67 |
| Processing Supplies | 3,631.24 |
| Technology | 9,037.49 |
| Insurance | 198.00 |
| Shipping | 882.59 |
| Bookvan \& Mileage | 210.08 |
| Program Expense | 1,088.95 |
| Professional Fees | 1,310.01 |
| Advertising | 1,871.96 |
| Miscellaneous | 179.12 |
| FOUNDATION FUNDING | 5,660.02 |
| FRIENDS FUNDING | 8,450.15 |
| Total Expense | 377,248.35 |
| Net Ordinary Income | -358,353.62 |
| et Income | -358,353.62 |


|  | Sep 14,18 |
| :--- | ---: |
|  |  |
| 3Branch | $1,529.17$ |
| Advance Insurance Company | 612.05 |
| Amazon | $2,248.75$ |
| ASI | 50.00 |
| Baker \& Taylor, Inc. | 112.96 |
| Bob's Janitorial Service | $2,560.00$ |
| Brilliance Publishing, Inc. | 5.00 |
| Center Point Large Print | 23.37 |
| Century Business Technologies | 361.38 |
| Conley Sprinkler, Inc. | 225.00 |
| Demco, Inc. | 486.51 |
| Forte KC, LLC | $1,989.92$ |
| Gale/Cengage Learning | 365.25 |
| Ingram Library Services | $19,939.00$ |
| Interstate Elevator, Inc. | 707.70 |
| Intuit | 36.80 |
| Jayhawk Tropical Fish | 300.00 |
| Kanopy LLC | 664.00 |
| Kansas Library Association | 500.00 |
| Kansas Public Radio | 287.50 |
| KONE Inc. | $2,557.08$ |
| Laser Logic, Inc. | 721.68 |
| Lawrence Community Orchestra | 155.00 |
| LFK Press, LLC | 385.00 |
| Midwest Tape | $14,895.20$ |
| NEKLS | 230.00 |
| Nick Demopoulos | 250.00 |
| OCLC, Inc. | $5,382.42$ |
| OverDrive | $7,511.17$ |
| Prompt Care | 198.00 |
| Pur-O-Zone, Inc. | 284.71 |
| Quill Corporation | $1,362.22$ |
| Random House, Inc. | 99.00 |
| Recorded Books | 139.20 |
| Schendel Services | 99.75 |
| Snap Promotions | $1,127.64$ |
| Tech Electronics | 720.00 |
| TFMComm Inc. | 189.46 |
| Unique Management Services | 540.82 |
| United Parcel Service | 575.29 |
| Vantiv | 226.86 |
| VenMill Industries, Inc. | 899.88 |
| VISA 5372 | $6,713.14$ |
| Westar | $7,059.18$ |
| Withers | 525.05 |
| TOTAL | 852.11 |

09/13/18

Lawrence Public Library
Check Detail
September 2018

| Type | Num | Date | Name |
| :---: | :---: | :---: | :---: |

## Bill Pmt -Check

Bill
TOTAL

## Bill Pmt -Check

Bill
TOTAL

## Bill Pmt -Check

Bill
TOTAL

## Bill Pmt -Check

Bill
Electronic
1358
09/10/2018
TOTAL
Bill Pmt -Check

Bill
TOTAL

Bill Pmt -Check
Bill

Electronic
09/17/2018
09/11/2018

| Electronic | $09 / 17 / 2018$ |
| :--- | :--- |
| August | $09 / 10 / 2018$ |

## Lawrence Public Library

Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Volunteer Recognition | -103.93 |
|  |  |  |  | Books \& Materials | -23.98 |
|  |  |  |  | Books \& Materials | -34.95 |
|  |  |  |  | Books \& Materials | -28.50 |
|  |  |  |  | Books \& Materials | -19.95 |
|  |  |  |  | YA/YS Programs-Wei... | -1,215.20 |
|  |  |  |  | Block Grant | -1,022.30 |
|  |  |  |  | Block Grant | -37.03 |
| TOTAL |  |  |  |  | -6,713.14 |

Bill Pmt -Check Electronic

## Bill

TOTAL
Bill Pmt -Check 8315

## Bill <br> 2350

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 1 6}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
|  |  |  |
| Bill | 5015137628 | $08 / 31 / 2018$ |
| Bill | 2033932500 | $08 / 31 / 2018$ |
| Bill | 2033932499 | $08 / 31 / 2018$ |
| Bill | 5015119299 | $08 / 31 / 2018$ |
| Bill | 5015128022 | $08 / 31 / 2018$ |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 1 7}$ |
| :--- | :--- |
|  | 3061650 |
| Bill | 306160 |
| Bill |  |
| TOTAL |  |


| Bill Pmt -Check | $\mathbf{8 3 1 8}$ |
| :--- | :--- |
| Bill | IN1281578 |
| TOTAL |  |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 1 9}$ |
| :--- | :--- |
| Bill | 1613043 |

TOTAL

09/19/2018

08/31/2018
09/17/2018

09/12/2018

09/19/2018
08/24/2018

## 3Branch

Baker \& Taylor, Inc.

09/19/2018

08/24/2018
09/10/2018

09/19/2018

08/31/2018

## Westar

3Branch

Checking
Utilities - Electric $\quad-7,059.18$

## Checking

Library \& Office Suppli... $\quad-1,529.17$

## Checking

| Books \& Materials | -15.58 |
| :--- | ---: |
| Processing Supplies | -1.90 |
| Books \& Materials | -3.02 |
| Books \& Materials | -36.14 |
| Books \& Materials | -56.32 |
|  | -112.96 |


| Checking |  |
| :--- | ---: |
|  |  |
| Building Repairs \& Mai... | $-2,450.00$ |
| Building Repairs \& Mai... | -110.00 |
|  | $-2,560.00$ |

Checking
Books \& Materials
Checking
Books \& Materials

## Lawrence Public Library

09/13/18
Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill Pmt -Check | 8320 | 09/19/2018 | Century Business Technologies | Checking |  |
| Bill | 496932 | 08/24/2018 |  | Copying | -346.38 |
| Bill | 497024 | 08/24/2018 |  | Copying | -15.00 |
| TOTAL |  |  |  |  | -361.38 |


| Bill Pmt -Check | $\mathbf{8 3 2 1}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 11273 | $09 / 10 / 2018$ |

Conley Sprinkler, Inc.
Checking
Building Repairs \& Mai...

| Bill Pmt -Check | $\mathbf{8 3 2 2}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 6429111 | $08 / 24 / 2018$ |
| Bill | 6445698 | $09 / 12 / 2018$ |

Demco, Inc.

| Checking |  |
| :--- | ---: |
| Processing Supplies | -132.35 |
| Processing Supplies | -354.16 |
|  | -486.51 |

