Lawrence Public Library, Lawrence, Kansas Board of Trustees Regular Meeting

Monday, January 15, 2018 at 4:30 PM Meeting Room A, Lawrence Public Library, 707 Vermont Street

Call to Order

Introductions

**Public Comments** 

Consent Agenda

All matters on the consent agenda are considered within one motion and will be enacted by one motion. There will be no separate discussion on those items. If discussion is desired, that item will be removed from the consent agenda and will be considered separately.

- Approve Library Board meeting minutes
- Approve Treasurer's report
- Approve bills
- Receive statistical report

Library Director's report

Library Foundation Executive Director's report

Library Friends report

Ongoing business

• Approve Employee Handbook – **ACTION ITEM** 

#### New business

- NEKLS Accreditation Application Review **ACTION ITEM**
- Review Annual Organizational Calendar

Adjournment

### **DRAFT**

### **Lawrence Public Library**

Board of Trustees Regular Board Meeting December 18, 2017 4:30 p.m.

**Board Members Present**: Brady Flannery (Chair), Joan Golden, Judy Keller, Ursula Minor, Sarah Goodwin Thiel, David Vance, Kevan Vick.

**Library Staff Present:** Brad Allen (Executive Director), Tricia Karlin, Amanda McConnell, Kathleen Morgan, Sherri Turner, Pattie Johnston.

Guests: Jenny Lattimore, Richard Kerschenbaum

#### Call to Order

Brady called the regular meeting to order at 4:30 p.m.

### **Public Comment**

None.

#### **Consent Agenda**

Joan moved to accept the consent agenda; Kevan seconded. All in favor; motion carried.

#### **Director's Report**

Brad reported that the 2017 budget is in good shape as we near the end of the year. Several items that we thought might need to be taken from the capital improvement fund will be covered by regular funds.

Two very veteran employees of the library are retiring at the end of the year. Pattie Johnston will retire after 45 years and Cecilia May will retire after 36 years. The plan moving forward is for most of Pattie's work to be dispersed into other departments. In addition, we will create a new Marketing Assistant position. We are still discussing how best to fill Cecilia's position in cataloging.

### **Library Foundation Executive Director's Report**

Kathleen said that year-end fundraising efforts are going well. They've received 102 gifts in response to the annual fundraising letter. Other gifts include \$25,000 from the New Chapter Society, \$2000 from the Douglas County Community Foundation for the Seed Library and

another to support the Foundation Center database, \$10,000 from the Blaser family fund, and \$6000 from the Chamber of Commerce for the Mergent database. The beautiful new Tech Desk has been installed. The dedication will be in February. Brady thanked Kathleen for serving on the DLI board. Kathleen said over \$20,000 in sponsorships for Caddy Stacks have been received.

### **Friends Report**

The Seasons' Readings Sale brought in about \$1800 which is an increase over last year. Friends are considering additional end of year gifts to the library.

### **Ongoing Business**

### **Employee Handbook Legal Review**

Brad said that he received no additional responses to the RFP to review the employee handbook, but Fred Logan's firm remains interested. Logan, Logan & Watson, L.C. gave us an updated proposal broken into two parts. They will provide an interim written report and have the final report out by January 8. They are happy to meet in person with the board or the committee.

#### **New Business**

#### 2018 Staff Pay Plan

Brad distributed information about pay increases for 2018. He plans to implement raises that are 2.5% of the midpoint of each class. Each person in the same class will receive the same dollar amount of increase.

The spread in our 2017 salary schedule is 50% from minimum to maximum. We think that is too wide and would like to bring it gradually to 40%. The new pay scale reflects the first step in a 4-year plan to create a 40% spread. The spread for 2018 is 47.5%. This was accomplished by increasing the minimum while freezing the max. Because so few staff are even at midpoint, the effect of freezing the maximum is very little. The goal is to help staff get to midpoint faster. Minimum salaries are pretty well placed, but it takes too long for employees to get to midpoint.

The Board expressed interest in implementing a merit system for increases. Brad will make it a goal for 2018.

#### 2017 Staff Bonuses

Brad said the library was able to spend about \$16,000 to provide year-end bonuses to staff.

The Board thanked Pattie for her years of service and congratulated her on her retirement.

### **Executive Session--Director Evaluation**

Judy moved to go into Executive Session to discuss the director's evaluation and to re-adjourn at 5:40 p.m. All in favor; motion carried.

### **Adjournment**

Meeting adjourned at 5:40 p.m.

The next Board meeting will be Monday, January 15, at 4:30 p.m. in Meeting Room A at the library.