## Checking

Library \& Office Suppli... $-1,989.92$

$$
-1,989.92
$$

| Checking |  |
| :--- | ---: |
|  |  |
| Books \& Materials | -66.47 |
| Books \& Materials | -18.89 |
| Books \& Materials | -209.22 |
| Books \& Materials | -26.59 |
| Books \& Materials | -21.69 |
| Books \& Materials | -22.39 |
|  | -365.25 |


| Bill Pmt -Check | $\mathbf{8 3 2 5}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 35889682 | $08 / 31 / 2018$ |
| Bill | 35889684 | $08 / 31 / 2018$ |
| Bill | 35889683 | $08 / 31 / 2018$ |
| Bill | 35933899 | $08 / 31 / 2018$ |
| Bill | 35933901 | $08 / 31 / 2018$ |
| Bill | 35933900 | $08 / 31 / 2018$ |
| Bill | 35986754 | $08 / 31 / 2018$ |
| Bill | 35986756 | $08 / 31 / 2018$ |
| Bill | 35986755 | $08 / 31 / 2018$ |
| Bill | 36144469 | $08 / 31 / 2018$ |
| Bill | 36144470 | $08 / 31 / 2018$ |
| Bill | 35753491 | $08 / 31 / 2018$ |
| Bill | 36104349 | $08 / 31 / 2018$ |
| Bill | 36104350 | $08 / 31 / 2018$ |
| Bill | 35889681 | $08 / 31 / 2018$ |
| Bill | 36179526 | $08 / 31 / 2018$ |
| Bill | 36227606 | $08 / 31 / 2018$ |
| Bill | 36179528 | $08 / 31 / 2018$ |


| Ingram Library Services | Checking |  |
| :--- | :--- | ---: |
| Ingram Library Services | Accounts Payable | 0.00 |
|  | Landsberg Gift | -2.22 |
|  | Landsberg Gift | -2.46 |
|  | Landsberg Gift | -63.26 |
|  | Landsberg Gift | -15.96 |
|  | Landsberg Gift | -4.10 |
|  | Landsberg Gift | -25.46 |
|  | Landsberg Gift | -19.95 |
|  | Landsberg Gift | -56.64 |
|  | Landsberg Gift | -4.43 |
|  | Landsberg Gift | -7.38 |
|  | Landsberg Gift | -25.19 |
|  | Books \& Materials | -7.88 |
|  | Processing Supplies | -43.68 |
|  | Processing Supplies | -161.01 |
|  | Processing Supplies | -44.55 |
|  | Processing Supplies | -0.30 |


| Type | Num | Date | Name Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: |
| Bill | 36227604 | 08/31/2018 | Processing Supplies | -5.40 |
| Bill | 36179524 | 08/31/2018 | Processing Supplies | -25.27 |
| Bill | 36144468 | 08/31/2018 | Processing Supplies | -57.34 |
| Bill | 36124035 | 08/31/2018 | Processing Supplies | -98.76 |
| Bill | 36166182 | 08/31/2018 | Processing Supplies | -52.25 |
| Bill | 36166184 | 08/31/2018 | Processing Supplies | -0.15 |
| Bill | 36091753 | 08/31/2018 | Processing Supplies | -35.42 |
| Bill | 36062679 | 08/31/2018 | Processing Supplies | -178.49 |
| Bill | 36104348 | 08/31/2018 | Processing Supplies | -74.41 |
| Bill | 36036322 | 08/31/2018 | Processing Supplies | -48.38 |
| Bill | 36078553 | 08/31/2018 | Processing Supplies | -3.09 |
| Bill | 36003511 | 08/31/2018 | Processing Supplies | -26.69 |
| Bill | 36003513 | 08/31/2018 | Processing Supplies | -1.80 |
| Bill | 35986753 | 08/31/2018 | Processing Supplies | -73.32 |
| Bill | 36022622 | 08/31/2018 | Processing Supplies | -38.85 |
| Bill | 35966346 | 08/31/2018 | Processing Supplies | -15.26 |
| Bill | 35933898 | 08/31/2018 | Processing Supplies | -76.92 |
| Bill | 35914491 | 08/31/2018 | Processing Supplies | -116.84 |
| Bill | 35924909 | 08/31/2018 | Processing Supplies | -15.91 |
| Bill | 35924907 | 08/31/2018 | Processing Supplies | -64.13 |
| Bill | 35874409 | 08/31/2018 | Processing Supplies | -4.06 |
| Bill | 35889680 | 08/31/2018 | Books \& Materials | -576.29 |
| Bill | 36179525 | 08/31/2018 | Books \& Materials | -1,210.51 |
| Bill | 36227605 | 08/31/2018 | Books \& Materials | -389.33 |
| Bill | 36179527 | 08/31/2018 | Books \& Materials | -32.98 |
| Bill | 36227603 | 08/31/2018 | Books \& Materials | -82.82 |
| Bill | 36179523 | 08/31/2018 | Books \& Materials | -267.39 |
| Bill | 36144467 | 08/31/2018 | Books \& Materials | -839.04 |
| Bill | 36202689 | 08/31/2018 | Books \& Materials | -8.09 |
| Bill | 36124034 | 08/31/2018 | Books \& Materials | -869.26 |
| Bill | 36166181 | 08/31/2018 | Books \& Materials | -369.45 |
| Bill | 36166183 | 08/31/2018 | Books \& Materials | -10.77 |
| Bill | 36124033 | 08/31/2018 | Books \& Materials | -11.37 |
| Bill | 36091752 | 08/31/2018 | Books \& Materials | -491.69 |
|  |  |  | Storytime at Home | -22.78 |
| Bill | 36062678 | 08/31/2018 | Books \& Materials | -1,925.78 |
| Bill | 36062677 | 08/31/2018 | Books \& Materials | -17.85 |
| Bill | 36062676 | 08/31/2018 | Books \& Materials | -13.65 |
| Bill | 36104347 | 08/31/2018 | Books \& Materials | -701.27 |
| Bill | 36036321 | 08/31/2018 | Books \& Materials | -448.19 |
| Bill | 36078552 | 08/31/2018 | Books \& Materials | -36.08 |
|  |  |  | Storytime at Home | -19.36 |
| Bill | 36003510 | 08/31/2018 | Books \& Materials | -293.02 |
| Bill | 36003512 | 08/31/2018 | Books \& Materials | -133.76 |
| Bill | 35986752 | 08/31/2018 | Books \& Materials | -729.91 |
| Bill | 36022621 | 08/31/2018 | Books \& Materials | -405.14 |
| Bill | 35966345 | 08/31/2018 | Books \& Materials | -155.08 |
| Bill | 35933897 | 08/31/2018 | Books \& Materials | -579.55 |
| Bill | 35914490 | 08/31/2018 | Books \& Materials | -1,047.68 |
| Bill | 35924908 | 08/31/2018 | Books \& Materials | -105.87 |
| Bill | 35924906 | 08/31/2018 | Books \& Materials | -471.98 |
| Bill | 35874408 | 08/31/2018 | Books \& Materials | -76.81 |
| Bill | 36104349-a | 09/12/2018 | Books \& Materials | -23.96 |
| Bill | 36210388 | 09/12/2018 | Landsberg Gift | -1.64 |
| Bill | 36248465 | 09/12/2018 | Landsberg Gift | -15.96 |
| Bill | 36210387 | 09/12/2018 | Landsberg Gift | -31.92 |
| Bill | 36248466 | 09/12/2018 | Landsberg Gift | -0.82 |
| Bill | 36298730 | 09/12/2018 | Landsberg Gift | -1.64 |
| Bill | 36298729 | 09/12/2018 | Landsberg Gift | -35.34 |
| Bill | 36364878 | 09/12/2018 | Landsberg Gift | -17.09 |
| Bill | 36364879 | 09/12/2018 | Landsberg Gift | -0.82 |
| Bill | 36316623 | 09/12/2018 | Books \& Materials | -231.20 |

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## Lawrence Public Library

Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill | 36330501 | 09/12/2018 |  | Books \& Materials | -1,844.39 |
|  |  |  |  | Storytime at Home | -53.52 |
| Bill | 36359618 | 09/12/2018 |  | Books \& Materials | -423.13 |
|  |  |  |  | Storytime at Home | -29.05 |
| Bill | 36364877 | 09/12/2018 |  | Books \& Materials | -18.17 |
| Bill | 36375730 | 09/12/2018 |  | Books \& Materials | -205.20 |
| Bill | 36375728 | 09/12/2018 |  | Books \& Materials | -35.05 |
| Bill | 36330503 | 09/12/2018 |  | Books \& Materials | -102.60 |
| Bill | 36298727 | 09/12/2018 |  | Books \& Materials | -13.19 |
| Bill | 36298725 | 09/12/2018 |  | Books \& Materials | -596.55 |
| Bill | 36271313 | 09/12/2018 |  | Books \& Materials | -463.00 |
| Bill | 36263578 | 09/12/2018 |  | Books \& Materials | -36.96 |
| Bill | 36263577 | 09/12/2018 |  | Books \& Materials | -8.53 |
| Bill | 36248463 | 09/12/2018 |  | Books \& Materials | -358.77 |
| Bill | 36210381 | 09/12/2018 |  | Books \& Materials | -561.36 |
| Bill | 36210383 | 09/12/2018 |  | Books \& Materials | -354.94 |
| Bill | 36210385 | 09/12/2018 |  | Books \& Materials | -13.19 |
| Bill | 36210380 | 09/12/2018 |  | Books \& Materials | -50.59 |
| Bill | 36316624 | 09/12/2018 |  | Processing Supplies | -28.70 |
| Bill | 36375731 | 09/12/2018 |  | Processing Supplies | -9.84 |
| Bill | 63675729 | 09/12/2018 |  | Processing Supplies | -5.91 |
| Bill | 36359619 | 09/12/2018 |  | Processing Supplies | -45.01 |
| Bill | 36330504 | 09/12/2018 |  | Processing Supplies | -4.92 |
| Bill | 36330502 | 09/12/2018 |  | Processing Supplies | -273.48 |
| Bill | 36298728 | 09/12/2018 |  | Processing Supplies | -0.15 |
| Bill | 36298726 | 09/12/2018 |  | Processing Supplies | -54.28 |
| Bill | 36271314 | 09/12/2018 |  | Processing Supplies | -33.62 |
| Bill | 36263579 | 09/12/2018 |  | Processing Supplies | -4.09 |
| Bill | 36248464 | 09/12/2018 |  | Processing Supplies | -37.14 |
| Bill | 36210382 | 09/12/2018 |  | Processing Supplies | -45.42 |
| Bill | 36210384 | 09/12/2018 |  | Processing Supplies | -25.88 |
| Bill | 36210386 | 09/12/2018 |  | Processing Supplies | -0.15 |
| TOTAL |  |  |  |  | -19,939.00 |


| Bill Pmt -Check | 8326 | 09/19/2018 | Interstate Elevator, Inc. | Checking |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill | 18236 | 08/24/2018 |  | Building Repairs \& Mai... | -525.00 |
| Bill | 18254 | 09/10/2018 |  | Building Repairs \& Mai... | -182.70 |
| TOTAL |  |  |  |  | -707.70 |
| Bill Pmt -Check | 8327 | 09/19/2018 | Jayhawk Tropical Fish | Checking |  |
| Bill | 160950 | 08/31/2018 |  | Aquarium Maintenance | -300.00 |
| TOTAL |  |  |  |  | -300.00 |
| Bill Pmt -Check | 8328 | 09/19/2018 | Kanopy LLC | Checking |  |
| Bill | 134220-PPU | 09/12/2018 |  | Books \& Materials | -664.00 |
| TOTAL |  |  |  |  | -664.00 |

## Lawrence Public Library

Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill Pmt -Check | 8329 | 09/19/2018 | Kansas Public Radio | Checking |  |
| Bill | 143166 | 09/10/2018 |  | Advertising Gift Fund | -287.50 |
| TOTAL |  |  |  |  | -287.50 |


| Bill Pmt -Check | $\mathbf{8 3 3 0}$ |
| :--- | :--- |
| Bill | 959040419 |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 1}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 281812 | $08 / 24 / 2018$ |
| Bill | 281941 | $08 / 31 / 2018$ |
| Bill | 281902 | $09 / 10 / 2018$ |

Laser Logic, Inc.