Respectfully submitted,

Sherri Turner

EVENUES				Reg	juial	Budget Report						
EVENUES	1				Doc	ember 2017						
EVENUES	500012017											
EVENUES												
		This Month		Year to Date		Annual Budget	100% of Year		Dec-16		YTD 201	
		THIS WOTHER		real to Date	-	Aimuai buuget	100 /0 01 1 ear		Dec-10		110 201	
ax Fund	\$		\$	4,111,719.19	1	4,033,737.00	101.93%	\$	447,000.00	\$	3,750,000.00	
Overdues	\$	15,694.96	\$	168,099.70		, ,	98.88%	\$	14,569.40	\$	163,315.12	
IEKLS	\$	-	\$	68,124.00		,	100.18%	\$	- 11,000.10	\$	67,898.0	
tate Aid	\$	-	\$	28,578.08			114.31%	\$	_	\$	29,111.1	
hoto Copies	\$	1,494.04	\$	20,271.00			101.36%	\$	1,867.10	\$	19,804.4	
offee Shop Rent	\$	750.00	\$	8,250.00			91.67%	\$	750.00	\$	7,100.00	
leeting Room Fees	\$	375.00	\$	7,125.00	1		237.50%	\$	425.00	\$	6,400.00	
nterest	\$	1,094.29	\$	9,436.53	#		589.78%	\$	124.76	\$	1,717.89	
fiscellaneous	\$	2,293.70	\$	3,121.86			303.7076	\$	58.69	\$	522.89	
iscellal icous	φ	2,293.70	ڔ	3,121.00	+	-		Φ	30.09	a a	J22.03	
otal Revenues	+	\$21,701.99		\$4,424,725.36		\$4,330,337.00	102.18%		\$464,794.95	•	4,045,869.45	
otal Nevellues	+	ψ21,701.99		ψ+,424,123.30	+	ψ+,550,557.00	102.10%		ψ+υ+,1 54.55	1 4	<del>-</del> ,040,009.40	
	+											
XPENSES	+				+					+		
APENSES					-							
alarias 9 Magas	\$	226 057 46	۲.	2 457 707 12	٠.	5 2,444,000.00	100 FC0/	•	202,945.27	•	2 257 050 4	
alaries & Wages		226,957.46	· ·	2,457,797.12	- 1:		100.56%	\$	,	_	2,257,950.13	
mployee Benefits	\$	23,971.38	· ·	258,037.39			93.83%	\$	19,558.37	\$		
ayroll Taxes	\$	37,653.12	<u> </u>	388,631.98	- !		97.16%	\$	32,621.61	\$	375,158.6	
Itilities	\$	6,439.95		87,607.48			91.26%	\$	6,969.67	\$	115,467.59	
uilding Supplies	\$	1,497.86	\$	17,607.04	- !		88.04%	\$	2,499.22	\$	20,603.58	
uilding Repairs & Maintenance	\$	1,275.54	\$	41,134.94			117.53%	\$	1,080.50	\$	32,998.30	
ibrary Supplies	\$	1,502.54	\$	23,121.95	_ !		92.49%	\$	361.25	\$	20,458.02	
ooks & Materials	\$	97,713.75	\$	600,725.16			100.12%	\$	110,934.07	\$	540,250.48	
rocessing Supplies	\$	2,022.39	\$	36,760.28			56.55%	\$	3,175.06	\$	78,765.28	
quipment	\$	17,807.34	\$	71,931.01			719.31%	\$	-	\$	5,670.20	
echnology	\$	8,183.39	\$	205,262.70	_   :		120.74%	\$	12,794.44	\$	142,426.47	
nsurance	\$	-	\$	14,366.00			119.72%	\$	-	\$	11,169.00	
hipping	\$	938.55	\$	15,847.60	_   :		72.03%	\$	803.94	\$	18,200.79	
rofessional Development	\$	(534.78)	<u> </u>	24,634.85			82.12%	\$	166.93	\$	26,990.49	
ook Van & Mileage	\$	322.29	\$	1,688.54		,	93.81%	\$	496.66	\$	2,402.99	
rograms	\$	3,201.43	_	17,230.56			86.15%	\$	2,789.59	\$	19,341.8	
rofessional Fees	\$	3,825.81	\$	38,421.90			106.73%	\$	1,692.43	\$	42,016.1	
dvertising & Marketing	\$	633.65	\$	29,463.29			98.21%	\$	4,545.48	\$	30,000.0	
apital Improvements	\$	34,848.40	\$	56,280.40		38,537.00	146.04%	\$	-	\$	44,308.6	
liscellaneous	\$	6,328.79	\$	9,283.32	;	-		\$	5,840.91	\$	8,091.42	
otal Expenses	\$	474,588.86	\$	4,395,833.51	:	\$ 4,330,337.00	101.51%	\$	409,275.40	\$	4,036,773.60	
Overage				\$28,891.85	+	Fransfer To Capital Im	provement Account					
ASH BALANCES												
Checking & MIP Capital Improvement	\$	658,177.24 575,114.60										

										Lawrence	Publi	ic Library										
										2017 Outsid	le Fund	ding Repo	rt									
				1/1/2017	Septen	nber	Sep	tember	Oct	tober	Octob	ber	No	vember	Nov	vember	Dec	ember	Dec	cember		
			AMC	UNT	Income	е	Spe	nding	Inc	ome	Spen	ding	Inc	ome	Spe	nding	Inco	ome	Spe	ending	Remaining	
FRIEN	IDS								_	-				-								+
	KPR-Adve	rticing	\$	5,200.47			\$	287.11			\$	287.11			Ś	402.17			\$	1,425.48	\$ 425.87	
		Reading - ALL	\$	993.74			٠	207.11			Ų	207.11			٧	402.17	Ś	250.00	۲	1,423.40	\$ (0.00	
	Aguarium		\$	187.03			\$	356.95			\$	300.00			\$	400.00	\$	14.26	ć	189.49		·
	Volunteer		\$	1,415.94			\$	75.00			ې	300.00			\$	544.39	٦	14.20	\$	53.00		
		oss Lawrence 2015/2016		15,292.36			ې	73.00					ċ	11,000.00	Ą	344.33			\$	15,630.80		
		•	Ś	,			Ś	2 772 47			ć	2 000 04	Ş	11,000.00	Ś	2 000 02			\$	4,495.20	. ,	
	Salaries/T		- 7	1,364.28			\$	3,773.47			\$	3,806.04	<u>,</u>	20,000,00		3,806.03	<u></u>	20,000,00			•	
	Block Gra	nt		20,441.68									\$	29,000.00		400.00	\$	20,000.00	\$	21,824.00		
			\$	45,754.34			\$	4,492.53	\$	-	\$	4,393.15	\$	40,000.00	\$	5,552.59	\$	20,264.26	\$	43,617.97	\$ 42,725.87	
			_																			
FOUN	IDATION		1																			
		ealth Foundation	\$	3,680.35																	\$ 2,484.89	
		axes - Bukaty	\$	-			\$	121.21			\$	208.50			\$	260.21	\$	1,205.90	_	615.90		
	Foundatio	on Expenses to be reimbursed	\$	(175.09)			\$	550.95			\$	510.86			\$	1,638.61	\$	4,133.81		1,388.40		
	Salking	d for E-books															\$	10,375.00	\$	9,992.12	\$ 382.88	
	Harry F	Potter															\$	1,000.00			\$ 1,000.00	
	Weinl	perg YS/YA													\$	100.00					\$ 1,734.36	
	Millike	n Fund	\$	1,325.09			\$	235.00													\$ 827.33	
	Sound	& Vision																	\$	802.08	\$ 935.62	
	Juanita	a Marsh	\$	546.19																	\$ 502.66	
	Seed Lil	orary	\$	30.00							\$	774.53					\$	2,750.00	\$	172.60	\$ 2,929.29	
	Crowe	Fund					\$	67.24							\$	138.19	\$	735.20			\$ 1,385.06	
	Tech D	esk - Gage									\$	9,983.98									\$ 73.09	
	Local H	History					\$	3,082.34													\$ 1,475.06	
	MIDCO	)													\$	4,619.78	\$	15,000.00			\$ 2,366.78	
	Gener	al Endowment																	\$	17,093.00	\$ 2,222.72	
	Simps	on Grant	\$	25,174.27															\$	20,000.00	\$ 13,962.07	
		Services	\$	171.63													\$	1,339.40	\$	30.37	\$ 1,419.83	
			Ś	47,752.44	Ś	_	\$	4,095.80	\$	_	ς .	11,477.87	ς	_	Ś	6,756.79	\$	36,539.31	\$	50,094.91		
			+*	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~		~	.,055.00	Ť		Ý .	, ,,	Ť		~	0,.30.73	Ť	20,033.31	Ť	30,034.31	, 33,701.04	
		1	-																			
			1																			
OTHE	R		+																			+ + + + + + + + + + + + + + + + + + + +
O I I I		s/Honor with Books/Bauleke	Ś	1,660.35			Ś	1,660.35			\$	2,262.76			\$	2,328.13	Ś	100.00	\$	592.42	\$ 129.94	
	Landsberg		+	1,000.33			\$	202.15			\$	420.47			\$	574.76	7	100.00	\$	300.25		
		Give Back	Ś	2,626.32			ب	202.13			٧	420.47			٧	3/4./0			٧	300.23	\$ 2,626.32	
	Wurfy	GIVE DUCK	\$	142.77									-								\$ 2,626.52	
	YA Interns	Grant	+	142.77			Ś	30.00					-								\$ 0.28	
		od Gift (Sr.Outreach)	Ś	327.00			\$	143.85			\$	162.59									\$ 0.28	
	Merchano		\$	(1,026.45)	\$	158.55	Ş	143.85	\$	(1,533.55)	Ş	102.59	Ś	494.50			\$	667.50			\$ 993.82	
	ivierciidii	113C JaiC5	_ <del></del>				<u>,</u>	2.025.27			ć	2.045.05	_		ć	2.002.05	L-			000.5		
		1	\$	3,729.99	\$	158.55	Ş	2,036.35	\$	(1,533.55)	\$	2,845.82	\$	494.50	\$	2,902.89	\$	767.50	\$	892.67	\$ 10,787.01	
			\$	97,236.77																		
			Mon	th Total	\$	158.55	\$	10,624.68	\$	(1,533.55)	\$ :	18,716.84	\$	40,494.50	\$	15,212.27	\$	57,571.07	\$	94,605.55		
															YTD	):	\$	326,214.19	\$	339,289.69		