09/19/2018

08/31/2018
TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 3}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 96377988 | $08 / 31 / 2018$ |
| Bill | 96382090 | $08 / 31 / 2018$ |
| Bill | 96377231 | $08 / 31 / 2018$ |
| Bill | 96377233 | $08 / 31 / 2018$ |
| Bill | 96377230 | $08 / 31 / 2018$ |
| Bill |  |  |
| Bill | 96370735 | $08 / 31 / 2018$ |
| Bill | 96370737 | $08 / 31 / 2018$ |
| Bill | 96367072 | $08 / 31 / 2018$ |
| Bill | 96367221 | $08 / 31 / 2018$ |
| Bill | 96358772 | $08 / 31 / 2018$ |
| Bill | 96358775 | $08 / 31 / 2018$ |
| Bill | 96356618 | $08 / 31 / 2018$ |
| Bill | 96358773 | $08 / 31 / 2018$ |
| Bill | 96357640 | $08 / 31 / 2018$ |
| Bill | 96352491 | $08 / 31 / 2018$ |
| Bill | 96344495 | $08 / 31 / 2018$ |
| Bill | 96344493 | $08 / 31 / 2018$ |
| Bill | 96339982 | $08 / 31 / 2018$ |
| Bill | 96339981 | $08 / 31 / 2018$ |
| Bill | 96403157 | $09 / 12 / 2018$ |
| Bill | 96400379 | $09 / 12 / 2018$ |
| Bill | 96405954 | $09 / 12 / 2018$ |
| Bill | 96397534 | $09 / 12 / 2018$ |
| Bill | 96397533 | $09 / 12 / 2018$ |
|  | 96397909 | $09 / 12 / 2018$ |

Midwest Tape

## Checking

| Books \& Materials | -10.49 |
| :--- | ---: |
| Books \& Materials | -194.92 |
| Books \& Materials | -421.89 |
| Books \& Materials | -39.96 |
| Books \& Materials | $-1,006.64$ |
| Books \& Materials | -37.49 |
| Books \& Materials | -76.44 |
| Books \& Materials | -413.88 |
| Books \& Materials | -209.95 |
| Books \& Materials | -26.53 |
| Books \& Materials | -630.87 |
| Books \& Materials | -18.74 |
| Books \& Materials | -117.05 |
| Books \& Materials | -236.93 |
| Books \& Materials | -128.68 |
| Books \& Materials | -46.31 |
| Books \& Materials | -137.21 |
| Books \& Materials | -20.98 |
| Books \& Materials | -273.92 |
| Books \& Materials | -708.30 |
| Processing Supplies | -418.40 |
| Books \& Materials | $-8,512.25$ |
| Books \& Materials | -142.45 |
| Books \& Materials | -9.99 |
| Books \& Materials | -386.74 |
| Books \& Materials | -324.91 |

09/13/18

## Lawrence Public Library

Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill | 96391512 | 09/12/2018 |  | Books \& Materials | -88.13 |
| Bill | 96391514 | 09/12/2018 |  | Books \& Materials | -255.15 |
| TOTAL |  |  |  |  | -14,895.20 |


| Bill Pmt -Check | $\mathbf{8 3 3 4}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | $4-16-18$ | $09 / 10 / 2018$ |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 5}$ |
| :--- | :--- |
| Bill | 617481 |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 6}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
|  |  |  |
| Bill | $06809 \mathrm{CO} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{DA} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{DA} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{DA} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{CO} 1 \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{DA1} \ldots$ | $08 / 31 / 2018$ |
| Bill | $06809 \mathrm{DA} 1 \ldots$ | $09 / 12 / 2018$ |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 7}$ |
| :--- | :--- |
| Bill | 761342 |

TOTAL

| Bill Pmt -Check | $\mathbf{8 3 3 8}$ | $\mathbf{0 9 / 1 9 / 2 0 1 8}$ |
| :--- | :--- | :--- |
| Bill | 9542769 | $08 / 31 / 2018$ |
| Bill | 9414382 | $08 / 31 / 2018$ |
| Bill | 9646257 | $08 / 31 / 2018$ |
| Bill |  |  |
| Bill | 9668056 | $08 / 31 / 2018$ |
| Bill | 9841359 | $09 / 12 / 2018$ |
|  | 9860008 | $09 / 12 / 2018$ |

TOTAL

09/19/2018
08/31/2018
Pur-O-Zone, Inc.

## Checking

Building Supplies

| -284.71 |
| ---: |
| -284.71 |


| Checking |  |
| :--- | ---: |
|  |  |
| Children's Programming | -44.45 |
| Library \& Office Suppli... | -335.21 |
| Processing Supplies | -656.97 |
| Library \& Office Suppli... | -19.29 |
| Processing Supplies | -76.18 |
| Children's Programming | -113.72 |
| Children's Programming | -116.40 |
|  | $-1,362.22$ |

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09/13/18

Lawrence Public Library
Check Detail
September 2018

| Type | Num | Date |
| :---: | :---: | :---: |
| Bill Pmt -Check | 8339 | 09/19/2018 |
| Bill | 1081390552 | 08/31/2018 |
| Bill | 1180776602 | 08/31/2018 |
| Bill | 1081590119 | 09/12/2018 |


| Name | Account |  | Paid Amount |
| :--- | :--- | :--- | :--- | :--- |
| Random House, Inc. | Checking |  |  |
|  | Books \& Materials |  | -20.25 |
|  | Books \& Materials |  | -56.25 |
|  | Books \& Materials | -22.50 |  |
|  |  |  | -99.00 |


| Recorded Books | Checking |  |
| :--- | :--- | ---: |
|  | Books \& Materials | -49.50 |
| Books \& Materials | -15.45 |  |
| Books \& Materials | -74.25 |  |
|  |  | -139.20 |


| Bill Pmt -Check | $\mathbf{8 3 4 1}$ |
| :--- | :--- |
| Bill | 30267719 |

09/19/2018

Schendel Services

## Checking

Building Repairs \& Mai... $\quad-99.75$

Checking
Merchandise Sales $\quad-1,127.64$
Checking
Building Repairs \& Mai...
Checking
Supplies

| Unique Management Services | Checking |  |
| :--- | :--- | :--- |
|  | Professional Fees | -182.82 |
|  | Professional Fees | -358.00 |
|  |  | -540.82 |


| Bill Pmt -Check | $\mathbf{8 3 4 6}$ |
| :--- | :--- |
| Bill | 6438 |

$09 / 19 / 2018$
$09 / 10 / 2018$
VenMill Industries, Inc.