### Lawrence Public Library Balance Sheet

As of December 31, 2017

	Dec 31, 17
ASSETS Current Assets Checking/Savings	
Gift Certificates MIP Operating Funds Checking	1,205.20 651,473.12 580,613.52
Total Checking/Savings	1,233,291.84
Total Current Assets	1,233,291.84
Other Assets Petty Cash	1,230.70
Total Other Assets	1,230.70
TOTAL ASSETS	1,234,522.54
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable Accounts Payable	184,874.03
Total Accounts Payable	184,874.03
Other Current Liabilities	101,071.00
Payroll Liabilities	3,361.09
<b>Total Other Current Liabilities</b>	3,361.09
Total Current Liabilities	188,235.12
Total Liabilities	188,235.12
Equity Opening Bal Equity Retained Earnings Net Income	300,635.22 729,835.85 15,816.35
Total Equity	1,046,287.42
TOTAL LIABILITIES & EQUITY	1,234,522.54

# Lawrence Public Library Revenues & Expenses December 2017

	Dec 17
Ordinary Income/Expense	
Income Bitcoin Investment Gain Coffee Shop Rent Gifts-Friends Gifts-Other	2,036.86 750.00 20,000.00 36,903.57
Interest	1,094.29
Meeting Room Fees Merchandise Sales Overdues Personal Books Photo Copies	375.00 667.50 15,694.96 256.84 1,494.04
Total Income	79,273.06
Expense Payroll Expenses	251,036.93
Payroll Taxes	38,356.59
Utilities - Electric	6,439.95
Building Supplies	1,497.86
Building Repairs & Maintenance Library & Office Supplies	1,275.54 1,502.54
Books & Materials	97,713.75
Processing Supplies	2,022.39
Equipment Technology	17,807.34 8,183.39
Shipping Professional Development	938.55 -534.78
Bookvan & Mileage Program Expense	322.29 3,201.43
Professional Fees	3,825.81
Advertising	633.65
Capital Improvement Expenditure	34,848.40
Miscellaneous	6,328.79
FOUNDATION FUNDING	49,911.70
FRIENDS FUNDING	43,882.29
Total Expense	569,194.41
Net Ordinary Income	-489,921.35
Net Income	-489,921.35

### Lawrence Public Library Vendor Balance Summary

All Transactions

	Jan 12, 18
Advance Insurance Company	554.74
Amazon	1,943.26
ASI	50.00
Baker & Taylor, Inc.	281.14
Bibliotheca	57,093.00
Blackstone Audio, Inc.	300.00
Century Business Technologies	491.13
City of Lawrence	35,224.72
City Wide Maintenance	2,083.16
Copy Co Inc.	775.00
Downtown Lawrence Inc.	225.00
EBSCO	6,597.07
Gale/Cengage Learning	152.27
Ingram Library Services	12,714.03
Intuit	22.90
Jane Frydman	46.62
Jayhawk Tropical Fish	119.00
Journal-World	363.37
Kansas Public Radio	287.11
Kaw Valley Seed Fair	30.00
Laser Logic, Inc.	172.51
Lawrence Humane Society	50.00
Lawrence Rotary Club	195.00
Love Garden Sounds	168.00
Midwest Tape	11,491.09
Minuteman Press	205.50
OCLC, Inc.	5,187.88
OverDrive	9,992.12
P1 Group, Inc.	517.54
Petty Cash	51.69
ProQuest LLC	7,260.00
Pur-O-Zone, Inc.	565.52
Quill Corporation	476.99
Recorded Books	267.13
Rueschhoff Locksmiths & S.S.	80.22
Springshare LLC	954.00
The Summit	1,980.00
Unique Management Services	679.88
United Parcel Service	583.96
Vantiv	147.85
VISA 5372	8,371.81
TOTAL	168,752.21