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## Lawrence Public Library

09/13/18

## Check Detail

September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill Pmt -Check | 8347 | 09/19/2018 | Withers | Checking |  |
| Bill | 195690 | 08/24/2018 |  | Building Supplies | -196.70 |
| Bill | 195860 | 08/24/2018 |  | Building Supplies | -328.35 |
| TOTAL |  |  |  |  | -525.05 |


| Bill Pmt -Check | 28455 | 09/17/2018 | Amazon | Checking |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill | 7548265 | 08/24/2018 |  | Children's Programming Storytime at Home | $\begin{aligned} & -37.03 \\ & -11.69 \end{aligned}$ |
|  |  |  |  |  |  |
| Bill | 5878623 | 08/24/2018 |  | Young Adult Program... | -6.89 |
| Bill | 9578607 | 08/24/2018 |  | Children's Programming | -8.99 |
| Bill | 5048233 | 08/24/2018 |  | Building Supplies | -12.95 |
| Bill | 7212230 | 08/24/2018 |  | Advertising | -9.07 |
| Bill | 1149856 | 08/24/2018 |  | Block Grant | -9.97 |
| Bill | 4196246 | 08/31/2018 |  | Library \& Office Suppli... | -51.96 |
| Bill | 0228204 | 08/31/2018 |  | Library \& Office Suppli... | -448.50 |
| Bill | 3397834 | 08/31/2018 |  | Block Grant | -44.99 |
| Bill | 0708262 | 08/31/2018 |  | Young Adult Program... | -14.84 |
| Bill | 2431465 | 08/31/2018 |  | Young Adult Program... | -7.25 |
| Bill | 4658607 | 08/31/2018 |  | Advertising | -397.06 |
| Bill | 4441832 | 08/31/2018 |  | Books \& Materials | -23.47 |
| Bill | 5717846 | 08/31/2018 |  | Books \& Materials | -119.98 |
| Bill | 4768236 | 08/31/2018 |  | Books \& Materials | -67.87 |
|  |  |  |  | Books \& Materials | -30.09 |
|  |  |  |  | Books \& Materials | -19.65 |
| Bill | 8450630 | 08/31/2018 |  | Books \& Materials | -39.99 |
| Bill | 5717846 | 08/31/2018 |  | Books \& Materials | -95.98 |
| Bill | 4926638 | 08/31/2018 |  | Books \& Materials | -54.20 |
|  |  |  |  | Books \& Materials | -16.95 |
| Bill | 0681008 | 08/31/2018 |  | Books \& Materials | -23.99 |
| Bill | 8450630 | 08/31/2018 |  | Books \& Materials | -56.92 |
|  |  |  |  | Books \& Materials | -93.93 |
| Bill | 0677000 | 08/31/2018 |  | Books \& Materials | -13.99 |
| Bill | 5717846 | 08/31/2018 |  | Books \& Materials | -64.98 |
| Bill | 8779445 | 08/31/2018 |  | Books \& Materials | -12.28 |
| Bill | 7144209 | 08/31/2018 |  | Books \& Materials | -56.75 |
|  |  |  |  | Books \& Materials | -15.98 |
|  |  |  |  | Books \& Materials | -12.28 |
| Bill | 1116265 | 08/31/2018 |  | Books \& Materials | -17.28 |
| Bill | 6045018 | 08/31/2018 |  | Books \& Materials | -11.28 |
| Bill | 9968216 | 09/10/2018 |  | Young Adult Program... | -13.99 |
|  |  |  |  | YA/YS Programs-Wei... | -7.99 |
| Bill | 7766619 | 09/10/2018 |  | Young Adult Program... | -9.99 |
| Bill | 1924232 | 09/12/2018 |  | Books \& Materials | -15.00 |
| Bill | 5728222 | 09/12/2018 |  | Books \& Materials | -7.99 |
| Bill | 3658669 | 09/12/2018 |  | Books \& Materials | -22.41 |
| Bill | 1178609 | 09/12/2018 |  | Books \& Materials | -19.48 |
| Bill | 0681008 | 09/12/2018 |  | Books \& Materials | -29.99 |
| Bill | 7103417 | 09/12/2018 |  | Books \& Materials | -79.98 |
| Bill | 5717846 | 09/12/2018 |  | Books \& Materials | -47.99 |
| Bill | 1649005 | 09/12/2018 |  | Books \& Materials | -29.96 |
| Bill | 2259461 | 09/12/2018 |  | Books \& Materials | -29.95 |
| Bill | 2288251 | 09/12/2018 |  | Block Grant | -25.00 |
| TOTAL |  |  |  |  | -2,248.75 |

10:04 AM
09/13/18

Lawrence Public Library
Check Detail
September 2018

| Type | Num | Date | Name | Account | Paid Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bill Pmt -Check | 28456 | 09/17/2018 | Kansas Library Association | Checking |  |
| Bill |  | 08/24/2018 |  | Membership \& Dues | -500.00 |
| TOTAL |  |  |  |  | -500.00 |
| Bill Pmt -Check | 28457 | 09/17/2018 | Lawrence Community Orchest... | Checking |  |
| Bill | Print/On S... | 09/10/2018 |  | Advertising | -155.00 |
| TOTAL |  |  |  |  | -155.00 |
| Bill Pmt -Check | 28458 | 09/17/2018 | Nick Demopoulos | Checking |  |
| Bill | Performance | 09/12/2018 |  | Sound \& Vision | -250.00 |
| TOTAL |  |  |  |  | -250.00 |
| Bill Pmt -Check | 28459 | 09/17/2018 | Prompt Care | Checking |  |
| Bill | 08-23-18 | 08/31/2018 |  | Insurance | -198.00 |
| TOTAL |  |  |  |  | -198.00 |

## Lawrence Public Library

Monthly Statistical Summary--August 2018

| INDICATOR | August |  | Percent | YTD | YTD | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 | 2017 | Change | 2018 | 2017 | Change |
|  |  |  | $2017-2018$ |  |  | $2017-2018$ |


| SUMMARY RATIOS | 99,496 | 97,948 | $2 \%$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Service Area Population | 7.01 | 7.60 | $-8 \%$ |  |  |  |
| User Visits per Capita | 1.66 | 1.88 | $-12 \%$ |  |  |  |
| Reference Transactions per Capita | 0.27 | 0.29 | $-7 \%$ |  |  |  |
| Program Attendance per Capita | 13.12 | 13.25 | $-1 \%$ |  |  |  |
| Circulation per Capita | 1.87 | 1.74 | $7 \%$ |  |  |  |
| Circulation per Visit | 2.03 | 2.03 | $0 \%$ |  |  |  |
| Total Holdings per Capita | $56 \%$ | $54 \%$ | $4 \%$ |  |  |  |
| $\%$ of Lawrence Residents Registered |  |  |  |  |  |  |