January 2018

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check		01/15/2018	Encumbrances	Checking	
General Journal	4318	12/30/2017	Encumbrances	Accounts Payable	0.00
TOTAL					0.00
Bill Pmt -Check	Electronic	01/15/2018	Advance Insurance Company	Checking	
Bill	February	01/11/2018		Group Life Insurance	-554.74
TOTAL					-554.74
Bill Pmt -Check	Electronic	01/15/2018	ASI	Checking	
Bill	December	01/02/2018		Professional Fees	-50.00
TOTAL					-50.00
Bill Pmt -Check	Electronic	01/15/2018	Intuit	Checking	
Bill	Bill Pay	01/09/2018		Professional Fees	-22.90
TOTAL					-22.90
Bill Pmt -Check	Electronic	01/15/2018	United Parcel Service	Checking	
Bill	1018	01/11/2018		Shipping	-583.96
TOTAL					-583.96
Bill Pmt -Check	Electronic	01/15/2018	Vantiv	Checking	
Bill	December	01/10/2018		Credit Card Processing	-147.85
TOTAL					-147.85
Bill Pmt -Check	Electronic	01/15/2018	VISA 5372	Checking	
Bill	Late Decem	12/29/2017		Adult Services Adult Programming Bookvan & Mileage Children's Programming Children's Programming Children's Programming Children's Programming Children's Programming Children's Programming Outreach Programming Outreach Programming Shipping Building Supplies Building Supplies Building Repairs & Main Advertising Supplies FOUNDATION FUNDING FOUNDATION FUNDING FOUNDATION FUNDING Seed Library FOUNDATION FUNDING FOUNDATION FUNDING Volunteer Recognition	-47.92 -74.54 -76.18 -148.30 -14.22 -11.04 -39.51 -313.40 -415.47 -35.87 -163.23 -421.34 -79.15 -184.98 -393.75 -89.04 -98.75 -247.33 -24.73 -494.83 -39.30 -52.43 <b>Page 1</b>

Туре	Num	Date	Name	Account	Paid Amount
				Telephone Professional Fees Children's Gifts	-272.42 -238.98 -30.48
Bill		01/11/2018		Miscellaneous Adult Programming	-15.81 -22.66
				Bookvan & Mileage	-43.24 200.50
				Children's Programming Children's Programming	-300.59 -18.97
				Children's Programming	-11.28
				Children's Programming Young Adult Programming	-29.61 -214.94
				Shipping	-1.19
				Building Supplies Supplies	-179.37 -246.46
				FOUNDATION FUNDING	-26.32
				Seed Library FOUNDATION FUNDING	-339.87 -71.37
				Miscellaneous	-29.70
				Books & Materials Processing Supplies	-574.64 -388.62
				Sound & Vision	-1,849.98
TOTAL					-8,371.81
Bill Pmt -Check	8034	01/18/2018	Baker & Taylor, Inc.	Checking	
Bill	5014801406	12/20/2017		Books & Materials	-25.18
Bill Bill	2033365200 2033365201	12/20/2017 12/20/2017		Books & Materials Processing Supplies	-66.61 -3.95
Bill	2033359983	12/20/2017		Landsberg Gift	-47.91 -10.27
Bill	2033359984	12/20/2017		GGIFT Landsberg Gift	-10.27 -2.22
Dill	0000440007	04/44/0040		GGIFT	-1.90
Bill Bill	2033412637 2033412638	01/11/2018 01/11/2018		Books & Materials Processing Supplies	-37.35 -0.10
Bill	5014806429	01/11/2018		Books & Materials	-22.11
Bill Bill	5014806430 2033385074	01/11/2018 01/11/2018		Processing Supplies GGIFT	-0.05 -23.61
Bill	2033393797	01/11/2018		Books & Materials	-2.41
Bill Bill	2033393798 5014797473	01/11/2018 01/11/2018		Processing Supplies Books & Materials	-1.90 -33.62
Bill	5014797474	01/11/2018		Processing Supplies	-1.95
TOTAL					-281.14
Bill Pmt -Check	8035	01/18/2018	Blackstone Audio, Inc.	Checking	
Bill	951451	12/20/2017		Books & Materials	-300.00
TOTAL					-300.00
Bill Pmt -Check	8036	01/18/2018	Century Business Technologies	Checking	
Bill	473841	12/20/2017		Copying	-358.44
Bill Bill	473842 475306	12/20/2017 01/09/2018		Copying Copying	-15.00 -62.01
Bill	475305	01/09/2018		Copying	-55.68
TOTAL					-491.13

January 2018

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	8037	01/18/2018	City Wide Maintenance	Checking	
Bill Bill	CON066549 INV181063	01/09/2018 01/09/2018		Professional Fees Professional Fees	-1,908.16 -175.00
TOTAL					-2,083.16
Bill Pmt -Check	8038	01/18/2018	Copy Co Inc.	Checking	
Bill	84772	01/10/2018		Printing	-775.00
TOTAL					-775.00
Bill Pmt -Check	8039	01/18/2018	EBSCO	Checking	
Bill Bill	83483 100006888	12/20/2017 12/20/2017		Periodicals Periodicals	-19.22 -6,577.85
TOTAL					-6,597.07
Bill Pmt -Check	8040	01/18/2018	Gale/Cengage Learning	Checking	
Bill Bill Bill	62338346 62353105 62366705	12/20/2017 12/20/2017 01/11/2018		Books & Materials Books & Materials Books & Materials	-91.66 -21.69 -38.92
TOTAL	02000100	0 11 11 12 0 10		200ko a materiale	-152.27
Bill Pmt -Check	8041	01/18/2018	Ingram Library Services	Checking	
Bill Bill Bill Bill Bill Bill Bill Bill	32132377 32061529 32132375 32028013 31984045 31984053 31984047 31984051 32117446 32132378 32061530 32132376 32028014 31984046 31984054 31984054 31984052 32287301 32374345 32418671 32418673 32447371 32374345 32254402 32340314 32327561	12/20/2017 12/20/2018 01/11/2018 01/11/2018 01/11/2018 01/11/2018 01/11/2018 01/11/2018 01/11/2018		Books & Materials Landsberg Gift Books & Materials Personal Books Processing Supplies	-272.35 -336.44 -881.76 -532.42 -2,191.26 -29.75 -14.38 -124.38 -22.80 -9.10 -14.82 -41.12 -26.84 -118.63 -82.44 -292.08 -0.82 -3.94 -13.28 -0.82 -24.86 -30.78 -38.98 -9.16 -22.94 -34.58 -57.58 -57.58 -23.94 -8.42
Bill Bill	32177658 32254406	01/11/2018 01/11/2018 01/11/2018		Processing Supplies Processing Supplies Processing Supplies	-0.42 -2.40 -0.15

January	2018
---------	------

Туре	Num	Date	Name	Account	Paid Amount
Bill	32254404	01/11/2018		Processing Supplies	-0.15
Bill	32242394	01/11/2018		Processing Supplies	-0.15
Bill	32254400	01/11/2018		Processing Supplies	-16.86
Bill	32287303	01/11/2018		Processing Supplies	-2.79
Bill Bill	32177654 32340316	01/11/2018 01/11/2018		Processing Supplies Processing Supplies	-7.97 -6.06
Bill	32225901	01/11/2018		Processing Supplies Processing Supplies	-20.14
Bill	32272977	01/11/2018		Processing Supplies	-56.68
Bill	32327559	01/11/2018		Processing Supplies	-27.00
Bill	32327563	01/11/2018		Processing Supplies	-16.73
Bill	32291632	01/11/2018		Processing Supplies	-47.20
Bill	32177656	01/11/2018		Processing Supplies	-211.43
Bill	32351912	01/11/2018		Processing Supplies	-41.84
Bill	32385586	01/11/2018		Processing Supplies	-6.06
Bill Bill	32418670 32254407	01/11/2018 01/11/2018		Books & Materials Landsberg Gift	-483.50 -14.24
Bill	32447370	01/11/2018		Books & Materials	-345.00
Bill	32418672	01/11/2018		Books & Materials	-119.48
Bill	32395100	01/11/2018		Books & Materials	-13.74
Bill	32374346	01/11/2018		Landsberg Gift	-17.99
Bill	32374344	01/11/2018		Books & Materials	-384.04
Bill	32254401	01/11/2018		Books & Materials	-532.61
Bill	32340313	01/11/2018		Books & Materials	-173.05
Bill	32418674	01/11/2018		Landsberg Gift	-14.81
Bill Bill	32327560 32177657	01/11/2018		Books & Materials Books & Materials	-152.61 -170.28
Bill	32254405	01/11/2018 01/11/2018		Books & Materials	-16.19
Bill	32254403	01/11/2018		Books & Materials	-13.19
Bill	32242393	01/11/2018		Books & Materials	-8.40
Bill	32254399	01/11/2018		Books & Materials	-144.77
Bill	32287302	01/11/2018		Books & Materials	-13.88
Bill	32177653	01/11/2018		Books & Materials	-127.64
Bill	32132379	01/11/2018		GGIFT	-49.67
Bill	32340315	01/11/2018		Books & Materials	-47.81
Bill Bill	32225900 32272976	01/11/2018 01/11/2018		Books & Materials Books & Materials	-210.30 -550.07
Bill	32327558	01/11/2018		Books & Materials	-674.94
Bill	32327562	01/11/2018		Books & Materials	-252.19
Bill	32291631	01/11/2018		Books & Materials	-501.04
Bill	32177655	01/11/2018		Books & Materials	-1,624.46
Bill	32351911	01/11/2018		Books & Materials	-276.55
Bill	32385585	01/11/2018		Books & Materials	-40.20
Bill	32351913	01/11/2018		Landsberg Gift	-17.10
TOTAL					-12,714.03
Bill Pmt -Check	8042	01/18/2018	Jayhawk Tropical Fish	Checking	
Bill	502954	12/29/2017		Aquarium Maintenance	-119.00
TOTAL					-119.00
Bill Pmt -Check	8043	01/18/2018	Journal-World	Checking	
			Journal-World	-	
Bill	10604908	12/20/2017		Advertising Gift Fund	-363.37
TOTAL					-363.37

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	8044	01/18/2018	Kansas Public Radio	Checking	
Bill	141783	12/20/2017		Advertising Gift Fund	-287.11
TOTAL					-287.11
Bill Pmt -Check	8045	01/18/2018	Laser Logic, Inc.	Checking	
Bill	280337	01/09/2018		Library & Office Supplies	-172.51
TOTAL					-172.51
Bill Pmt -Check	8046	01/18/2018	Lawrence Rotary Club	Checking	
Bill	127105	01/09/2018		Membership & Dues	-195.00
TOTAL					-195.00
Bill Pmt -Check	8047	01/18/2018	Midwest Tape	Checking	
Bill Bill Bill Bill Bill Bill Bill Bill	95655953 95655951 95643877 95648198 95665792 95715578 95717517 95716888 95713789 95713790 95699874 95700933 95713787 95699876 95699877 95696127 95696129 95682593 95665669 95680217 95692193 95665793 95676178 95692195 95681620 95676176 95665791 95678423	12/20/2017 12/20/2017 12/20/2017 12/20/2017 12/20/2017 12/20/2017 01/09/2018 01/11/2018		Books & Materials Books & Materials Books & Materials Books & Materials Personal Books Processing Supplies Books & Materials	-866.67 -177.59 -40.49 -64.45 -22.48 -861.20 -204.93 -80.98 -688.11 -26.99 -679.19 -1,550.06 -26.24 -339.32 -167.95 -85.48 -29.99 -253.01 -568.22 -1,737.42 -1,523.02 -136.53 -71.49 -52.49 -79.47 -38.97 -441.50 -86.22 -144.96 -124.25 -179.93 -141.49
Bill Pmt -Check	8048	01/18/2018	Minuteman Press	Checking	
Bill	58173	12/29/2017		Library & Office Supplies	-205.50
TOTAL	-			,	-205.50