| Circulation--Adult Total | 74,312 | 72,723 | 2\% | 571,560 | 584,093 | -2\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Circulation--Young Adult Total | 3,965 | 4,038 | -2\% | 30,945 | 30,356 | 2\% |
| Circulation--Youth Total | 30,479 | 31,389 | -3\% | 239,488 | 246,519 | -3\% |
| Circulation--Total | 108,756 | 108,150 | 1\% | 841,993 | 860,968 | -2\% |
|  |  |  |  |  |  |  |
| Reference Transactions | 13,738 | 15,327 | -10\% | 100,668 | 113,538 | -11\% |
| Public Computer Usage | 9,591 | 10,162 | -6\% | 67,780 | 74,345 | -9\% |
| User Visits | 58,126 | 62,006 | -6\% | 454,558 | 465,782 | -2\% |
| LPL Web Site Visits | 19,232 | 19,651 | -2\% | 155,702 | 151,660 | 3\% |
|  |  |  |  |  |  |  |
| Holdings--Added | 3,500 | 3,003 | 17\% | 24,848 | 24,516 | 1\% |
| Holdings--Withdrawn | 4,483 | 3,987 | 12\% | 25,903 | 36,538 | -29\% |
| Holdings--Total | 202,179 | 198,707 | 2\% |  |  |  |
|  |  |  |  |  |  |  |
| Cardholders--Added | 867 | 991 | -13\% |  |  |  |
| Active Cardholders--Total | 68,290 | 64,785 | 5\% |  |  |  |
|  |  |  |  |  |  |  |
| Total Programs | 63 | 69 | -9\% | 868 | 895 | -3\% |
| Total Program Attendance | 2,233 | 2,358 | -5\% | 42,275 | 39,366 | 7\% |
| Public Uses of Meeting Rooms | 924 | 893 | 3\% | 7,698 | 6,931 | 11\% |
|  |  |  |  |  |  |  |
| Total Paid Staff (FTE) | 66.17 | 63.66 | 4\% |  |  |  |
| Total Number of Employees | 88 | 94 | -6\% |  |  |  |

## Lawrence Public Library <br> Monthly Statistical Report--August 2018



| Lawrence Public Library | August |  | Percent |  | YTD | YTD | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monthly Statistical Report | 2018 | 2017 | Change |  | 2018 | 2017 | Change |
|  |  |  | 2017-2018 |  |  |  | 2017-2018 |
|  |  |  |  |  |  |  |  |
| Circulation--Bookmobile | 1284 | 950 | 35\% |  | 8013 | 7545 | 6\% |
| Circulation--Book Lockers | 1023 | 745 | 37\% |  | 7811 | 3652 | 114\% |
|  |  |  |  |  |  |  |  |
| Circulation--Total Books | 67377 | 67556 | 0\% |  | 523172 | 527896 | -1\% |
|  |  |  |  |  |  |  |  |
| Circulation--Total Periodicals | 1458 | 1021 | 43\% |  | 8877 | 11296 | -21\% |
|  |  |  |  |  |  |  |  |
| Circulation--Total Audiovisual | 42013 | 42005 | 0\% |  | 322497 | 324102 | 0\% |
|  |  |  |  |  |  |  |  |
| Circulation Total | 108756 | 108150 | 1\% |  | 841993 | 904339 | -7\% |
|  |  |  |  |  |  |  |  |
| Staff Assisted Circulation | 4195 | 4374 | -4\% |  | 32145 | 38049 | -16\% |
| Self Check Circulation | 77367 | 79779 | -3\% |  | 608555 | 638015 | -5\% |
| Percent Self Check | 95\% | 95\% | 0\% |  | 95\% | 94\% | 1\% |
| Online Renewals | 15782 | 15711 | 0\% |  | 122691 | 128130 | -4\% |
| Other Staff Checkouts | 148 | 92 | 61\% |  | 950 | 753 | 26\% |
|  |  |  |  |  |  |  |  |
| Requests Placed | 20849 | 19846 | 5\% |  | 161147 | 153469 | 5\% |
| Requests Filled | 19195 | 18448 | 4\% |  | 146045 | 138498 | 5\% |
| Requests Unclaimed | 2956 | 2980 | -1\% |  | 21310 | 20434 | 4\% |
|  |  |  |  |  |  |  |  |
| Interlibrary Loan Items Borrowed for LPL Patrons | 518 | 318 | 63\% |  | 3718 | 2904 | 28\% |
| Interlibrary Loan Items Loaned from LPL Collection | 591 | 718 | -18\% |  | 4394 | 4788 | -8\% |
|  |  |  |  |  |  |  |  |
| OTHER LIBRARY SERVICES |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| User Visits | 58126 | 62006 | -6\% |  | 454558 | 465782 | -2\% |
|  |  |  |  |  |  |  |  |
| Public Computer Usage | 9591 | 10162 | -6\% |  | 67780 | 74345 | -9\% |
|  |  |  |  |  |  |  |  |


| Lawrence Public Library | August |  | Percent |  | YTD | YTD | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monthly Statistical Report | 2018 | 2017 | Change |  | 2018 | 2017 | Change |
|  |  |  | 2017-2018 |  |  |  | 2017-2018 |
|  |  |  |  |  |  |  |  |
| Adult Reference Transactions | 1462 | 1615 | -9\% |  | 12015 | 12040 | 0\% |
| Young Adult Reference Transactions | 1365 | 1083 | 26\% |  | 8067 | 8443 | -4\% |
| Youth Reference Transactions | 1733 | 1406 | 23\% |  | 12101 | 12609 | -4\% |
| IT Desk | 1590 | 1773 | -10\% |  | 11864 | 14674 | -19\% |
| Welcome Desk | 2291 | 3109 | -26\% |  | 16865 | 19875 | -15\% |
| Phone Calls | 1404 | 2202 | -36\% |  | 13473 | 17473 | -23\% |
| Accounts Desk | 3893 | 4139 | -6\% |  | 26283 | 28424 | -8\% |
| Total Transactions | 13738 | 15327 | -10\% |  | 100668 | 113538 | -11\% |
|  |  |  |  |  |  |  |  |
| Public-Sponsored Uses of Meeting Rooms | 924 | 893 | 3\% |  | 7698 | 6931 | 11\% |
|  |  |  |  |  |  |  |  |
| LPL Web Site Visits | 19232 | 19651 | -2\% |  | 155702 | 151660 | 3\% |
|  |  |  |  |  |  |  |  |
| RESOURCES |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Holdings--Total | 202179 | 198707 | 2\% |  |  |  |  |
| Holdings--Adult | 128370 | 125609 | 2\% |  |  |  |  |
| Holdings--Young Adult | 11555 | 11321 | 2\% |  |  |  |  |
| Holdings--Youth | 62254 | 61777 | 1\% |  |  |  |  |
| Holdings--Audiovisual | 42822 | 43270 | -1\% |  |  |  |  |
| Holdings--eReaders | 10 | 10 | 0\% |  |  |  |  |
| Holdings Added | 3500 | 3003 | 17\% |  | 24848 | 24516 | 1\% |
| Holdings Withdrawn (Weeded) | 4483 | 3987 | 12\% |  | 25903 | 36538 | -29\% |
| Holdings Net Change | -686 | 249 |  |  | 3920 | -4525 |  |
|  |  |  |  |  |  |  |  |
| LIBRARY PATRONS |  |  |  |  |  |  |  |
| Total Active Cardholders | 68290 | 64785 | 5\% |  |  |  |  |
| Cardholders Added | 867 | 991 | -13\% |  | 5476 | 6199 | -12\% |
| Cardholders Transacting | 15408 | 15343 | 0\% |  | 112880 | 107324 | 5\% |
| Percent of Cardholders Transacting | 23\% | 24\% | -5\% |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Total Number of Lawrence Residents Registered | 55787 | 53093 | 5\% |  |  |  |  |
| Percent of Lawrence Residents Registered | 56\% | 54\% | 3\% |  |  |  |  |
|  |  |  |  |  |  |  |  |