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	8049	01/18/2018	OCLC, Inc.	Checking	
Bill	573122	01/09/2018		Collections	-5,187.88
TOTAL					-5,187.88
Bill Pmt -Check	8050	01/18/2018	OverDrive	Checking	
Bill Bill Bill Bill	06809CO17 06809CO17 06809CO17 06809CO17	12/20/2017 12/20/2017 12/20/2017 12/20/2017		Unrestricted Endowment Unrestricted Endowment Unrestricted Endowment Unrestricted Endowment	-5,998.40 -2,002.69 -997.14 -993.89
TOTAL					-9,992.12
Bill Pmt -Check	8051	01/18/2018	P1 Group, Inc.	Checking	
Bill	35129	12/20/2017		Building Repairs & Main	-517.54
TOTAL					-517.54
Bill Pmt -Check	8052	01/18/2018	ProQuest LLC	Checking	
Bill	70487283	12/20/2017		Books & Materials	-7,260.00
TOTAL					-7,260.00
Bill Pmt -Check	8053	01/18/2018	Pur-O-Zone, Inc.	Checking	
Bill Bill	742600 743375	12/20/2017 12/27/2017		Building Supplies Building Supplies	-184.34 -381.18
TOTAL	7 10070	12/2//2017		Building Supplies	-565.52
Bill Pmt -Check	8054	01/18/2018	Quill Corporation	Checking	
Bill Bill Bill Bill	314953 3656091 3712513 3701183	12/20/2017 01/09/2018 01/11/2018 01/11/2018		Library & Office Supplies Processing Supplies Library & Office Supplies Library & Office Supplies	-364.48 -58.33 -15.59 -38.59
TOTAL					-476.99
Bill Pmt -Check	8055	01/18/2018	Recorded Books	Checking	
			1.0001 ded Books	_	40.05
Bill Bill	75653507 75675871	12/20/2017 12/20/2017 12/20/2017		Books & Materials Books & Materials	-46.65 -31.50
Bill Bill	75652133 75651472	12/20/2017		Books & Materials Books & Materials	-40.50 -40.50
Bill Bill	75651452 75651367	12/20/2017 12/20/2017		Books & Materials Books & Materials	-35.99 -36.00
Bill	75652380	12/20/2017		Books & Materials	-35.99
TOTAL					-267.13

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	8056	01/18/2018	Rueschhoff Locksmiths & S.S.	Checking	
Bill	556498	01/09/2018		Professional Fees	-80.22
TOTAL					-80.22
Bill Pmt -Check	8057	01/18/2018	Springshare LLC	Checking	
Bill	17-R5232	12/20/2017		Public Access	-954.00
TOTAL					-954.00
Bill Pmt -Check	8058	01/18/2018	Unique Management Services	Checking	
Bill	456028	01/09/2018		Professional Fees	-554.90
Bill	456029	01/09/2018		Professional Fees	-124.98
TOTAL					-679.88
Bill Pmt -Check	28313	01/15/2018	Amazon	Checking	
Bill Bill Bill Bill Bill Bill Bill Bill	3625002 3625002 3625002 3625002 3625002 3625002 3625002 3625002 3625002 8400254 8400254 8400254 794447337 565855343 77465397377 569025 7278634 3603440 8177816 0180220 1494614 3339422 9048209 8984239	12/20/2017 12/27/2017 12/27/2017 12/29/2017 12/29/2017 12/29/2017 01/09/2018 01/10/2018	Amazon	Accounts Payable Accounts Payable Books & Materials Books & Materi	0.00 0.00 -10.10 -18.99 -123.82 -159.90 -56.90 -75.92 -9.87 -65.01 -39.94 -54.88 -19.81 -39.90 -25.97 -16.93 -16.20 -86.21 -28.94 -490.60 -80.79 -5.99 -37.74 -349.93 -65.99 -62.93
Bill Pmt -Check	28314	01/15/2018	Bibliotheca	Checking	,
			DIMINUTEGA	•	E7 003 00
Bill	SI0035400	12/29/2017		Equipment	-57,093.00
TOTAL					-57,093.00

Туре	Num	Date	Name	Account	Paid Amount
Bill Pmt -Check	28315	01/15/2018	City of Lawrence	Checking	
Bill	Parking	01/10/2018		Miscellaneous	-376.32
TOTAL					-376.32
Bill Pmt -Check	28316	01/15/2018	Downtown Lawrence Inc.	Checking	
Bill	2018-085	01/09/2018		Membership & Dues	-225.00
TOTAL					-225.00
Bill Pmt -Check	28317	01/15/2018	Jane Frydman	Checking	
Bill	REFUND	01/09/2018		Overdues	-46.62
TOTAL					-46.62
Bill Pmt -Check	28318	01/15/2018	Kaw Valley Seed Fair	Checking	
Bill	1-3-18	01/09/2018		Seed Library	-30.00
TOTAL					-30.00
Bill Pmt -Check	28319	01/15/2018	Lawrence Humane Society	Checking	
Bill	Memorial	01/09/2018		Miscellaneous	-50.00
TOTAL					-50.00
Bill Pmt -Check	28320	01/15/2018	Love Garden Sounds	Checking	
Bill	210167	12/20/2017		Books & Materials	-168.00
TOTAL					-168.00
Bill Pmt -Check	28321	01/15/2018	Petty Cash	Checking	
Bill	9/26-12/1/17	12/22/2017		Seed Library	-12.34
				Bookvan & Mileage Admin. Dept.	-13.01 -10.00
TOTAL				Children's Programming	-16.34 -51.69
TOTAL					-51.09
Bill Pmt -Check	28322	01/15/2018	The Summit	Checking	
Bill	2018	01/09/2018		Miscellaneous	-1,980.00
TOTAL					-1,980.00
Bill Pmt -Check	28323	01/15/2018	City of Lawrence	Checking	
Bill	1074189548	12/27/2017		Capital Improvement Ex	-34,848.40
TOTAL					-34,848.40

## **Lawrence Public Library Monthly Statistical Summary--December 2017**

INDICATOR	Decei		Percent	YTD	YTD	Percent
	2017	2016	Change	2017	2016	Change
			2016-2017			2016-2017
SUMMARY RATIOS						
Service Area Population	97,948	94,586				
User Visits per Capita	5.87	5.72				
Reference Transactions per Capita	1.33	1.45				
Program Attendance per Capita	0.30	0.28				
Circulation per Capita	11.27	11.88				
Circulation per Visit	1.92	2.08				
Total Holdings per Capita	2.02	2.19				
% of Lawrence Residents Registered	55%	67%	-18%			
CirculationAdult Total	65,598	67,670	-3%	849,110	877,850	-3%
CirculationYoung Adult Total	3,192	3,156		42,772	49,595	-14%
CirculationYouth Total	23,235	22,831	2%	353,164	372,356	-5%
CirculationBookmobile	705	893	-21%	10,823	12,593	-14%
CirculationBook Lockers	946			7,232		
CirculationAudiovisual Total	33,925	38,473	-12%	462,370	488,731	-5%
CirculationTotal	92,025	93,657	-2%	1,245,046	1,299,801	-4%
Reference Transactions	10,889	11,440	-5%	160,545	189,308	-15%
User Visits	47,940	45,088	6%	668,412	662,390	1%
LPL Web Site Visits	17,490	17,479	0%	223,912	310,724	-28%
HoldingsAdded	2,642	3,064	-14%	36,644	32,680	12%
HoldingsWithdrawn	2,835	1,939	46%	52,040	21,651	140%
HoldingsTotal	198,259	207,531	-4%			
CardholdersAdded	423	509				
Active CardholdersTotal	65,901	77,971	-15%			
Adult Programs	19	14		306	301	2%
Young Adult Programs	10	12		174	160	9%
Youth Programs	33	38	-13%	730	697	5%
Senior Programs	7	11		148	140	6%
Total Programs	69	75		1,358	1,298	5%
Total Program Attendance	2,425	2,226	9%	53,617	53,192	1%
Public Uses of Meeting Rooms	875	674	30%	10,467	9,273	13%
Total Paid Staff (FTE)	63.93	63.05				
Total Number of Employees	84	88	-5%			

### **Lawrence Public Library**

### Monthly Statistical Report--December 2017

	Decen		Percent	YTD	YTD	Percent
	2017	2016	Change	2017	2016	Change
			2016-2017			2016-2017
OUTPUT MEASURES						
Service Area Population	97,948	94,586	4%			
User Visits per Capita	5.87	5.72	3%			
Reference Transactions per Capita	1.33	1.45	-8%			
Program Attendance per Capita	0.30	0.28	5%			
Circulation per Capita	11.27	11.88	-5%			
Total Holdings per Capita	2.02	2.19	-8%			
Collection TurnoverTotal	5.65	5.49	3%			
Collection TurnoverAdult	6.35	6.23	2%			
Collection TurnoverYoung Adult	3.54	3.39	4%			
Collection TurnoverYouth	4.59	4.34	6%			
Collection TurnoverAudiovisual	9.61	10.31	-7%			
CIRCULATION OF LIBRARY MATERIALS						
CirculationAdult Books and NF Videos	31236	29891	4%	397032	398137	0%
CirculationAdult Periodicals	790	1103	-28%	11308	14453	
CirculationAdult Feature Films & TV Shows	21744	24894	-13%	288882	311136	
CirculationElectronic Games	1544	1687	-8%	21295	22082	
CirculationAdult Music CDs	5022	5589	-10%	67059	78513	
CirculationAdult Audio Books and Books on CD	5230	4496	16%	63394	53385	
CirculationeReaders	13	10	30%	109	144	
CirculationOther	19			31		
CirculationAdult Total	65598	67670	-3%	849110	877850	-3%
CirculationYA Books and Videos	2908	2914	0%	39338	45851	-14%
CirculationYA Periodicals	7	3	133%	168	194	
CirculationYA Audio Books and Books on CD	277	239	16%	3266	3550	
CirculationYA Total	3192	3156	1%	42772	49595	
CirculationYouth Books and Videos	21477	21175	1%	328795	351067	-6%
CirculationYouth Periodicals	69	98	-30%	1113	1368	
CirculationYouth Music CDs	363	298	22%	4588	5396	
CirculationYouth Audio Books and Books on CD	1326	1260	5%	18668	14525	
CirculationYouth Total	23235	22831	2%	353164	372356	

Lawrence Public Library	Decen	nber	Percent	YTD	YTD	Percent
Monthly Statistical Report	2017	2016	Change	2017	2016	Change 2016-2017
· .			2016-2017			
CirculationBookmobile	705	893	-21%	10823	12593	-14%
CirculationBook Lockers	946			7232		
CirculationTotal Books	55621	58519	-5%	765165	831649	-8%
CirculationTotal Periodicals	866	1204	-28%	12589	16015	-21%
CirculationTotal Audiovisual	33925	38473	-12%	462370	488731	-5%
Circulation Total	92025	93657	-2%	1245046	1299801	-4%
Accounts Desk & Welcome Desk Circulation	3471	4580	-24%	53292	29950	78%
Adult Self Check Circulation	64845	55055		915900	953518	-4%
Percent Self Check	95%	92%		95%	97%	-3%
Web Site & Telephone Renewals	15417	15871	-3%	188367	215080	-12%
Other Staff Checkouts	94	79	19%	1194	27917	-96%
Requests Placed	17592	16492	7%	225604	234840	-4%
Requests Filled	15754	15484		204755	188848	8%
Requests Unclaimed	2299	2429	-5%	30426	35132	-13%
Interlibrary Loan Items Borrowed for LPL Patrons	386	431	-10%	4289	6101	-30%
Interlibrary Loan Items Loaned from LPL Collection	419	509	-18%	6730	7594	-11%
OTHER LIBRARY SERVICES						
User Visits	47940	45088	6%	668412	662390	1%
Public Computer Usage	7049	7322	-4%	105552	105795	0%

Lawrence Public Library	Decen	nber	Percent	YTD	YTD	Percent
Monthly Statistical Report	2017	2016	Change	2017	2016	Change
			2016-2017			2016-2017
Adult Reference Transactions	1501	1173	28%	17350	20750	-16%
Young Adult Reference Transactions	719	704	2%	11267	10301	9%
Youth Reference Transactions	977	1068	-9%	16861	17888	-6%
IT Desk	1367	1347	1%	20239	17674	15%
Welcome Desk	1851	2044	-9%	28199	48050	-41%
Phone Calls	1602	1749	-8%	22039	31098	-29%
Accounts Desk	2872	3355	-14%	44590	43547	2%
Total Reference Transactions	10889	11440	-5%	160545	189308	-15%
Public-Sponsored Uses of Meeting Rooms	875	674	30%	10467	9273	13%
LPL Web Site Visits	17490	17479	0%	223912	310724	-28%
RESOURCES						
HoldingsTotal	198259	207531	-4%			
HoldingsAdult	125803	132333	-5%			
HoldingsYoung Adult	10871	11197	-3%			
HoldingsYouth	61585	64001	-4%			
HoldingsAudiovisual	42380	44776	-5%			
HoldingseReaders	10	11	-9%			
Holdings Added	2642	3064	-14%	36644	32680	12%
Holdings Withdrawn (Weeded)	2835	1939	46%	52040	21651	140%
Holdings Net Change	29	1125		-9272	7928	
LIBRARY PATRONS						
Total Active Cardholders	65901	77971	-15%			
Cardholders Added	423	509	-17%	8373	8215	2%
Cardholders Transacting	12207	11052	10%	159664	145113	10%
Percent of Borrowers Transacting	19%	14%	31%			
Total Number of Lawrence Residents Registered	54030	63135	-14%			
Percent of Lawrence Residents Registered	55%	67%	-17%			