| Lawrence Public Library | August |  | Percent |  | YTD | YTD | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Monthly Statistical Report | 2018 | 2017 | Change |  | 2018 | 2017 | Change |
|  |  |  | 2017-2018 |  |  |  | 2017-2018 |
| PROGRAMMING |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Number of Adult Programs | 22 | 29 | -24\% |  | 252 | 289 | -13\% |
| Number of Young Adult Programs | 12 | 9 | 33\% |  | 110 | 111 | -1\% |
| Number of Youth Programs | 29 | 31 | -6\% |  | 506 | 495 | 2\% |
| Number of Senior Programs (With Adult) |  |  |  |  |  |  |  |
| Total Programs | 63 | 69 | -9\% |  | 868 | 895 | -3\% |
|  |  |  |  |  |  |  |  |
| Adult Program Attendance | 514 | 943 | -45\% |  | 9557 | 7038 | 36\% |
| Young Adult Program Attendance | 507 | 314 | 61\% |  | 4764 | 3165 | 51\% |
| Youth Program Attendance | 1212 | 1101 | 10\% |  | 27954 | 29163 | -4\% |
| Senior Program Attendance (With Adult) |  |  |  |  |  |  |  |
| Total Program Attendance | 2233 | 2358 | -5\% |  | 42275 | 39366 | 7\% |
|  |  |  |  |  |  |  |  |
| STAFFING |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Total Paid Staff, in Full-Time Equivalents | 66.17 | 63.66 | 4\% |  |  |  |  |
| ALA-MLS Librarians, in Full-Time Equivalents | 17.37 | 18.94 | -8\% |  |  |  |  |
| Number of Employees--Total | 88 | 94 | -6\% |  |  |  |  |
| Number of Employees--Full-Time | 46 | 39 | 18\% |  |  |  |  |
| Number of Employees--Part-Time | 42 | 55 | -24\% |  |  |  |  |
| Terminations | 3 | 4 | -25\% |  | 11 | 12 | -8\% |
| Hirings | 3 | 2 | N/A |  | 13 | 13 | 0\% |
| Volunteer Hours | 764.2 | 620.9 | 23\% |  | 6278.6 | 5270.2 | 19\% |
|  |  |  |  |  |  |  |  |

## Select Online Statistics

August 2018

Kanopy:
Visits - 3,427
Pages-4,504
Plays-439
Minutes-18,120
Pages/Visit-1.31
Plays/Visit-0.13

Lynda.com:

Active users - 2099
New users - 59
Users who logged in - 159
Total log ins - 669
Hours viewed - 328.31
Hours viewed per user who logged in - 2.06
Hours viewed per log in - . 49

## Library Director's Report for September 2018

## New! Departmental Reports

For the past few years, the Big Leadership Team has been having monthly reporting meetings where we go around the room and report what has been going on. We decided to move to electronic reporting to have more time to work on different priorities at our meetings. Those reports will now be appended to my director's report for more detailed accounts of what is being reported at a departmental level each month.

## The Lecture Circuit

Tuesday, September 11, I had the great pleasure to speak to the New Generation Society of Lawrence in the morning and the Zodiac Club in the afternoon. My topic was "Lawrence Public Library: Then, Now, and In the Future." Overall, I think my talk was well received by both groups. On Wednesday, I was the MC for the United Way Campaign Kickoff at The Oread. It meant a lot to be seen as someone fit for the job.

## Update on Diversity, Equity, and Inclusion at LPL

I continued my deep dive to how other organizations are addressing DEI this past month. On August 21, I met with Erica Hill and Verdell Taylor at Lawrence Memorial Hospital to learn about the upcoming rollout of their inclusion and equity plan. Their approach--years in the making-is impressive. They have agreed to send me a copy once it's gone public so we have it as reference for our efforts.

On August 22, I met with Dr. Jennifer Hamer at the KU Office of Diversity and Equity. We had a very productive meeting discussing ways their office could support our efforts, including working on ways to bring KU students of color to the library through some kind of work study program. I see a valuable partnership developing.

I also mentioned previously that I our library needs to some in-depth diversity training for all staff. I saw Lawrence Arts Center CEO Margaret Morris today and she mentioned that she is working on building a large coalition of arts and cultural institutions to have a collective diversity training workshop, possibly in January. It could be a great opportunity for staff from many organizations to build a shared understanding of how we improve DEl efforts in Lawrence.

Respectfully submitted by Brad Allen, September 13, 2018

## Monthly Departmental Reports

## September 2018

## Review of Last Month's Statistics

- Average daily checkouts in 2018 were square with average daily checkouts in 2017.
- Average daily checkouts August 2018: 2,484
- Average daily checkouts August 2017: 2,486
- The drop in our total circulation stats seems to come mostly from lower renewal numbers:
- Average daily renewals August 2018: 676
- Average daily renewals August 2017: 714


## Reports from Coordinators

- New Staff
- Youth Services: Vanessa Reynaga started in her official library position as the Youth Services Outreach Assistant.
- Accounts: Martha Gronniger will be retiring on 9-20-18. We'll be advertising to fill her position this week.
- Materials Handling: Rami Safadi started his part time Assistant I position in August. Rami had been a volunteer shelver at the library.
- Facilities: Susie Munn and John Oliver started at the end of August to round out our pre-open cleaning crew.
- New Volunteers
- Youth Services: 29 new volunteens for the fall. Currently working on getting them trained on how to shelve and shelf read.
- Info: Erin Birmingham, Monday holds; Simone Pinho Ribeiro, shelving; Christine Abragan, shelving
- Public Services: We had about 20 volunteers from KU join us for Super Service Saturday. Of the group, very few had been to the library yet, so it was a good introduction to us \& our services. The group helped us inventory our seed library \& giveaway books from summer reading as well as helping with some basic shelving.
- Public Services: Amanda McConnell will be supervising a Communication

Studies student who would like to learn more about the library as part of his class, Capstone in Communication \& Organization Culture. The student, Emerson Kerston, will only be spending 10 hours here observing communication over the course of the semester observing and conducting 3 short interviews. We'll be starting out by taking him through our onboarding orientation \& talking about confidentiality.