Lawrence Public Library	Decen	nber	Percent	YTD	YTD	Percent
Monthly Statistical Report	2017	2016	Change	2017	2016	Change
•			2016-2017			2016-2017
PROGRAMMING						
Number of Adult Programs	19	14	36%	306	301	2%
Number of Young Adult Programs	10	12	-17%	174	160	9%
Number of Youth Programs	33	38	-13%	730	697	5%
Number of Senior Programs	7	11	-36%	148	140	6%
Total Programs	69	75	-8%	1358	1298	5%
Adult Program Attendance	390	398	-2%	8918	10004	-11%
Young Adult Program Attendance	354	281	26%	4771	4175	14%
Youth Program Attendance	1582	1427	11%	38271	37439	2%
Senior Program Attendance	99	120	-18%	1657	1574	5%
Total Program Attendance	2425	2226	9%	53617	53192	1%
STAFFING						
Total Paid Staff, in Full-Time Equivalents	63.93	63.05	1%			
ALA-MLS Librarians, in Full-Time Equivalents	18.9	17.95	5%			
Number of EmployeesTotal	84	88	-5%			
Number of EmployeesFull-Time	42	38	11%			
Number of EmployeesPart-Time	42	50	-16%			
Terminations	2	0	#DIV/0!	19	13	46%
Hirings	0	0	#DIV/0!	15	15	0%
Volunteer Hours	606	498.9	21%	8240.2	7614.6	8%

### December 2017 Select Online Statistics

### lynda.com

Active Users 1794
New Users 41
Users who logged in 154
Total log ins 533
Hours viewed 314.04
Hours viewed per user who logged in 2.04
Hours viewed per log in .59

### Kanopy

Visits 1,755
Pages 2,740
Play 288
Minutes 11,012
Pages/Visit 1.56
Plays/Visit 0.16

### **Library Director's Report for January 2018**

### Wrapping up 2017, Pt. 2

The library ended 2017 in good financial standing as reported last month, but with an unexpected last minute twist. While negotiating our annual service contract with one of our technology vendors, bibliotheca, they proposed an interesting idea--upgrade our automated checkout machines. We analyzed the cost savings based on their proposal, and it made sense to make a capital investment to save money on service costs over the next five years. We used private funds to purchase six machines (a blend of leftover grant money and Friends and Foundation funding). This left us with \$28,891.85 at the end of the year to transfer into our capital improvement line.

### **Staffing Changes**

In the past couple months, the library saw two part-time staff from our Information Services team move on to other opportunities. Jessi Harris left us for a job at NEKLS (full-time with benefits) and Gwen GeigerWolfe left to start her own business. We have welcomed two new people to that team, Molly Washatka and Jill Mickel. Molly has her MLS and has a variety of library experience including corporate and special libraries. Jill comes to us from Topeka and has a background in arts education (she is also the former owner of The Casbah).

Cataloging Assistant Kate Ray has been promoted to a full-time position in her department with the retirement of Cecilia May.

Additionally, we will be interviewing for our brand new Marketing Assistant position this month and should have a decision made for my next report to you. The pool of candidates is quite impressive.

### **New Technology Desk**

We installed our beautiful new technology desk on December 17. It is an incredible improvement over the function and aesthetics of what we were using previously. To remind you, this considerable upgrade was a gift from Judy Paley in memory of her late husband George Paley. A lovely tribute indeed.

Respectfully submitted by Brad Allen, January 12, 2018

### Foundation Director's Report - January 12, 2018

**2017 Fundraising.** What an incredible year it has been! Here are some preliminary highlights from the Library Foundation's 2017 fundraising efforts, including the annual letter and New Chapter Society campaigns:

- Donations to the Foundation for 2017 totaled \$460,000. The largest of these was a \$141,000 bequest from Marjorie Shepoiser's estate. Her gift was added to the Library Foundation's unrestricted endowment at DCCF.
- New Chapter Society gifts to the Foundation since October total more than \$38,000 from 32 families. Six of these are new members. For the year, New Chapter Society gifts totaled \$48,000.
- The Friends and Foundation's annual fundraising letter resulted in 192 gifts totaling \$16,440. Of these, \$9,370 were to the Foundation and \$7,070 were to the Friends.
- Gifts from the Friends and Foundation newsletter totaled \$13,173 for 2017 (\$7,213 for the Foundation and \$5,960 for the Friends)

**BNSF Foundation Grant.** Our wonderful friends at the BNSF Foundation have pledged a \$10,000 grant to support Lizzie Velasquez's keynote presentation for Read Across Lawrence. Lizzie will bring her powerful message of kindness, friendship and self-acceptance to the Lied Center Stage on Sunday, March 11 at 3:30 pm.

**Caddy Stacks.** Caddy Stacks is just about ready to roll. New developments include participation from Free State Brewery, which features a "19th Hole" for the adult party made from brewery equipment. This crazy community fundraiser is made possible thanks to the support of 31 sponsors and 80 volunteers. It is guaranteed to be a fun "appetizer" to the 2018 Read Across Lawrence program. Be sure to mark your calendars and join us for mini golf on January 26-28.

**Before You Check Out.** The Before You Check out series continues with "Who Will Tell Your Story," a fun and informative class on writing your life story. Scheduled for Tuesday, February 6 at 10:30 am in the library auditorium, former *Journal World* reporter and humor writer Cathy Hamilton will guide participants through the process of leaving a meaningful written legacy for their family, including tips on creating a unique-to-you obituary.

**Continuing Education Opportunities.** I am excited to be participating in two fundraising and development workshops. The first is DCCF's "Fundraising University" which is held monthly at the library throughout 2018. The first session was held this week on January 9<sup>th</sup> and is taught by Nancy Jackson and Jenna Goodman, two former KU Endowment development officers. The second workshop is offered through Erika Dvorske and SS&C Solutions and focuses on joint training for non-profit board chairs and executive directors. Mark Emert and I will participate in three upcoming weekly sessions.