## - New Services

- Technology: Meeting room schedules are now being posted daily at the doors to each of the large meeting rooms, A, B, and C. When not in scheduled use, the rooms are offered for quiet study.
- New Collections
- New shelving: three new ranges have been added to the DVD collection, 2 new ranges have been added to MYouth Servicestery
- New Software/Hardware
- Youth Services: new shelving! Added shelves to the YA Manga to give them more space. An additional shelving unit in picture books to give that collection more space. We will be working on reorienting the shelves to run north/south in order to give parents better sitelines when looking for books and their kids are playing.
- Iechnology: Library networks including Staff, Public, Wi-Fi, and Self-Check/Payment Terminal networks have been moved the old Mikrotik devices new network platform. The new device is a Fortigate 200e. It provides better support, a simpler management interface, and many new features. Most importantly, the Fortiguard Unified Threat Management (UTM) platform. This allows us to continuously scan and block or quarantine viruses or malicious software in staff and patron traffic and will eventually replace our current content filtering subscription with OpenDNS (Cisco Umbrella).


## - New Partnerships

- Youth Services: upcoming visits to the library from Central Memorial 6th graders to learn how to use the library, how to be safe while hanging out downtown, and what the Teen Zone has to offer. Hoping to get SROs to give the safety presentation.
- Info: The emergency resources brochure we've been working on with the United

Way is finally finished and on its way to the printers.

- New Programs/Series
- Youth Services: Launched 1000 Books Before Kindergarten this Sunday, 9/9 at 3:30! First meeting of homeschool book club for kids will take place on 9/14 at 2pm


## - Reports on Signature Events

- Youth Services:
- Another successful summer reading program! Numbers were down a bit, but still very good! Kids: 2311 (down 1.3 \%) Teens: 741 (down 8.5\%)
- Finalizing our book selections for Read Across Lawrence and working with publishers on pricing.
- Adult Summer Reading:
- We had a total of 760 Adult Summer Reading finishers, which was down by a little over $9 \%$.
- Approx. 400 people participated in our summer scavenger hunt, name that tune.
- Read Across Lawrence: the adult title for 2019 is Sourdough by Robin Sloan.
- Continuing Education/Professional Organization Participation
- Youth Services
- Erica watched SLJ Teen Live conference with William, Centi, and Margo.
- Karen is working on a $1 / 2$ workshop for MALA on diversity library programs and collections for youth services that will take place next spring.
- First Department of the Month sessions--featuring the Teen department--have gone well. We'll have another round on teen development and behavior next week.


## - Task Force Reports/Task Force Requests

- Collection Management: the Adult Collection Management subcommittee met to review progress and work on the revision of the fiction, nonfiction and media sections of the collection development manual.
- New signage was created and is in use for the lower level meeting rooms. The signage indicates the meeting room schedule for the current day.
- CPIP task force finalized procedures for handling damaged cases or artwork for

DVDs. This summer, a staffer in Materials Handling has also started to clean DVDs for approximately 15 hours a week.

- Policy and Procedures
- All Staff Initiatives
- Public Services: Our first Department of the Month Social Hours, with Teen Services, went well. Good reviews from those who filled out the evaluation as well as anecdotal reports of appreciation. Karen \& Erica were great and they selected snacks that seemed to resonate with folks.


## - Highlight of the Month

- Youth Services: We delivered a trophy to West Middle School for being the middle school with the most summer reading finishers. This challenge was started by the principal at Billy Mills last year and will continue with a traveling trophy. It was fun to see kids get excited to see their public librarians!
- Reader's Services: KCPT reports that Lawrence is far and away the top voter for the region, and to celebrate, they want to be present here at the live grand finale event, and even to bring us swag and snacks. Huzzah!


## Foundation Director's Report - September 14, 2018

- 1,000 Books Before Kindergarten. On Sunday, September $9^{\text {th }}$, the Youth Services Department launched its 1,000 Books Before Kindergarten program. A packed house of parents and toddlers came together for a special storytime to learn about the program. It challenges families to help their pre-schoolers read 1,000 before they get to kindergarten. (It is possible!) A huge "thank you" goes to Jeff and Mary Weinberg and the Jedel Family Foundation for making this wonderful program possible.
- Friends and Foundation Merger. At its August $27^{\text {th }}$ meeting, the Foundation board unanimously voted to move forward with exploring a Friends and Foundation merger. Next steps include seeking comments from Friends members and Foundation donors. There is a piece in the upcoming Friends and Foundation newsletter that provides a link to a survey, and the Friends will discuss the merger at its September $22^{\text {nd }}$ volunteer meeting. If there are no major concerns, we then will reconvene the original task force to agree on a plan of action. The merger would not be effective until January of 2020.
- Development Lunch. On August $24^{\text {th }}$, the Library Foundation hosted a luncheon at LPL with foundation directors from Topeka, Johnson County and KCMO public libraries as well as NEKLS. The goal is to compare notes and learn from each other's experiences. Our plan is to make this a quarterly event at each of our respective libraries. The next one is scheduled for January in Johnson County at its new Monticello branch library.
- Baan Thai Fundraiser. The August 14 $4^{\text {th }}$ "Dine In" at Baan Thai resulted in a donation of \$341.36 to the Friends and Foundation. Thanks to those of you who attended!
- After Hours Planning. The Foundation's special events committee will meet on Monday, September $17^{\text {th }}$ to start planning for the After Hours at the Library fundraiser. The party will take place on Saturday, March 2 as part of the Read Across Lawrence Program. We are delighted that Sourdough author Robin Sloan will join us for both the fundraiser and a March $3^{\text {rd }}$ public program.
- Leadership Training Workshop. Brad and I will be attending the Kansas Leadership Center's "Leadership Edge" training on September 18-20 in Kansas City. We are fortunate to attend this program free of charge, thanks to a Rotary grant.
- Recent Major Gifts. The Library Foundation has received three recent major gifts:
- The estate of Margie Hildenbrand gave the Foundation an unrestricted gift of $\$ 14,440.01$. The Foundation Board will decide where to direct the funds. Nancy Peterson gave $\$ 5,000$ to the Foundation through the Douglas County Community Foundation. She directed that the funds be used for technology. The Simpson Foundation gave an additional $\$ 10,000$ to the Library Foundation. Sarah and Ray Dean have instructed that the funds be used for unrestricted purposes at the library. The Simpson Foundation has given gifts to the library annually since 2012 , totaling $\$ 91,000$.
- The Foundation received MIDCO's 2018 sponsorship payment for the computer lab. The $\$ 15,000$ gift will be used to update the teen computers.

